Tenure track criteria Assistant Professor in the Faculty of Science

After three years, it is expected of a tenure track Assistant professor that they:

- have started a research line with their own signature which fits within the scientific programme of the institute
- have published an average of three scientific articles a year minimum
- have acquired substantial funding (€250k, e.g. doctoral candidate for 4 years or post-doctoral researcher for 3 years)
- have obtained the University Teaching Qualification (Basiskwalificatie Onderwijs, BKO)
- have been the sole responsible party for at least one course, with a passing grade for the evaluation (a minimum of 6 on a scale of 1-10)

After six years, it is expected of a tenure track Assistant professor that they:

- have started a research line with clear future prospects, which fits within the scientific programme of the institute
- have supervised at least two doctoral candidates, with a minimum of one who has an approved manuscript and another who is at least on the right path in the second phase (the phase after Go/No-Go) of the doctoral period
- have published an average of three scientific articles a year
- have acquired substantial grants (a total of €500k or more, e.g. a personal grant or two doctoral candidates or post-doctoral researchers)
- have a minimum of three publications in journals in the top 10% of the relevant SCI category or in the proceedings of the top 10% conferences within their speciality
- possess a demonstrable national and international network, to be proven by, for example, invited lectures, membership to conference commissions, scientific commissions and/or editorial boards of scientific journals
- possess demonstrable social impact and outreach, to be proven by, for example, memberships on advisory boards, contact with social organisations, secondary schools and/or political parties, public lectures, etc.
- are capable of teaching in English and are proficient in both English and Dutch
- have been the sole responsible party for at least two courses, with a passing grade for the evaluation (a minimum of 7 on a scale of 1-10)

Additional information on tenure tracks in the Faculty of Science can be found in the document ‘Guidelines and procedures for appointing Academic Staff’ (version 7 March 2016).