**Individual internship at a company or an organisation**

*instead of a think tank*

**Content**

Because you do this internship instead of a think tank, you will work on the same learning objectives as during the think tank. This means that during your internship you will not only work in the company or organisation, but will also – even primarily – work on a societal issue of that organisation or company that is related to the theme of the minor.

**Learning objectives**

After your internship you can:

* divide roles and duties within a team and work together constructively
* translate a societal question into a project plan (including research)
* present the outcomes of the (research) project in a clear and societally relevant way
* reflect on working in an organisation and on the research process

**Completion**

1. Portfolio (ca. 4.800 words)

*The portfolio contains documentation that shows that you have taken a step to find an answer to the societal issue or completed a product/subproject. The portfolio should contain the following:*

* Goals, tasks and agreements:
  1. give a brief overview of the goals, tasks, and work agreements you’ve made with both your supervisors (i.e. the company’s and at the university’s) at the start as well as during your internship;
  2. write a brief evaluation of the goals you set in the beginning (how realistic they turned out to be), the tasks and work agreements: what have you learned from this?
* Research question:
  1. give a brief overview of the project’s research question(s) in relation to the societal question;
  2. write a brief evaluation of the choices you’ve made with regard to the research question(s) in relation to the societal question: what have you learned from this?
* Project plan:
  1. submit your project plan (incl. time schedule);
  2. write a brief evaluation of how the project plan has worked and any adjustments you may have had to make in the interim: what have you learned from this?
* Decisions and progress:
  1. submit a brief overview of how the decisions and progress were communicated
  2. write a brief evaluation of the communication and cooperation with the company or organisation you did you internship: what have you learned from this?

1. Final product

*With the help of the project plan and the subprojects, you will ultimately come up with an answer to the societal issue. Therefore, the final product is the answer you give the company or organisation. Which form this final product will have depends on the issue you looked into and the wishes of the company or organisation with regard to how they would like to have the results presented (e.g. proposal, advice, plan of approach).*

* Final product  
  Submit the final product along with an accompanying explanation.
* Final product report  
  Submit a brief overview of how the presentation of the final product for your organisation/company went. Also ask your internship supervisor within the internship company/organisation to give you feedback on this in writing using the form in the appendix.

**Assessment**

The portfolio and the final product will be assessed with a pass/fail by your supervisor from Radboud University. He/she will take the feedback from your supervisor at the company/organisation into account (see feedback form on the next page).

**Feedback by internship company/organisation**

*This form must be completed by the supervisor of the company/organisation offering the internship, after consultation with the intern at the end of the internship.*

Name of the intern:

Name supervisor (company/organisation):

Company/organisation:

Department/Division:

Internship period (dd/mm/yyyy): \_\_\_\_/\_\_\_\_/\_\_\_\_ - \_\_\_\_/\_\_\_\_/\_\_\_\_

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Aspects** | **Above expectation** | **Good** | **Sufficient** | **Insufficient** |
| *Knowledge* | | | | |
| a. Connection to practical needs |  |  |  |  |
| b. Applying scientific knowledge to answer the question/issue |  |  |  |  |
| *Attitude* | | | | |
| a. Towards supervisor and colleagues |  |  |  |  |
| b. Effort and independence |  |  |  |  |
| c. Dealing with feedback |  |  |  |  |
| *Practical work* | | | | |
| a. Pace and accuracy |  |  |  |  |
| b. Creativity |  |  |  |  |
| *Communicative skills* |  | | | |
| a. Oral |  |  |  |  |
| b. Written |  |  |  |  |
| *Final product* | | | | |
| a. Satisfied the demand |  |  |  |  |
| b. Processing of feedback |  |  |  |  |
| c. Presentation |  |  |  |  |
| *Personal development* |  |  |  |  |
| **Conclusion (overall)** |  |  |  |  |

|  |
| --- |
| **Feedback** |
| Carrying out the project |
| Final product |
| Self-reflection |

Place: Date: Signature:

**Feedback by the university’s supervisor**

*This form must be completed by the university’s supervisor, after consultation with the intern at the end of the internship.*

Name of the intern:

Name supervisor (RU):

Internship period (dd/mm/yyyy): \_\_\_\_/\_\_\_\_/\_\_\_\_ - \_\_\_\_/\_\_\_\_/\_\_\_\_

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Aspects** | **Above expectation** | **Good** | **Sufficient** | **Insufficient** |
| *Knowledge* | | | | |
| a. Theoretical insight |  |  |  |  |
| b. Applying scientific knowledge to answer the question/issue |  |  |  |  |
| *Attitude* | | | | |
| a. Towards supervisor |  |  |  |  |
| b. Effort and independence |  |  |  |  |
| c. Dealing with feedback |  |  |  |  |
| *Final product* | | | | |
| a. Satisfied the demand |  |  |  |  |
| b. Processing of feedback |  |  |  |  |
| c. Presentation |  |  |  |  |
| **Conclusion (overall)** |  |  |  |  |

|  |
| --- |
| **Remarks** |
|  |

Place: Date: Signature:

**Assessment individual internship instead of a think tank**

Name student:

Student number:

Name supervisor (RU):

|  |  |  |
| --- | --- | --- |
| **Assessment criteria** | **Pass** | **Fail** |
| *Portfolio* | | |
| a. overview goals, tasks, and work agreements |  |  |
| b. evaluation goals, tasks, and work agreements |  |  |
| c. overview research question(s) in relation to the societal question |  |  |
| d. evaluation choices with regard to the research question(s) |  |  |
| e. project plan (incl. time schedule) |  |  |
| f. evaluation project plan |  |  |
| g. overview communication on decisions and progress |  |  |
| h. evaluation communication and cooperation |  |  |
| *Feedback form by internship company/organisation* |  |  |
| *Feedback form by the university’s supervisor* |  |  |
| *Final product* | | |
| a. Final product incl. explanation |  |  |
| b. Overview and evaluation presentation final product |  |  |

|  |
| --- |
| **Feedback** |
| Carrying out the project |
| Final product |
| Self-reflection |

**Final assessment**  pass  fail

Place: Date: Signature: