What is DEI?

**Diversity**
The existence of different kinds of people with, for e.g., different cultural and educational backgrounds, experiences. It is about variety.

Diversity is also about reflecting and representing the society and about gaining different sorts of perspectives and views.

**Equity**
Recognising all facets of diversity and catering to the needs of different people to achieve similar outcomes.

Everyone should be able to become the best version of themselves and when there are barriers the tools specifically needed for that person to flourish should be provided.

**Inclusion**
Feeling included, valued and part of a certain group, feeling equal and at home.

Embracing people despite and including their diversity, different perspectives and views.

Giving equal access and opportunities.

There is no place for discrimination and intolerance.

Empowering people by respecting and appreciating what makes each of us different.