Awareness of DEI

Have you ever thought about these aspects regarding DEI...

**Individuals**
- Do you tell people your pronouns?
- Are you aware of how you and others are affected by your/their background in terms of culture, geography and welfare?
- Does your level of extraversion affect how much you are included by others, or the other way around?
- How do you feel about people who have different views than you?
- Do you talk about (your) mental health?
- Are you familiar with the genderbread person?
- Do you know the definition of: diversity equity inclusion exclusion

**Association**
- Do you have a DEI protocol/policy?
- Do you have a procedure against unconscious bias for recruitment?
- Do you include diverse perspectives on issues?
- Do you have a confidential contact person?
- Who in your association has the power to make a change regarding DEI?
- Do you take DEI into account when organising events?
- What do you do to attract a diversity of members?
- Do you use inclusive language?

Made by DEI Student Ambassadors of the Radboud University, 2020 – 2021

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