IMR PhD Induction Day

9th of March 2017
Programme

• 11:30-12:30 Where are we? An introduction to your working environment
  Allard van Riel About the NSM and the IMR
  Daniela Patru The Doctoral School
  Mo Chen The IMR PhD Council & The Junior Faculty Consortium

• 12:30-13:45 Lunch Break

• 13:45-14:45 Introducing the RU Library: Dick Jonkheer

• 14:45 -15:00 Coffee break

• 15:00 -15:45 On the candidate-supervisor relationship: Allard van Riel

• 15:45-16:45 The research proposal: Procedure and practice
  Inge Bleijenbergh On the Scientific Advisory Committee (SAC)
  Bart Voorn Presenting your research to the SAC

• 16:45-17:30 Experiences of a graduate: The PhD defense: Vincent de Gooyert

• 17:30-18:30 Afternoon drinks – CultuurCafé
Where are we?
An introduction to your working environment

Prof. Dr. Allard van Riel
Head of the IMR Doctoral School
a.vanriel@fm.ru.nl

About the NSM and the IMR
Welcome to Radboud University, Nijmegen
Radboud University

- Student oriented research university.
- Established in 1923.
- About 5000 staff members, of which ~3000 scientific staff
  (23.4% of that is international).

- **Total number of students (October 2016):** 19,899
  - Master 7,332
  - Bachelor 12,567

- **Diplomas granted per year (in 2015):**
  - Bachelor 2,720
  - Master 2,852

- **Research institutes** 14
  - Dissertations (2015) 358
  - Scientific publications (2015) 6,910
Facts & Figures:
- 5 Bachelor Programmes
- 39 Master Specializations
- 3,300+ students
- 1000+ graduations
- 40 professors

Seven academic disciplines:
- Business Administration
- (Business) Economics
- Geography, Planning and Environment
- Political Science
- Public Administration

All research and researchers are organized in the IMR
Staff (2015)
Assistant, associate & full professors 143 (46.1 fte)
Postdocs & other researchers 40 (17.8 fte)
PhD candidates 63 (48.6 fte)
Total research staff 246 (112.5 fte)

Research output (2015)
Journal articles 137 (60%)
Books 6 (2%)
Book chapters 87 (38%)
Total academic publications 230
PhD theses 12
Institute for Management Research Labs

1. VISA skills lab
Institute for Management Research Labs

• **VISA skills lab**, for groups of up to 26 participants, where you can organize:
  - Electronic meetings
  - Brainstorm sessions
  - Scenario workshops
  - Risk analysis
  - Facilitated modelling
  - Serious games
  - Stakeholder dialogue
  - Group decision making experiments

• **Location**: Thomas van Aquinostraat 5.0.13

2. Decision lab:
Institute for Management Research Labs

- **Decision lab:**
  - 32 separate units and access to hundreds of subscribed subjects;
  - Used to organize individual and/or interactive experiments and surveys in a controlled setting:
    - **Economics:** negotiations, auctions
    - **Marketing:** product satisfaction
    - **Business administration:** management flight simulators, decision-making

- **Location:** Thomas van Aquinostraat 5.0.11


- Specific questions about VISA skills lab / Decision lab? Contact
  - Vincent de Gooyert, v.gooyert@fm.ru.nl, 024-3615578
3. Global Data Lab:

The Global Data Lab develops instruments for monitoring and analyzing the status and progress of societies. Instruments include indicators, specialized databases, and web-based tools.
Institute for Management Research Labs

• Global Data Lab
  - performs research and develops instruments for measuring and analysing the progress of societies, such as:
    – indicators, specialised databases, and web-based tools for translating data into understandable and usable knowledge.
  - mostly comparative research.
  - mostly focused on developing countries.
  - The instruments include

• Major research topics: differences within and among countries with regard to poverty, educational participation, child labour, health and health care, family formation, women's employment, child mortality, intermarriage, and gender inequalities.

• More information: http://www.ru.nl/nsm/imr/research-facilities/research-facilities/global-data-lab/
What can we offer...? Faculty support

Daniela Patru
Doctoral Officer

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TvA 1.1.42

The IMR Doctoral School
What can the Doctoral Office(r) do for you?

- Interface between you and the Doctoral School;
- Key contact point for you & your supervisors on administrative or policy-related issues;
- Facilitate & organize PhD events, activities & workshops;
- Register and monitor the progress of PhD projects;
- Discuss experiences, requirements, new ideas;
- Tea & sympathy.
Info dump: The basics

PhDs at the start:
- The IMR PhD Introductory Guide
- Regulations for External PhD candidates
- Training and Supervision Plan
- Research Proposal Form

Websites:
- http://www.ru.nl/phd/
- www.radboudnet.nl
- www.portal.ru.nl
Info dump: Training and development (1)
PhD-related

- **RU-level PhD courses**:
  - **Methods**: Statistics Refresher, Qualitative Research Methods
  - **Transferrable skills**: Designing your PhD project, The Art of Presenting Science, Effective writing strategies, *Academic writing*, Mindfulness…

- **Teaching support**: [Educational support department](#)

- **National Research Schools**:
  - [NETHUR](#): Netherlands Graduate School of Urban and Regional Research
  - [NIG](#): Netherlands Institute of Government
  - [NOG](#): Netherlands Research School of Gender Studies
  - [TRAIL](#): Research School for Transport, Infrastructure and Logistics
  - [CERES](#): Research School for Resource Studies for Development
What about this writing business?

- ‘The Anatomy of a Publishable Article’
- Academic Writing Courses:
  - 4 courses in the RU PhD course offer;
  - Coursera’s ‘Writing in the Sciences’
- ‘Auntie Dvora’s notes on paper writing’

- Read journal Editorials (e.g. AMJ)
- Find an article you like and scan it, paragraph per paragraph; how do the authors build their arguments?
- Form a reading & reviewing group;
Info dump: Training and development (2)
Career development

- **Course offer**
  - Popular scientific writing
  - Media training
  - Writing policy memos
  - Time management
  - Networking
  - Practical PR

- **Coaching**
  ‘Guidance, advice and training in the field of professional growth’

- **Radboud Navigator**
  ‘An overview of all the career and personal development possibilities that Radboud University has to offer’
Info dump: For international PhDs (1)

Radboud facilities

- **Global Lounge**
  - Available for any questions!
  - Legal Service: Explanations, clarifications, translations;
  - Dutch Language Lunches, Book club, etc.

- **Social activities**
  - Monthly Dutch Day (>>> Dealing with the Dutch)
  - Trips in the NL
  - Other activities

- **PON support** for international PhDs.

- **Language courses**

- **RU app** for international staff,
  from the App store / Play store.
Info dump: For international PhDs (2)

External resources

• Websites
  - www.9292.nl, www.ns.nl
  - www.weeronline.nl
  - www.euraxess.nl & VSNU app for expats

• Events / Activities
  - I am not a tourist Expat Fair
  - iamExpat Fair
  - National PhD Day

• Networks
  - Nijmegen Expats FB Group
  - MeetUps
  - Expatica
  - PhD candidates Network of the Netherlands (PNN)

• Free online “Introduction to Dutch” language course
IMR PhD Network

The IMR PhD Council
phdcouncil@fm.ru.nl

- Advising the doctoral school regarding policy issues related to PhDs;
- Being contact point for PhDs in case of problems or questions;
- Representing the IMR in the PhD Organization Nijmegen (PON);
- Signalling and discussing PhD related problems and proposing solutions.

The IMR Junior Faculty Consortium
jfc@fm.ru.nl

Building a thriving academic community among IMR PhD candidates

The IMR PhD FB Group

Institute for Management Research
Radboud University
Lunch break...
Introducing the RU Library

Dick Jonkheer

(Ask your librarian)
Coffee break…

Mmm, this is good coffee.
Experiences from the trenches

Prof. Dr. Allard van Riel
a.vanriel@fm.ru.nl

The candidate-supervisor relationship
Manage your supervisor

What you can expect from them:

- Regular** constructive criticism on your written work
- Guidance, suggestions and ideas for research direction/opportunities
- Advice at each stage of the project
- Support
- Some direction

What they expect from you:

- Show initiative, be proactive
- Produce quality written work (drafts, but not FIRST drafts)
- Meet deadlines (or explain why not)
- Regularly** discuss your progress
- Tell them what you are learning
- Listen to their advice**
- Be honest about how things are going.

Further reading (a very helpful book, strongly recommended)
The research proposal: Procedure & practice

Dr. Inge Bleijenbergh
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Bart Voorn
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The Scientific Advisory Committee

• Fifteen members representing different sections within our Faculty.
  Chair: Dr. Inge Bleijenbergh; Secretary: Anneke Verbogt;

• Advising the Faculty Board on strategic issues regarding the development of the Institute for Management Research.
  - Review of research proposals co-funded by the IMR;
  - Review Mohrmann Stipendium proposals (scholarship for female PhDs);
  - Advice on research policy (new system for assessing research output; new hotspots).

• Assessing and evaluating the progress of doctoral candidates and advising on the continuation or termination of the project.
  - Reviews research proposals for all PhDs (internal and external).
Procedure review: PhD research proposal

- Promoter receives letter from the Faculty Board;
- PhDs prepare proposal in cooperation with supervisor(s) / promotor(s);
- Proposal submitted nine months from start;

- Two standardized forms:
  - for those who started their research based on a peer-reviewed research proposal (for example NWO-funded research);
  - for those who had to develop their research proposals themselves;

- PhD candidate/promotor emails the forms to the secretary of the Scientific Advisory Committee (Anneke Verbogt);
- Scientific Advisory Committee appoints two reviewers;
- Anneke Verbogt plans a meeting with the PhD, supervisors and reviewers.
The PhD proposal defence

• Presentation of your research proposal for about 15 minutes. Focal points of the presentation are: the formulation of the research problem, research methodology, theoretical perspective, and the planning of your research;

• Discussion or ‘defence’ for about 30 minutes;

• You leave the room for about 10 minutes (evaluation of the discussion by reviewers and your promoter/supervisor);

• Outcome: Accept, Minor revisions, Major revisions or Rejected;

• 2012-2015: 46 As, 12 Bs, no Cs…

• Reviewers use a standardized evaluation form;

• In practice: good opportunity to receive feedback!
Points of interest

• Clear and steering research objective and research questions.

• Research objective embedded in academic debate: describing a clear and relevant theoretical contribution.

• Coherence between research questions, research strategy, operationalization and methods of data collection.

• Detailed and feasible planning focused on research output.

• More info on procedures and forms
Experiences from the trenches

Insights from a graduate:
The PhD defence

Dr. Vincent de Gooyert
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And now...