**Aduro Biotech**

Aduro Biotech, Inc. is at the forefront of discovery, development and commer­cialization of breakthrough immunotherapies, alone or in combination, that make transformative advances in the treatment of challenging diseases. We provide a workplace where employees excel, thrive and deliver value to patients, their families and our partners. Aduro Biotech Europe is based in Oss, The Netherlands.

Contact: Hans van Eenennaam: HvanEenennaam@aduro.com

Interested in: PhDs / Postdocs with a background in: medical biology, biomedical sciences, molecular sciences. With a particular focus on one or more of the following disciplines: immunology, oncology, cell biology, molecular biology, bioinformatics.

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**Akzo Nobel**

AkzoNobel is a leading global paints and coatings company and a major producer of specialty chemicals.

Interested in: Any highly skilled and motivated academic professional

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**Alliantie Radboud Teachers Academy**

Within High Schools there are oppurtunities for Phds and Postdocs to become teachers. There are several trajectories for this. This round table will present the possibilities of teaching at high schools. Willeon Slenders is a teacher with a Phd background and will share his experiences. Also you will receive information about the support the Radboud Teachers Academy/ Radboud University can offer.

Contact: Marjanke de Bruin and Hanke van Buren, study counsellors at Radboud Docenten Academie: studieadviseur@docentenacademie.ru.nl.

Interested in: Phds and Postdocs with a background in typical High School subjects like English, Dutch, Mathematics, History, etc.
AIVD, Ministry of Interior and Kingdom Relations

The AIVD is part of The Ministry of Internal Relations and has five tasks:

- To investigate people and organisations reasonably suspected of representing a serious danger to the democratic legal order, to national security or to other important interests of the Dutch state.
- To screen candidates for so-called “positions involving confidentiality”
- To support the institutions responsible for maintaining the security of those sections of the national infrastructure, in both the public and the private sectors, which are vital to maintaining the fabric of Dutch society.
- To investigate other countries in respect of activities jointly designated by the Prime Minister, the Minister of the Interior and the Minister of Defence.
- As part of the national Safety and Security System, to supply risk and threat analyses concerning property, services and individuals.

Contact: HR & Recruitment

Interested in: AIVD is currently hiring any kind of native Dutch Phds and Postdocs with excellent analytical skills. But Phd students and postdocs with a background in languages and information technology are wanted.

BMC advies

BMC is involved in public affairs, innovation, social entrepreneurship and contributes to resolving major issues in the public sector.

Contact: dr. Esther Havekes (Consultant in the field of Education)

Interested in: Phd students and postdocs with a background in public management, management, social sciences, etc.
FrieslandCampina

FrieslandCampina’s purpose statement – nourishing by nature – stands for better nutrition for the world, a good living for our farmers, now and for generations to come. Providing the growing world population with the right nutrients is the challenge for the coming decades. By offering trustworthy, relevant and nourishing dairy products, FrieslandCampina is contributing towards safeguarding food and nutrient security. FrieslandCampina is an international company with a strong local character. We are people-focused, approachable and open. We believe we will only get more out of milk and achieve our goals if we employ motivated and well-trained people. Interested in working at FrieslandCampina?

Contact: dr. Urszula Kudla, senior researcher & Maud Hulshof, HR & Recruitment

Interested in: any highly skilled academic professional

Future Diagnostics

Future Diagnostics Solutions B.V. is an independent, internationally oriented and certified service provider focused on the medical diagnostics and device industry. Our modern, state-of-the-art laboratory is based in Wijchen, The Netherlands. We are specialized in full IVD immunoassay development, biomarker qualification, point of care, and manufacturing. Future Diagnostics offers flexible support in feasibility & optimization, verification, technical transfer, and validation.

Contact: dr. Toon Smetsers, scientist: Smetsers.T@future-diagnostics.nl

Interested in: Phd students and Postdocs with a background in bio-chemical, chemical and medical background.

HAN University of Applied Science

Practice-based research at HAN University of Applied Sciences is multidisciplinary and relates to themes from the professional world. We share and develop knowledge in the professional field as well as extract knowledge from the professional field. This exchange acts as a catalyst for the development of our education.

Contact: Theo Joosten: Theo.Joosten@han.nl

Interested in: Dutch speaking Phd students and Postdocs with a background in: Science, Business and Management, Law, Education, Social Sciences
KPMG Advisory
KPMG Advisory works with clients to tackle challenges in management consulting, risk consulting and corporate finance.

Contact: dr. Jeroen Gielen, manager actuarial services: Gielen.Jeroen@kpmg.nl

Interested in: Phd students and Postdocs who want to work as a consultant and have a quantitative profile (physics, mathematics, quantitative economics, finance) or academics in the field of Law, Management, social sciences and the medical faculty for KPMG Plexus. Current interesting vacancies in Data & Analytics, Financial Risk Management, Health en IT Advisory.

KplusV
KplusV is a pragmatic and hands-on consultancy firm with approximately 90 employees. Our mission is to make a difference by encouraging innovation, entrepreneurship and a sustainable economy. From our offices in Amsterdam and Arnhem we provide services to both the private and public sector.

Contact: dr. Henri Potman, consultant and former assistant professor

Interested in: PhD students and postdocs with a background in public administration or environmental policy

Ministerie van Binnenlandse zaken
'Samen leven en wonen, in een democratische rechtsstaat, met een slagvaardig bestuur. BZK, duidelijk voor mensen'.

Het ministerie van BZK borgt de kernwaarden van de democratie. BZK staat voor een goed en slagvaardig openbaar bestuur en een overheid waar burgers op kunnen vertrouwen. BZK draagt eraan bij dat burgers kunnen wonen in betaalbare, veilige en energiezuinige woningen in een buurt waar iedereen meetelt en meedoet en het prettig leven is.

Interested in: Legal, ICT, information management, governance, political science, history
Johnson & Johnson

Johnson & Johnson develops research and science - innovative ideas, products and services to advance the health and well-being of people. Employees of the Johnson & Johnson Family of Companies work with partners in health care to touch the lives of over a billion people every day, throughout the world.

Contact: Onur Yildirim, scientific researcher

Interesting for: Any Phd student or postdoc with a medical, health or neurological background

NLO, European Patent Attorneys

An application for a patent in the field of electrical engineering cannot be compared to an application for a patent for a DNA sequence, for example. Specialised knowledge of the relevant technological sectors is crucial in order to map out the right approach. The attorneys of NLO have expertise in such fields as mechanical engineering, electrical engineering, physics, chemistry, biotechnology and medical technology.

Contact: dr. Stijn v. Dongen, patent attorney: vanDongen@nlo.eu

Interested in: Phd students with a medical or bèta background. Look for an example of a possible position at NLO here.

NXP Semiconductors  NXP-Semiconductors

NXP creates solutions that enable secure connections for a smarter World. Building on its expertise in High Performance Mixed Signal electronics, NXP is driving innovation in the application areas Connected Car, Security, Portable & Wearable and Internet of Things. NXP has operations in more than 25 countries.

NXP has design, research and development, manufacturing and sales operations in The Netherlands.

Joop Bruines, tax- and subsidy program manager, works at NXP and has experience within the research and development area. He will talk about job possibilities within NXP for Phds with the right background. This round table is aimed at Phds and postdocs with a chemistry and physics background.

Contact: Bianca Willems (HRM): bianca.willems@nxp.com

Interested in: Phd and Postdocs with a background in Physics and Chemistry
**Professional PhD Program**

The Professional PhD Program (PPP) is an initiative from the PhD Candidates Network of the Netherlands (PNN) to improve the transition of PhDs in the Netherlands to a career outside of academia. By participating in the PPP, successful PhD candidates are given a chance to work at an organization outside of the university for several months on a practical project required by the company.

Contact: dr. Gareth O’neill, coordinator PPP

Interested in: any motivated PhD

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**Rijnstate**

Rijnstate is a medical centre in the region of Arnhem. Besides delivering Medical Care Rijnstate is also aimed at an innovation and knowledge. The scientific activities are aimed at pharmaceutiical research and development of medical care activities. Research is also aimed at management of the hospital. Sharing knowlegde receives a lot of attention for instance via symposia and congresses organized by Rijnstate where many colleagues are invited. Because of these activities Rijnstate is frequently looking for employees with a research background. dr. Marc Rinkes, manager of science & innovation, will give insights in the possibilities of people with a PhD or Postdoc background within the Rijnstate.

Contact: dr. Marc Rinkes, manager science & innovation

Interested in: PhD students and postdocs with a medical background

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**Rutgers**

We want to improve sexual and reproductive health and rights in the Netherlands and around the world. We work for gender justice and to improve the lives of young people and vulnerable groups through:

- **Research:** We seek to understand the world as it is and use evidence to inform our work.
- **Education:** We develop information, training and tools for education and healthcare professionals, enabling them to inform and support others appropriately.
- **Advocacy:** We support policy and decision makers to incorporate sexual and reproductive health and rights in programming, policy and legislation and urge them to ensure compliance.

We strengthen civil society and work as equal partners with local, national and international organisations and networks to achieve our common objectives. Our efforts are always informed by the principles of non-discrimination, equity and respect for diversity.

Contact: dr. Judith Westeneng, researcher

Interested in: PhD students and postdocs with a social sciences / public health background
**Rathenau Institute**

The institute’s work is designed to support those who have to take decisions on science and technology, such as the government and policymakers, and also companies, academic institutions, civil-society organisations and members of the public. We focus mainly on technological developments that require new frames of reference, spark public controversy or about which no facts and figures are available.

The Rathenau Instituut contributes to political opinion-forming by informing stakeholders, either at their request or on its own initiative. It does so on the basis of scientific analysis of social and administrative issues, research into new technological developments and the associated opportunities and risks, and by analysing and presenting facts and figures on the innovation and science system in the Netherlands.

Interested in: broad range of PhD students or postdocs

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**STW, Technology Foundation**

The foundation’s objective is to realise knowledge transfer from excellent technical scientific research. The researchers in STW projects are employed at the institution that carries out the research. At any given time there are about 600 projects that are led by a university project leader and supervised by a program officer (PO) from STW.

Contact: dr. Kirsten Ampt, program officer

Interested in: any kind of PhD or Postdoc that is interested in a policy officer or program coordinator position within STW or NOW (STW is a part of NOW Dutch Science Foundation).

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**Recruitment of Phds**

Bart Hermsen is owner of a recruitment agency in which he often works with PhD students and Postdocs. In his work he crosses many employers that specifically recruit people with a research/Phd background. In his round table he will talk about the possibilities of a PhD outside academia and what employers look for in PhD students. He can give examples of jobs that require a PhD title.

Contact: Bart Hermsen, recruiter

Interested in: Any PhD or Postdoc
PBL Netherlands Environmental Assessment Agency

PBL Netherlands Environmental Assessment Agency is the national institute for strategic policy analysis in the fields of the environment, nature and spatial planning. We contribute to improving the quality of political and administrative decision-making by conducting outlook studies, analyses and evaluations in which an integrated approach is considered paramount. Policy relevance is the prime concern in all our studies. We conduct solicited and unsolicited research that is always independent and scientifically sound.

Contact: dr. Aafke Schipper, researcher

Interested in: Any Phd or Postdoc with a bèta or gamma background