Stichting Katholieke Universiteit Board Profile

Introduction
The board of the Stichting Katholieke Universiteit (SKU) supervises the main issues and, in a wide perspective, the general state of affairs within Radboud University Nijmegen and Radboud University Medical Centre. The main tasks of the SKU board are to provide supervision, approval and advice. It also keeps a watchful eye on the institutions’ development phases and fields of influence at any particular moment. The SKU Board critically and independently assesses the integrity of the administrative decision-making process, carefully considering the interests of all those involved.

The composition of the SKU Board should be such that these tasks can be well executed. This requires people with expertise and experience in the primary processes of the University and Radboud University Medical Centre, and expertise and experience in the external environments that the university and the University Medical Centre deal with. There is a need for people who, with their wide experience and ability to supervise objectively, can contribute to Radboud University’s and Radboud University Medical Centre’s policy and strategy development and in doing so act as a sounding board for both the Executive Board and the Executive Committee. With regard to the Radboud University Medical Centre in particular, the profile must be appropriate for supervising the consolidation of implemented change processes, but also for future requirements in health care with regard to market mechanisms and transparency.

The board member profile includes a mix of personal qualities as well as requirements with respect to position, experience and network. SKU Board members should have comprehensive management experience, for example by having an executive function in a large or complex organisation, or holding a high-level managerial/political/scientific position. Members should be socially active and a respected member of the community. Members should also possess personal qualities such as integrity, independence and reliability, and should evaluate his/her position and that of fellow members with constructive criticism.

Finally, the character of the institutions should be apparent in the composition of the SKU Board. The SKU Board consists of seven members and when appointing new members looks critically at the qualities and balance required, taking into account diversity, knowledge and experience in various branches and networks. The SKU Board is responsible for the strength and quality of its own performance.
Profile - General Criteria
The SKU Board members should together have general experience and expertise in the following areas:
- Managerial (preferably at national level)
- Legal (e.g. at the level of the Council of State)
- Financial policy
- Academic policy
- Health care policy
- Social policy
- Public policy and communication policy
Thanks to their wide experience, SKU Board members are able to supervise objectively and contribute to policy and strategy development at Radboud University Medical Centre and Radboud University, and in this respect can serve as a sounding board for both the Executive Board and the Executive Committee.
SKU Board members should possess high-quality personal characteristics and exemplary in managerial operations and their own area of expertise. They should have the following capacities:
- A sense of responsibility and an independent attitude
- A style that strikes the balance between personal involvement and managerial distance
- Adequate resolve to take action where necessary
- A strong managerial network
- Experience as a supervisor
- Community involvement
- Adequate availability
SKU Board members back the unique identity of the SKU.