

Education and Examination Regulations of the Master's Degree Programmes

Nijmegen School of Management 2015 - 2016

- Business Administration
- Public Administration
- Economics
- Political Science
- Spatial Planning
- Human Geography
- Social and Political Sciences of the Environment

Introduction

The Education and Examination Regulations (EER) in this publication contain the descriptions of the curricula of the Master's programmes of the Nijmegen School of Management and the corresponding preparatory programmes of the Nijmegen School of Management, excluding the Bachelor's programmes, as well as the relevant legislation. The Regulations comprise two parts: provisions that apply to all programmes and those that apply to specific programmes.

Table of Contents

Part 1 General provisions

Section 1	General
Article 1.1	Applicability of the regulations
Article 1.2	Definitions
Article 1.3	Form of the programmes
Article 1.4	The final examinations of the programmes
Article 1.5	Study load
Article 1.6	Language of instruction of the programme
Article 1.7	Information provision for students
Section 2	Admission
Article 2.1	Admission requirements Master's degree programme
Article 2.2	Proof of admission
Article 2.3	Time of admission
Article 2.4	Preparatory programmes
Article 2.5	HBO pre-Master's programme taken in advance
Article 2.6	Admission regulations for the Master's programme
Section 3	Structure of the programme
Article 3.1	Competencies and learning outcomes
Article 3.2	Participation in education
Section 4	Taking interim examinations
Article 4.1	Admission to examinations; location, frequency and sequence of examinations
Article 4.2	Form of the interim examinations
Article 4.3	Master's thesis.
Section 5	Interim examination results
Article 5.1	Determining and announcing interim examination results
Article 5.2	Term of validity for interim examinations
Article 5.3	Post-inspection, assessment and retention period.
Article 5.4	Objection and appeal
Article 5.5	Fraud
Section 6	Transitional regulations and exemptions
Article 6.1	Transitional regulations
Article 6.2	Exemption from and substitution of interim examinations
Section 7	Final examinations
Article 7.1	General provisions concerning the Master's final examination
Article 7.2	Result of final examination
Article 7.3	Transitional regulations for degree classifications
Article 7.4	Final examination date and frequency of presentation of certificates
Article 7.5	Flexible Master's final examination
Section 8	Study supervision
Article 8.1	Study progress administration
Article 8.2	Study supervision

Section 9	Final provisions
Article 9.1	Enactment of the Education and Examination Regulations / Amendments
Article 9.2	Deviations from the Education and Examination Regulations
Article 9.3	Publication of the regulations
Article 9.4	Date of enactment

Part 2 Master's degree programmes

Chapter 1

Master's degree programme in Business Administration

Article 1	Aim of the programme
Article 2	Degree
Article 3	Language of instruction
Article 4	Pre-Master's programmes and bridging programme in Law and Management
Article 4.1	Pre-Master's programme for university transfer students
Article 4.2	Pre-Master's programme for HBO transfer students
Article 4.3	Pre-Master's programme taken in advance
Article 4.4	Language of instruction of the pre-Master's programme for HBO transfer students
Article 4.5	Pre-Master's programme taught in English
Article 4.6	Bridging programme in Law and Management
Article 4.7	Language of instruction of the bridging programme in Law and Management
Article 5	Admission requirements for the Master's programme
Article 6	Components of the Master's programme
Article 6.1	Components of the Master's specialization in Marketing
Article 6.2	Components of the Master's specialization in Strategic Management
Article 6.3	Components of the Master's specialization in International Management
Article 6.4	Components of the Master's specialization in Organizational Design & Development
Article 6.5	Components of the Master's specialization in Strategic Human Resource Management
Article 6.6	Components of the Master's specialization in Business Analysis and Modelling
Article 6.7	Elective courses of the Master's programme in Business Administration
Article 6.8	Components of the Master's specialization in System Dynamics (European Master's programme)
Article 7	Sequence of interim examinations

Appendix: Competencies and learning outcomes for the Master's programme in Business Administration

Chapter 2

Master's degree programme in Public Administration

Article 1	Aim of the programme
Article 2	Degree
Article 3	Language of instruction
Article 4	Pre-Master's programmes
Article 4.1	Pre-Master's programme for university transfer students
Article 4.2	Pre-Master's programme for HBO transfer students
Article 4.3	Pre-Master's programme taken in advance
Article 5	Admission requirements for the Master's programme
Article 6	Components of the Master's programme
Article 6.1	Components of the Master's specialization in Policy & Consultancy
Article 6.2	Components of the Master's specialization in Organization and Management
Article 6.3	Components of the Master's specialization in Public Safety Management
Article 6.4	Components of the Master's specialization in Comparative Politics, Administration, and Society (COMPASS)
Article 7	Sequence of interim examinations

Appendix: Competencies and learning outcomes for the Master's programme in Public Administration

Chapter 3 Master's programme in Economics

Article 1	Aim of the programme
Article 2	Degree
Article 3	Language of instruction
Article 4	Pre-Master's programmes and the minor in Law and Economics
Article 4.1	Pre-Master's programme for university transfer students
Article 4.2	Pre-Master's programme for HBO transfer students
Article 4.3	Pre-Master's programme taken in advance
Article 4.4	Language of instruction of the pre-Master's programme for HBO transfer students
Article 4.5	Pre-Master's programme for international students
Article 4.6	Language of instruction of the pre-Master's programme for international students
Article 4.7	HBO minor in Economics
Article 4.8	Language of instruction for the HBO minor in Economics
Article 4.9	The minor in Law and Economics
Article 4.10	Language of instruction of the minor in Law and Economics
Article 5	Admission requirements for the Master's programme
Article 6	Components of the Master's programme
Article 6.1	Components of the Master's specialization in Accounting & Control
Article 6.2	Components of the Master's specialization in Corporate Finance & Control
Article 6.3	Components of the Master's specialization in Financial Economics
Article 6.4	Components of the Master's specialization in Economics & Policy
Article 6.5	Components of the Master's specialization in International Economics & Business
Article 6.6	Components of the Master's specialization in International Economics & Development
Article 7	Sequence of interim examinations

Appendix: Competencies and learning outcomes for the Master's programme in Economics

Chapter 4 Master's degree programme in Political Science

Article 1	Aim of the programme
Article 2	Degree
Article 3	Language of instruction
Article 4	Pre-Master's programmes
Article 4.1	Pre-Master's programme for university transfer students
Article 4.2	Pre-Master's programme for HBO transfer students
Article 4.3	Pre-Master's programme taken in advance
Article 4.4	Language of instruction of the pre-Master's programme for HBO transfer students
Article 5	Admission requirements for the Master's programme
Article 6	Components of the Master's programme
Article 6.1	Components of the Master's specialization in Comparative Politics
Article 6.2	Components of the Master's specialization in International Relations
Article 6.3	Components of the Master's specialization in Political Theory
Article 6.4	Components of the Master's specialization in Comparative Politics, Administration and Society (COMPASS)
Article 7	Sequence of interim examinations

Appendix: Competencies and learning outcomes for the Master's programme in Political Science

Chapter 5 Master's degree programmes in Spatial Planning, Human Geography and Social and Political Sciences of the Environment

Master's degree programme in Spatial Planning

Article 1	Aim of the programme
Article 2	Degree
Article 3	Language of instruction

Article 4	Pre-Master's programme
Article 4.1	Pre-Master's programme for university transfer students
Article 4.2	Pre-Master's programme for HBO transfer students
Article 4.3	Pre-Master's programme taken in advance
Article 4.4	Language of instruction of the pre-Master's programme for HBO transfer students
Article 5	Admission requirements for the Master's programme
Article 6	Components of the Master's programme
Article 6.1	Components of the Master's specialization in Local and Regional Spatial Planning
Article 6.2	Components of the Master's specialization in European Spatial and Environmental Planning (ESEP)
Article 6.3	Components of the Master's specialization in European Spatial Planning, Environmental Policies and Regional Development (PLANET Europe)
Article 7	Dual Master's Programme
Article 8	Sequence of interim examinations

Appendix: Competencies and learning outcomes for the Master's programme in Spatial Planning

Master's programme in Human Geography

Article 1	Aim of the programme
Article 2	Degree
Article 3	Language of instruction
Article 4	Pre-Master's programme
Article 4.1	Pre-Master's programme for university transfer students
Article 4.2	Pre-Master's programme for HBO transfer students
Article 4.3	Pre-Master's programme taken in advance
Article 4.4	Language of instruction of the pre-Master's programme for HBO transfer students
Article 5	Admission requirements for the Master's programme
Article 6	Components of the Master's programme
Article 6.1	Components of the Master's specialization in Globalization, Migration and Development
Article 6.2	Components of the Master's specialization in Urban and Cultural Geography
Article 6.3	Components of the Master's specialization in Europe: Borders, Identities and Governance
Article 6.4	Components of the Master's specialization in Economic Geography
Article 6.5	Components of the Master's specialization in Conflicts, Territories and Identities
Article 6.6	Flexible Masters specialization
Article 7	Dual Master's Programme
Article 7.1	Compilation of the dual programme
Article 7.2	Selection
Article 8	Sequence of interim examinations

Appendix: Competencies and learning outcomes for the Master's programme in Human Geography

Master's programme in Social and Political Sciences of the Environment

Article 1	Aim of the programme
Article 2	Degree
Article 3	Language of instruction
Article 4	Pre-Master's programme
Article 4.1	Pre-Master's programme for university transfer students
Article 4.2	Pre-Master's programme for HBO transfer students
Article 4.3	Pre-Master's programme taken in advance
Article 4.4	Language of instruction of the pre-Master's programme for HBO transfer students
Article 5	Admission requirements for the Master's programme
Article 6	Components of the Master's programme
Article 6.1	Components of the Master's specialization in Social and Political Sciences of the Environment

Article 6.2	Components of the Master's specialization in European Spatial and Environmental Planning (ESEP)
Article 6.3	Components of the Master's specialization in European Spatial Planning, Environmental Policies and Regional Development (PLANET Europe)
Article 7	Sequence of interim examinations

Appendix: Competencies and learning outcomes for the Master's programme in Social and Political Sciences of the Environment

Part 1 – General provisions

Section 1 – General

Article 1.1 – Applicability of the regulations

These regulations apply to the education and examinations of the initial Master's programmes in Business Administration, Public Administration, Economics, Political Science, Spatial Planning, Human Geography and the Social and Political Sciences of the Environment, hereinafter to be referred to as the programmes, and to the corresponding preparatory programmes of the Nijmegen School of Management, excluding the Bachelor's programmes.

The programmes are offered within the Nijmegen School of Management.

Article 1.2 – Definitions

Insofar as they are also mentioned in the *Wet op het Hoger onderwijs en Wetenschappelijk onderzoek* (Higher Education and Research Act), the terms used in these regulations will have the same meaning as in this Act.

In these regulations the following words have the following meanings:

- a. the Act: the *Wet op het Hoger onderwijs en Wetenschappelijk onderzoek* (Higher Education and Scientific Research Act) as it reads currently, abbreviated as WHW
- b. the programme: the Master's degree programme as defined in Article 7.3a.1 under b c the Act
- c. student: the individual who is enrolled at Radboud University Nijmegen to participate in education and/or to take the interim examinations and the final examination of the programme
- d. interim examination: an examination testing the knowledge, understanding and skills of the candidate in relation to a certain unit of study as well as an assessment of the results of that test by at least one examiner designated by the Examining Board
- e. final examination: a review of the student's academic achievements in which the Examining Board assesses whether or not all interim examinations of the units of study that are part of the Master's programme have been successfully completed, insofar as the Examining Board has not determined that the examination also includes an examination by the Examining Board, testing the knowledge, understanding and skills of the candidate as well as an assessment of the results of that test (in accordance with Article 7.10 of the Act)
- f. Examining Board: the Examining Board of the programme set up in accordance with Article 7.12 of the Act. See also *Structuurregeling* Radboud University Nijmegen
- g. examiner: the person designated by the Examining Board in accordance with Article 7.12c of the Act, who administers the interim examinations
- h. course coordinator: the person who is ultimately responsible for the organisation of the course and corresponding interim examination. Generally speaking, the examiner who is appointed by the Examining Board for the course is also the course coordinator. The examiner can nominate another lecturer for the course to act as course coordinator. However, the examiner remains ultimately responsible during the course
- i. study advisor: person appointed by the Faculty to advise the students during their study, in accordance with the code of conduct of the National Association of Study Advisors (LVSA)
- j. ECs: credits in accordance with the European Credit Transfer System
- k. working days: Monday to Friday, except legal holidays and the days on which the faculty buildings are closed
- l. institution: Radboud University Nijmegen

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| m. Faculty: | Nijmegen School of Management of Radboud University Nijmegen |
| n. Blackboard: | the digital learning environment used by the Nijmegen School of Management. The community <i>Onderwijsberichten Faculteit der Managementwetenschappen</i> functions as a general communication channel for students, lecturers and the organisation |
| o. Faculty Website: | website of the Nijmegen School of Management: www.ru.nl/fm |
| p. University Website: | website of Radboud University Nijmegen: www.ru.nl |
| q. Osiris: | a series of Internet services of Radboud University Nijmegen with which students can, among other things, view their study results and register for courses and interim examinations. The services provided to student are in accordance with the Student Charter of this institution |
| r. Pre-Master's programme for university transfer students | an individually-tailored programme for university students who are taking or have completed an academic Bachelor's degree programme or an academic Master's degree programme that does not link up sufficiently with the intended programme and must therefore complete several subjects in which they are deficient. The Examining Board of the corresponding programme determines which subjects are deficient on an individual basis |
| s. Pre-Master's programme for HBO transfer students: | a course of study that is taken after a relevant degree programme in Higher Professional Education (HBO) that gives students the opportunity to prepare for a specific Master's programme of the Faculty |
| t. HBO minor: | a programme taken during a relevant programme in Higher Professional Education (HBO) that prepares students for a Masters degree programme of the Faculty |
| u. bridging programme: | a programme comprising a prescribed curriculum of courses from both an academic Bachelor's degree programme from outside the Faculty and courses from a Bachelor's degree programme within the Faculty that gives students the opportunity to prepare for a Master's degree programme of the Faculty |
| v. certificate: | proof of admission to a Master's degree programme |
| w. Master's specialization: | a coherent course of study within a Master's degree programme that differs from other courses of study within the same Master's programme |
| x. language of instruction: | the language in which a programme or specialization is taught. This means that lectures, oral presentations and interim examination are given in this language, interim examination are answered in this language, reports and theses are written in this language and individual supervision takes place in this language |
| y. paper: | all the practical exercises that are used to determine the result of the interim examination in addition to or instead of the oral or written test |

Article 1.3 – Form of the programmes

The programmes are offered full time with the exception of the degree programmes Spatial Planning and Human Geography, which are offered as both full time and dual studies.

Article 1.4 – The examinations of the programmes

The following final examination can be taken in the programmes: the Master's final examination.

Article 1.5 – Study load

1. The study load is expressed in whole ECs, where one EC is equivalent to 28 hours of study.
2. The final Master's examination has a study load of 60 ECs.

Article 1.6 – Language of instruction of the programme

1. The language of instruction for a degree programme or specialization within that degree programme is either Dutch or English.

2. If Dutch is the language of instruction of a programme or a specialization within that programme, then it is possible that one or more courses that are part of the programme or specialization will be taught in English.
3. If a course in a programme that is usually taught in Dutch is taught in English, this means that the lectures and oral presentations are given in English. Questions on the interim examinations of these courses are asked in English, but may be answered in Dutch. A paper in this course that is counted as part of the interim examination may also be written in Dutch.

Article 1.7 – Information provision for students

1. Notices intended for students in a specific course are published on the Blackboard page of the course.
2. Notices intended for one or more cohorts of students are published on Blackboard on the Master's Community of the corresponding degree programme. Students must register for this Community at the beginning of the programme.
3. Notices for students from multiple programmes are published on the Community 'Educational Notices of the Nijmegen School of Management' on Blackboard. Students must register for this Community at the beginning of the programme. For English-speaking students, these notices will be placed on the 'Educational Messaging Community'.
4. Notices intended for individual students can also be sent to the E-mail addresses provided by the University (...@student.ru.nl). Students are expected to periodically check this e-mail address. In special cases, communication will take place by regular mail. Such letters will be sent to the postal address provided by the student.
5. Messages concerning examinations, including transitional provisions for courses that have been eliminated, are placed on the Faculty or University Website. Notwithstanding the foregoing, examinations outside the established examination periods and deviations from previously announced interim examination dates are communicated via Blackboard, see Articles 4.1.10 and 5.1.11.
6. These Education and Examination Regulations are announced on the Faculty Website.

Section 2 – Preparatory education

Article 2.1 – Admission requirements for the Master's programme

The following candidates will be admitted to the degree programme at the beginning of the academic year:

1. Those who have passed the final examination of the preceding Bachelor's programme at Radboud University Nijmegen as indicated in the programme-specific part of these Regulations (Article 5.1 with the various degree programmes).
2. Those who have proof of admission given by the Executive Board for the relevant Master's programme and for the relevant academic year.
3. Students with a university Bachelor's or Master's diploma who have passed the pre-Master's programme for university transfer students or one of the bridging programmes.
4. Students with a degree certificate from Higher Professional Education (HBO) who have passed the pre-Master's programme for HBO transfer students or the HBO minor.
5. Students who want to participate in a Master's programme or Master's specialization that is taught in English must have sufficient proficiency in English. This requirement has been satisfied when the student meets one of the following conditions: the student
 - has passed a three-year Bachelor's degree programme at a Dutch university, or
 - has passed a Master's or Bachelor's degree programme at a Dutch HBO institution and a pre-Master's programme for HBO transfer students, or
 - has passed a Bachelor's degree programme that is offered entirely in English in one of the Member States of the EU/EEA, Australia, Canada, New Zealand or the United States, or
 - is a citizen of Australia, Canada (except residents of Quebec), Ireland, New Zealand, United Kingdom or United States.

Students who do not meet one of the above conditions must:

- have earned a TOEFL certificate (iBT) with a total score of at least 90, with subscores of not less than 22, or
- have earned an IELTS Academic certificate with a total score of at least 6.5, with subscores of not less than 6.5, or
- have earned a Cambridge Certificate of Advanced English with a score of at least C, or
- have earned a Cambridge Certificate of Proficiency in English with a score of at least C.

The TOEFL and IELTS certificates must not be older than two years. Other certificates will not be accepted.

6. To enrol in a course that is taught in Dutch, non-Dutch students who do not have a VWO diploma or a diploma from Dutch higher education must pass the state examination in Dutch as a second language (*Nederlands als Tweede Taal, programma II*) or have a diploma or certificate that is equivalent according to the Student Charter of Radboud University Nijmegen.

Article 2.2 – Proof of admission

As proof of admission at the beginning of an academic year, the candidates must:

- hold a certificate that is at least equivalent to the diploma as referred to in Article 2.1 under 1, or
- hold a certificate as referred to in Article 2.4.8, or
- have demonstrated in some other way that they are capable (according to the judgement of the Examining Board) of participating in the programme.

and have supplied proof of proficiency in the language of instruction of the Master's degree programme or Master's specialization, as defined in the programme-specific part of these Regulations.

Article 2.3 – Time of admission

In September, it will be determined whether students on the beginning date of the academic year as established by the administration of the institution have complied with the requirements concerning admission to the Master's programme. Students who have not complied with the requirements at that time cannot take exams from the Master's programme for that academic year, unless the Examining Board decides otherwise.

Article 2.4 – Preparatory programmes

1. Students who are taking a Bachelor's or Master's degree programme at a university other than the programmes referred to in Article 2.1.1, or who have completed these programmes, can take a pre-Master's programme for university transfer students to obtain admission to the Master's programme. When the pre-Master's programme has been passed, students are granted admission to the corresponding Master's programme if they have also earned the degree certificate for a Bachelor's or Master's programme as referred to above.
2. For admission to the Master's programme, students with a degree certificate from a relevant and fully completed HBO programme can take a pre-Master's programme for HBO transfer students provided that they comply with the requirements in clause 3. When this pre-Master's programme has been passed, it provides admission to the corresponding Master's programme. The Examining Board of the corresponding degree programme determines which HBO degree programmes are relevant and formulates a regulation accordingly.
3. Students with a diploma from a fully completed, relevant HBO degree programme are admitted to one of the faculty pre-Master's programmes for HBO transfer students if they have earned an unweighted average mark of at least 7.5 for the last two years of the HBO programme. To be admitted to one of the faculty pre-Master's programmes for HBO transfer students, students with a diploma from a fully completed, relevant HBO degree programme who have earned an unweighted average mark of between 7.0 and 7.5 for the last two years of the HBO programme must submit a letter of motivation to the Examining Board. Based on the transcript and the letter of motivation, the Examining Board will decide whether or not they will be admitted.
Notwithstanding the above, students who hold a degree from a relevant HBO programme are admitted to the pre-Master's programme in Business Administration if they have earned an unweighted average mark of at least 7.5 for the last two years of the HBO programme or have scored 600 or higher on a GMAT.
4. Students who have partially completed a relevant HBO degree programme will be admitted on the conditions set forth in the programme-specific part of these Education and Examination Regulations (admission to the HBO minor). When this HBO minor has been passed, students will be admitted to the corresponding Master's degree programme if they have also earned the HBO degree certificate. The selection criteria for admission to the minor and the selection procedures implemented by the Examining Board of the degree programme that offers the HBO minor must be set down in an agreement between the institution at which the HBO student is studying and Radboud University Nijmegen.
5. No later than 31 August, it will be determined whether a student – on the beginning date of the academic year as determined by the administration of Radboud University Nijmegen – has met the requirements concerning admission to a pre-Master's programme or the HBO minor. Students who have not met these requirements at that point in time will not be admitted to the corresponding pre-Master's programme or to the HBO minor, unless the Examining Board decides otherwise.

6. Based on the conditions in the programme-specific part of these Regulations, students can enrol in the bridging programme in Law and Management and the minor in Law and Economics. These programmes, if successfully completed, provide admission to the corresponding Master's programmes.
7. The pre-Master's programme, the HBO minor and the bridging programmes are described in detail in the programme-specific part of these Education and Examination Regulations.
8. Students who have successfully completed the pre-Master's programme for university transfer students, the bridging programme in Law and Management or the minor in Law and Economics receive a certificate that provides admission to the corresponding Master's programme. Students who have successfully completed the pre-Master's programme for HBO transfer students also receive a certificate that provides admission to the subsequent Master's programme. Students who have passed the HBO minor, and have not yet earned the final HBO diploma, receive a certificate as proof of admission to the subsequent Master's programme in the first following academic year after they earn the final HBO diploma. Students who have successfully completed the HBO minor, and who have already earned the final diploma in Higher Professional Education, receive a certificate as proof of admission to the subsequent Master's programme in the next academic year.

Article 2.5 – HBO pre-Master's programme taken in advance

1. As part of a relevant HBO degree programme, students can take a maximum of five courses from the HBO pre-Master's programme in advance. These courses and the required sequence, if any, are specified in the programme-specific part of the EER.
2. The following conditions apply to the HBO pre-Master's programme that is taken in advance:
 - In the relevant HBO programme, students have earned at least 150 ECs (or equivalent) with an unweighted average mark of at least 7.5, or
 - In the relevant HBO programme, students have earned at least 150 ECs (or the equivalent) with an unweighted average mark between 7.0 and 7.5, and they submit a letter of motivation on the basis of which the Examining Board of the corresponding degree programme of the Faculty decides on their admission. Contrary to the foregoing provision, admission to the pre-Master's programme in Business Administration does not require a letter of motivation, but a GMAT score of 600 or higher.
3. In addition, all students referred to in clause 1 must submit a declaration of consent from their HBO degree programme and a declaration of consent from the Examining Board of the corresponding degree programme of the Faculty.
4. After they earn their HBO diploma, based on the provisions in clauses 1-3, the students are directly admissible to the remaining portion of the pre-Master's programme for HBO transfer students.
5. No later than August, students receive non-binding study advice based on the registered results to that time. The provisional study advice is a warning for students who have made insufficient progress. These students are urgently advised to make an appointment with the study advisor.

Article 2.6 – Admission regulations for the Master's programme

1. Students who are enrolled in the preceding Bachelor's programme (see Article 2.1.1) and who have no more than two courses that they have not passed from the curriculum for the third year of that programme (not including the Bachelor's thesis or any electives), provided that they remain enrolled in the relevant Bachelor's programme, are permitted to take an additional resit for these courses, on the condition that they have participated seriously in at least two previous opportunities to take the interim examinations for the courses concerned. The additional resit will be held before 15 September.
2. Students who are enrolled in the preceding Bachelor's programme (see Article 2.1.1) and who have no more than two courses that they have not passed from the Bachelor's curriculum (not the Bachelor's thesis) after the last resit period will be admitted to the education in the subsequent Master's programme if these are Master's courses for which the education and interim examinations are separate. These courses are listed on Blackboard.
Students without a Bachelor's degree certificate are not allowed to take examinations in the Master's programme. The results of examinations in the Master's programme are invalid for students who do not have a Bachelor's degree certificate.
3. Students in the pre-Master's programme for university transfer students (see Article 2.1.3) who have no more than two courses that they have not passed from the pre-Master's programme (not including the final project), provided that they remain enrolled in the corresponding Bachelor's programme, are permitted to take an additional resit for these courses, on the condition that they have participated seriously in at least

- two previous opportunities to take the interim examinations for the courses concerned. The additional resit will be held before 15 September.
4. Students from the pre-Master's programme for university transfer students (see Article 2.1.3) who have no more than two courses that they have not passed from the pre-Master's programme (not the final project) after the last resit period will be admitted to the education in the corresponding Master's programme if these are Master's courses for which the education and interim examinations are separate. These courses are listed on Blackboard.
Students without a Bachelor's degree certificate are not allowed to take examinations in the Master's programme. The results of examinations in the Master's programme are invalid for students who do not have a pre-Master's certificate.
 5. Students in the pre-Master's programme for HBO transfer students who have no more than two courses that they have not passed from the pre-Master's programme (not including the Bachelor's thesis or final project), provided that they remain enrolled in the corresponding Bachelor's programme, are permitted to take an additional resit for these courses, on the condition that they have participated seriously in at least two previous opportunities to take the interim examinations for the courses concerned. The additional resit will be held before 15 September.
 6. To be admitted to the education of the subsequent Master's degree programme, students from the pre-Master's programme for HBO transfer students, must have completed the entire pre-Master's programme following the last resit period.
 7. To be admitted to the subsequent Master's degree programme, students from the HBO minor (see Article 2.1.4), besides earning the HBO minor certificate, must also have earned the final degree certificate from the relevant HBO programme.

Section 3 – Aim of the programme

Article 3.1 – Competencies and learning outcomes

The content and structure of the curriculum of the Master's programmes have the aim of realizing competencies. These competencies are listed in the programme-specific part of these Regulations. Along with each competency, the intended competency level at the end of the Master's programme is described by means of learning outcomes.

Article 3.2 – Participation in education

1. During the indicated registration period, students must register for all courses in which they wish to participate.
2. While participating in education, students must carry their student card and show this identification upon request.
3. If the student fails to participate sufficiently in the course or is absent excessively, he or she can be denied access to tutorials. For each course, where applicable, a set of measurable criteria must be formulated according to this regulation and announced via Blackboard before the relevant course begins.

Section 4 – Taking interim examinations

Article 4.1 – Admission to interim examinations; location, frequency and sequence of interim examinations

1. Admission to the interim examinations of a Master's programme is open only to students who formally satisfy the prerequisite knowledge requirements. The Examining Board is authorized to make exceptions to this provision.
2. The admission to the written or oral interim examination can be restricted to students who have satisfied the relevant requirements concerning attendance and the submission of completed assignments, projects, log books and other course components.
3. Any conditions for admission to the written or oral interim examination will be announced before the course begins via Blackboard.
4. The programme-specific part of these Regulations (Part 2) can specify which components from each Master's programme or specialization must be passed before students are allowed to begin their Master's thesis.
5. Two opportunities to take interim examinations for courses will be provided during each academic year. If the assessment of the paper its components counts for 25% or more of the result of the interim examination, at least

one additional opportunity to resubmit the paper will be provided during each academic year. If this assessment of the paper or its components counts for less than 25% of the result of the interim examination, the Examiner will announce before the beginning of the corresponding course whether opportunities to resubmit these components will be offered; this announcement will be made on Blackboard.

6. Students will be automatically registered for the first opportunity to take written and oral interim examinations in their study programme when they register for the corresponding courses. Students must register for resits of interim examinations at least five working days before the scheduled date of the examinations. If students register after this, they must pay a fee of 10 Euros. The registration conditions are listed on the Faculty Website.
7. Students who are more than 15 minutes late for a written exam will no longer be admitted to the examination room.
8. Students are not allowed to leave the room within the first 45 minutes after the written exam has started.
9. The fixed examination periods for written interim exams will be announced before the beginning of the academic year on the Faculty Website. The exact dates on which written interim examinations can be taken will be announced on the schedule page of the University Website at least one month before the beginning of an interim examination period.
10. If components of written interim examinations are given outside the fixed examination periods, then these dates must be announced before the beginning of the course and at least one month before the examination date.
11. In exceptional cases, previously announced dates for written interim examinations can be changed. If the decision to change the date takes place five working days or less before the original date of the interim examination, all potential participants will be informed by regular mail and by e-mail. In all other cases, changes will be announced on Blackboard (under *Onderwijsberichten*).
The date of a written interim examination cannot be changed by moving it to an earlier date.
12. The locations of the written interim examinations will be announced on the schedule page of the University Website at least five working days before the relevant interim examinations are held.
13. Students must carry their student card and show this identification upon request when taking oral and written interim examinations.

Article 4.2 – Form of the interim examinations

1. Interim examinations will be given and taken in the form and language as specified in the programme-specific part of these Regulations.
2. At the request of a student or the examiner, the Examining Board can allow an interim examination to be given and taken in a different form or language than stated in the programme-specific part of these Regulations. Changes that take place at the request of the examiner will be announced before the beginning of the course.
3. The weighting factors for the various components used to determine the result of the interim examination will be announced on Blackboard before the corresponding course begins.
4. During written interim examinations it is permissible to use dictionaries that translate from the language of the student to the language of the interim examination and the reverse. The dictionaries must not contain any notes attached by persons other than the publisher. During written interim examinations, the use of other aids (such as course readers) and apparatus that can be used to save texts and formulas is permitted only if the examiner has stated this explicitly in the examination instructions.
5. At the request of a student, the Examining Board can decide that students with a functional disability will be given the opportunity to take the interim examinations in a manner which is adapted as much as possible to their individual disability. If necessary, the Examining Board will acquire expert advice before making such a decision.
6. Oral interim examinations are given individually; no more than one person can be examined simultaneously. Oral examinations are not public, unless the Examining Board has ruled otherwise in a special case.
7. As a supplement to the above provision, an oral interim examination will be given by an examiner in the presence of a co-lecturer. Instead of a co-lecturer being present, a recording of the oral interim examination can also be made.

Article 4.3 – Master's thesis

1. Every student has the right to a supervisor from the degree programme when writing his or her Master's thesis. This supervisor is also the first evaluator of the thesis. In addition, the thesis is reviewed by a second assessor, who is on the staff of one of the departments involved in the degree programme.
2. Students must write their Master's thesis individually.
3. Notwithstanding the provisions in clause 2, the Examining Board can decide in very exceptional cases to allow a thesis to be written by no more than two students. In that case the following rules apply:

- each of the students provides an independent contribution to planning the research, to the conceptual-theoretical component, the operationalization of theory, the description and analysis of research material and the conclusions and reflection
- both students are responsible for the coherence of the thesis as a whole
- as part of the thesis, the authors must specify their individual share in the realization of the thesis and Both students must provide an equal contribution
- the magnitude and/or depth of the thesis must be demonstrably greater than that of an individual thesis
- the Examining Board must be informed beforehand by means of a research proposal from both students, accompanied by a written explanation from the thesis supervisor
- both students will be given a separate mark for the thesis.

Section 5 – Interim examination results

Article 5.1 – Determining and announcing interim examination results

1. The examiner determines the result (final mark) of an interim examination on a scale ranging from 0 (the lowest possible mark) to 10 (the highest possible mark), where only half and whole marks will be given. However, the mark of 5.5 will not be given. When rounding off a mark between 5 and 6, a mark below 5.5 is rounded off to 5 – a failing mark – which means that this component of the curriculum has not been passed. If the mark is exactly 5.5 or is between 5.5 and 6, then it is rounded off to six (6), a passing mark, which means that this component of the curriculum has been passed.
2. A course from the curriculum has been passed if a mark of 6 or higher is earned.
3. If a student uses multiple opportunities to take an interim examination for a specific course, then the highest score counts, including the initial examination.
4. The results of interim examinations must be submitted to the Student Administration Office no later than the tenth working day after the day on which the oral or written interim examination was taken. If the result of an interim examination is based partly on the assessment of a paper, then the examination results must be submitted to the student administration office no later than the 10th working day following the last day of the corresponding examination week or re-sit week. The student administration office announces the results no more than two days after the deadline on which the examination result must be submitted to this office. This announcement is made via Osiris. Students can derive rights only from the interim examination results announced via Osiris with the proviso that the marks can still be changed for six weeks after the first publication via Osiris.
5. Notwithstanding the provisions in Article 5.1.4, different deadlines apply to the resits for Block 4: the tenth working day becomes the fifth working day following the date of the last exam in the relevant re-sit week, the twelfth working day also becomes the fifth working day after the last exam in the relevant re-sit week.
6. When they are given the results of an interim examination, students are also informed of the right of inspection of the written exam and paper, as well as of the possibility to submit an objection, first with the examiner and secondly with the Examining Board most directly involved, and of the possibility to file an appeal with the Examination Appeals Board. When they are given the results of an oral exam, students are informed about the above-mentioned possibilities for objection and appeal.
7. The Examining Board, while taking account of the provisions in clause 4, can extend the term during which the results must be announced to a maximum of 15 working days following a written interim examination, based on a well-founded request submitted by the examiner. This request must be submitted at least 15 working days before the scheduled written interim examination. The examiner informs the students about the new date on which the results will be announced via Blackboard as well as on the coversheet for the written interim examination.
8. If it is impossible to comply with the provisions in clause 4 due to circumstances beyond his or her control, then the examiner must report this as soon as possible to the Examining Board. The examiner is required to publish the new date on which results will be announced – which is established in consultation with the Examining Board – on Blackboard.
9. If the examiner is unable to correct the examinations within the allotted period, the Examining Board will appoint a replacement after having consulted with the professor who is substantively responsible for the course.
10. If the correction period is exceeded, the following regulation ('Exceeding the correction period') will take effect.
 - if the period between the day on which the results are announced on Osiris and the day on which the resit takes place is less than ten working days due to the correction period having been exceeded, another opportunity to take the resit will be provided. This second opportunity will be scheduled at least

- 10 and no more than 15 working days after the results have been announced. However, this emphatically does not concern an extra resit
- students can take either the regular opportunity to resit or the second opportunity. In the latter case, they must cancel their registration for the regular resit and be allowed to register in the usual fashion for the second opportunity
 - the results of the regular resit and the second opportunity will be announced simultaneously.
 - both opportunities are the same regarding the form and degree of difficulty of the interim examination.
11. The regular opportunity to resit the examination will be cancelled if all students withdraw their registration.
 12. During the regular semester, the examiner and the second evaluator provide a substantively supported assessment no later than 15 working days after the Master's thesis is submitted.

Article 5.2 – Term of validity for interim examinations

1. Interim examinations that have been passed in the Master's degree programme are no longer valid two years after the date of the examination, if the Master's final evaluation is not successfully completed within this period.
2. With dual programmes, the term of validity referred to in clause 1 is three years.
3. For two-year European Master's programmes, the term of validity referred to in clause 1 is two or three years. In the programme-specific part of the EER, the term of validity is specified for each programme.
4. Passed interim examinations in the pre-Master's programme for HBO transfer students and the pre-Master's programme for international students (in Business Administration: the pre-Master's programme taught in English) become invalid if the corresponding pre-Master's programme is not completed within two years after the programme is started. Notwithstanding the foregoing provisions, for participants in a pre-Master's programme for HBO transfer students taken in advance (as referred to in Article 2.5), the two-year period after which passed examinations lose their validity begins only when they enrol as pre-Master's students, after earning their HBO degree certificate.
5. The results of passed interim examinations in the HBO minor become invalid if the HBO minor is not completed successfully within two years after the beginning of the programme.
6. In individual cases, the Examining Board can decide to extend the term of validity referred to in Article 5.2, clauses 1 through 5. If this decision is based on personal circumstances, then these circumstances must have been reported in a timely fashion by or on behalf of the student concerned to the study advisor or another designated person.
7. Students whose attained results expire due to the provisions in clauses 1 through 5 of Article 5.2 can, in accordance with Article 7.11.5 of the Act, request a declaration from the corresponding Examining Board which in any case lists the interim examinations that they have passed.
8. If students do not pass all parts of a course that determine eligibility for, or the results of, the interim examination during an academic year, then the parts they did pass lose their validity after that year, unless the examiner decides otherwise.

Article 5.3 – Post-inspection, assessment and retention period

1. Within eleven working days after the announcement of the results of an interim examination, the student has an opportunity to inspect his or her evaluated written exam and paper and the questions/assignments on the written interim examination, as well as the norms which were used for the assessment. Inspection takes place at a place and time determined by the examiner, but at least 15 working days before the first subsequent re-sit opportunity. If a collective inspection is held, students can request an individual inspection from the examiner only if they are present at the collective inspection and explain their request, or are or have been prevented from attending the collective inspection as a result of demonstrable circumstances beyond their control. Such an individual inspection can take place up to 15 working days following the collective inspection.
2. The assessment of written interim examination is based on established standards. During the post-inspection of the exam, students can see the questions and answers on the written interim examination, as well as the standards on which the assessment was based.
3. By stating that they are co-authors of a group project, the members of the group indicate that they have each provided an equal contribution to the project. All members of the group can be held responsible for the content of the final report.
4. Within eleven working days after the announcement of the results of an interim examination, the student has an opportunity to inspect his or her evaluated written exam and paper and the questions/assignments on the written interim examination, as well as the norms which were used for the assessment. Inspection takes place at a place and time determined by the examiner, but at least 15 working days before the first subsequent re-sit opportunity.

If a collective inspection is held, students can request an individual inspection from the examiner only if they are present at the collective inspection and explain their request, or are or have been prevented from attending the collective inspection as a result of demonstrable circumstances beyond their control. Such an individual inspection can take place up to 15 working days following the collective inspection.

5. The Examining Board ensures the retention of written interim examinations and papers that are counted for the assessment for at least two years after the interim examination has taken place. Master's theses and the corresponding assessment forms must be retained by the study programme management for at least seven years.

Article 5.4 – Objection and appeal

1. If they do not agree with the evaluation of the interim examination, students can lodge an objection with the examiner. Within five working days after the post-inspection of the exam, the examiner must indicate the extent to which this objection is valid or invalid.
2. If students disagree with the assessment of the oral interim examination, they can submit an objection with the examiner within 48 hours after the assessment is announced. Within five working days after receiving this objection, the examiner must indicate the extent to which this objection is valid or invalid.
3. In continuation of the above provision, after the examiner has responded to the objection, students can submit a written objection to the Examining Board. Students can also submit a written objection to the Examining Board directly.
4. Within a maximum period of six weeks after the results of the interim examination have been announced, students can also make an appeal to the Examination Appeals Board if they do not agree with the assessment of an interim examination.

The grounds for making an appeal are the following:

- conflict with the applicable regulations (such as the Education and Examination Regulations) and/or
- conflict with standards of reasonableness and fairness.

Submitting an objection to the examiner or the Examining Board does not suspend the term of appeal. In that case, the student can submit a 'pro forma' appeal to the Examination Appeals Board. In this pro forma appeal, the student does not state the grounds for appeal, but requests an extension of the term of appeal.

Article 5.5 – Fraud

1. Fraud is defined as any act or omission of a student when participating in an examination with the intention of partially or completely preventing a correct assessment being made about his or her knowledge, understanding and skills, or about the knowledge, understanding and skills of another student. Fraud is also defined as repeatedly submitting the same work for different assessments (for the same or another course) and therefore failing to provide the original performance that is expected by the assessor.
2. If fraud is suspected, the examiner or monitor immediately informs the Examining Board.
3. Before ascertaining that fraud has taken place, the Examining Board can provide a hearing for the examiner/monitor and the student; in any case, a hearing must be provided if one of these individuals requests this.
4. The Examining Board determines whether fraud has actually been committed.
5. If it is determined that fraud has been committed, then the Examining Board for the degree programme in which the student is enrolled determines which measures will be taken. The following measures can be taken:
 - This Examining Board can invalidate the results of interim examinations for which fraud has been ascertained
 - This Examining Board can ensure that the ascertained fraud is entered into the permanent record of the student involved.
 - This Examining Board can prevent a student who has committed fraud from taking interim examinations and the final examination in the degree programme for a maximum of one year. In that case, this Examining Board does not grant any exemptions based on interim examinations in a different programme that have been passed during the period of ineligibility.
 - If a student commits serious fraud, this Examining Board can propose that the administration of the institution definitively terminate his or her enrolment in the corresponding programme.
 - Regarding a student who has been enrolled continuously in one of the programmes of the Faculty since 1 September 2014 and who has been determined to have committed fraud, the remaining examinations in

his or her programme will not be considered for a degree classification (*judicium*). For other students, the new degree classification scheme in Article 8.3.9 applies.

Article 6 – Transitional regulations and exemptions

Article 6.1 – Transitional regulations

1. Students qualify for the transitional regulations if a course is no longer being offered.
2. The transitional regulations comprise in any case two additional opportunities to take the interim examination of the course and possibly the option to take a replacement course with two opportunities to take the interim examination; this course replaces the course no longer offered. During each academic year, students can take advantage of no more than two of the possible four interim examination opportunities that result from such a transitional regulation.
3. The draft transitional regulations are drawn up by the study advisor and the coordinator of the relevant programme. The Examining Board approves the transitional regulations. The regulations are to be published on the Faculty Website no later than 31 May (before the beginning of the academic year in which the course will no longer be offered).

Article 6.2 – Exemption from and substitution of interim examinations

1. The Examining Board can provide exemption or dispensation from participation in an interim examination based on the results of previously passed interim examinations or final evaluations in courses in higher education with comparable difficulty and content, or based on knowledge and skills acquired outside higher education.
2. Students can substitute educational components in their curriculum with components they have passed at a university abroad, under the following conditions:
 - the relevant student must have signed a completely filled-in learning agreement in which he or she indicates which educational components will be replaced by educational components from the university abroad;
 - this learning agreement is signed – before the study abroad – by the Examining Board of the programme in which the student is enrolled;
 - after his or her stay abroad, the student must present certified proof that the described components have been passed, including the study load in ECs and the assessment.

Section 7 – Final Examination

Article 7.1 – General provisions concerning the Master's final examination

1. The Master's programme ends with the Master's final examination. Students have passed the Master's final examination in a specific programme if they have satisfied each of the following conditions:
 - they are enrolled in the relevant programme at the Central Student Administration Office
 - they have completed a final Bachelor's examination in the relevant programme or have proof of admission to the Master's programme
 - they have completed all components of the relevant Master's programme and/or of the chosen Master's specialization within that Master's programme
 - they have submitted the number of copies of the Master's thesis as prescribed by the study programme.
2. Students who satisfy all requirements for the Master's degree will be awarded this degree, albeit with the limitation as stated in the third sub-clause.
3. The degree referred to in clause 2 above shall be awarded only if the student has earned at least 30 ECs for the interim examinations and other components required for this degree at Radboud University Nijmegen, including the Master's thesis.

Article 7.2 – Result of final examination

1. The Examining Board of the corresponding degree programme, once the student has presented sufficient evidence of his or her passed interim examinations and the corresponding academic training and

- development, will formally determine whether the requirements for passing the final examination have been satisfied, will specify the results of the final examination and will determine the degree classification, if any.
2. Subject to the provisions in this article, the Examination Board is the body that determines whether any, and if so what, degree classification (*judicium*) is awarded.
 3. The degree classification (*judicium*)
 - a. "cum laude" is awarded if the weighted average of the final assessment of the components referred to in clause 4 is 8.0 or above, or
 - b. "summa cum laude" is awarded if the weighted average of the final assessment of the components referred to in clause 3 is 9.0 or above.
 4. The degree classification is based on all components of the final examination programme for which a mark is given on a scale from 1 through 10, with the exception of the extracurricular components.
 5. As a weighting factor in the calculation of the weighted average result, the number of ECs of the component referred to in clause 4 are taken into account.
 6. The degree classification "cum laude" is awarded with the Master's diploma only if a mark of at least 8 is earned for the Master's thesis.
 7. The degree classification "summa cum laude" is awarded with the Master's diploma only if a mark of at least 9.0 is earned for the Master's thesis.
 8. The degree classification is not awarded if resits are taken for more than 10 percent of the total study load of the final examination programme (being one or more components), unless the Examining Board decides otherwise with substantiation.
 9. The degree classification will not be awarded if fraud is ascertained on any of the components of the entire final examination programme.
 10. No certification will be awarded if the total amount of exemptions (in ECs) is more than half of the total number of ECs to be earned.
 11. Only marks earned for courses in the Master's degree programme – which has a magnitude of 60 ECs – are counted when determining the average mark for the Master's courses. The Examining Board determines which courses are included in these 60 ECs.
 12. The results of the passed interim examinations will be listed on the supplement to the certificate.
 13. Students receive Dutch and English versions of the list of marks.

Article 7.3 – Transitional regulations for degree classifications

1. Notwithstanding the provisions in Article 7.2, the following applies through 31 August 2016 to students who have been enrolled continuously in one of the degree programmes of the Faculty since 1 September 2014. The classification summa cum laude will be awarded by the Examining Board to final examinations for which the unweighted average mark is equal to or higher than 9.0 and no mark is lower than 8.0. In addition, to be eligible for the classification summa cum laude, there must not be more than one resit for any interim examination, that being for only one course for a maximum of 6 ECs, and a mark of at least 9 must have been earned for the Master's thesis.
2. Notwithstanding the provisions in Article 7.2, the following applies through 31 August 2016 to students who have been enrolled continuously in one of the degree programmes of the Faculty since 1 September 2014. The classification cum laude is awarded by the Examining Board to all final examinations for which the classification summa cum laude cannot be awarded but for which the unweighted average mark is equal to or higher than 8.0 and no mark is lower than 7.0. In addition, to be eligible for the classification cum laude, there must not be more than one resit for any interim examination, that being for only one course for a maximum of 6 ECs, and a mark of at least 8 must have been earned for the Master's thesis.
3. Notwithstanding the provisions in Article 7.2, the following applies through 31 August 2016 to students who have been enrolled continuously in one of the degree programmes of the Faculty since 1 September 2014. The classification bene meritum is awarded by the Examining Board to final examinations to which the classifications summa cum laude or cum laude cannot be awarded but for which the unweighted average mark is equal to or higher than 7.5 and no single mark is lower than 7.0. In addition, to be eligible for the classification bene meritum, there must not be more than one resit for any interim examination, that being for only one course for a maximum of 6 ECs, and a mark of at least 7.5 must have been earned for the Master's thesis.
4. No certification will be awarded if the total amount of exemptions (in ECs) is more than half of the total number of ECs to be earned.

5. Only marks earned for courses in the Master's degree programme – which has a magnitude of 60 ECs – are counted when determining the average mark for the Master's courses. The Examining Board determines which courses are included in these 60 ECs.

Article 7.4 – Final examination date and frequency of presentation of certificates

1. The date of the final examination is the last working day of the month during which the mark on the last interim examination is determined.
2. Students must remain enrolled in the degree programme until the final educational activity has been completed.
3. The presentation of certificates takes place at least twice per year.

Article 7.5 – Flexible Master's final examination

1. Students have the option of independently compiling a Master's programme comprising educational components offered inside or outside the Faculty. Students must submit this programme to the Examining Board for its approval (in accordance with Article 7.12b.1 of the Act).
2. If necessary, the Dean specifies an Examining Board that is charged with the decision referred to in Article 7.4.1.
3. A request for approval, as referred to in the first clause, must be accompanied by a proposal for an education and examination programme that comprises a study load of 60 ECs.
4. A request for approval of a proposal, as referred to in Article 7.4.3 above, must be submitted to the relevant Examining Board by the student at least two months before the actual beginning of the programme. It must make a decision within one month after receiving the request.
5. A decision from the Examining Board to withhold approval must include an explanation; the decision is made after the student is given an opportunity for a hearing.
6. The student is immediately informed about the decision in writing. If the Examining Board has not made a decision within one month, then the proposal is assumed to be approved.
7. The Examining Board determines the requirements for the content of the flexible Master's programme.

Section 8 – Study supervision

Article 8.1 – Study progress administration

1. The Dean is responsible for the registration of the individual study results of the students.
2. Students can consult Osiris for an overview of their study results.

Article 8.2 – Study supervision

The Dean is responsible for the introduction and the study supervision of the students who are enrolled in the programme; one aim of this supervision is their orientation towards potential study routes inside and outside the programme. This study supervision is provided by the study advisors of the various Master's programmes.

Section 9 – Final provisions

Article 9.1 – Enactment of the Education and Examination Regulations/Amendments

Also refer to the *Structuurregeling* (Articles 15 and 34) and the *UGV* and *FGV* Regulations (Article 3.3.1)

1. These regulations are enacted and amended by the Dean, after being advised in this matter by the Curriculum Committee and after approval by the collective Faculty meeting, by means of individual decree.
2. No changes to these regulations can be made that apply to the current academic year unless it can be reasonably determined that this does not damage the interests of the students.

Article 9.2 – Deviations from the Education and Examination Regulations

In individual cases and based on special conditions, the Examining Board is authorized to make a decision that deviates from the Education and Examination Regulations. This decision must not limit the rights of the student as set down in the Education and Examination Regulations.

Article 9.3 – Publication of the Regulations

1. The Dean will ensure that these Regulations, the rules and guidelines established by the Examining Board and all amendments to these documents are published in a suitable fashion.
2. The Education and Examination Regulations are published before the beginning of the academic year on the Faculty Website.
3. The Education and Examination Regulations will be published in both Dutch and English. In case of a conflict between the two versions, the Dutch version takes precedence.

Article 9.4 – Date of enactment

These regulations go into effect on 31 August 2015. On that date, the Education and Examination Regulations that were previously in effect for the stated programmes expire.

Approved by the Dean on 28 August 2015.

Chapter 1 – Master's programme in Business Administration

Article 1 – Aim of the programme

The objectives of the programme are to:

1. Provide students with in-depth knowledge, skill and understanding in the field of Business Administration.
2. Enable students to independently conduct scientific research.
3. Acquire academic training.

The competencies and learning outcomes are listed in the appendix.

Article 2 – Degree

1. The student who passes the final evaluation will be awarded the degree Master of Science in Business Administration / *Bedrijfskunde*.
2. This degree is stated on the certificate for the final evaluation.
3. The Master's specialization that the student has completed is listed on the supplement to the certificate.

Article 3 – Language of instruction

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Master's EER.
2. The language of instruction of the programme is English.

Article 4 – Pre-Master's programmes and bridging programme in Law and Management

Article 4.1 – Pre-Master's programme for university transfer students

1. As part of the admission regulations for the Master's degree programme, the Examining Board can grant admission to a pre-Master's programme for university transfer students to students who are taking a Bachelor's or Master's degree programme at a Dutch university other than the programmes referred to in Article 5.1 or 5.2, or who have completed these programmes.
2. The pre-Master's programme for university transfer students is an individually-tailored programme for university students who have completed a Bachelor's programme or Master's programme which does not link up sufficiently with the intended programme and who must therefore complete several courses in which they are deficient. The Examining Board determines these courses on an individual basis.
3. After completing the pre-Master's programme for university transfer students, a certificate (not a university Bachelor's diploma) is provided.

Article 4.2 – Pre-Master's programme for HBO transfer students

1. As part of the admission regulations for the Master's degree programme, the Examining Board can grant admission to the pre-Master's programme for HBO transfer students to students with a relevant HBO degree certificate.
2. Students with a relevant HBO Bachelor's degree certificate will be admitted if they can submit a transcript with an unweighted average of 7.5 or higher for the courses in the last two years of the HBO programme. In addition, students with a relevant HBO Bachelor's degree certificate will be admitted if they have earned a GMAT score of at least 600.
3. The pre-Master's programme for HBO transfer students has a magnitude of 60 ECs.
4. After completing the pre-Master's programme for international students, a certificate (not a university Bachelor's diploma) is provided.
5. The pre-Master's programme comprises the following courses:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU008A	Strategic Human Resource Management	6	Written examination + Paper	English	1
MOR002	Methods of Research and Intervention	6	Written examination	English	1

BCU320	Organization Design	6	Written examination	Dutch	2
MOR004	Statistics	6	Written examination + Paper	English	2
BPRA347	Qualitative Research Methodology	6	Written examination + Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU012	Strategy	6	Written examination + Paper	Dutch	3
BPRA247	Quantitative Research Methodology	6	Written examination	Dutch	3
BCU2008	Marketing	6	Written examination + Paper	English	4
MOR003	Organization and Environment	6	Written examination	English	4
BPRO363	Business Analysis for Responsible Organizations	6	Written examination + Paper	English	3 and 4

Article 4.3 – Pre-Master's programme taken in advance

During their HBO degree programme, students can take a maximum of five courses in advance from the pre-Master's programme for HBO transfer students, see EER General, Article 2.5. The following preconditions apply:

- Methods of Research and Intervention must be taken first
- Statistics must be passed before students can take Quantitative Research Methodology.

Article 4.4 – Language of instruction of the pre-Master's programme for HBO transfer students

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Bachelor's EER.
2. The language of instruction in the pre-Master's programme for HBO transfer students is Dutch.
3. Dutch is not the language of instruction for the following courses:
 - Business Analysis for Responsible Organizations
 - Marketing
 - Methods of Research and Intervention
 - Organization and Environment
 - Strategic Human Resource Management
 - Statistics.

These courses are conducted in English.

Article 4.5 – Pre-Master's programme taught in English

1. As part of the admission regulations for the Master's degree programme, the Examining Board can grant admission to the pre-Master's programme that is taught in English to students who have completed a relevant degree programme at a university or institute of higher professional education abroad.
2. Students with a relevant degree certificate will be admitted if they have earned a GMAT score of at least 600.
3. The pre-Master's programme that is taught in English has a magnitude of 60 ECs.
4. After completing the pre-master programme that is taught in English, a certificate (not a university Bachelor's diploma) is provided.
5. The pre-Master's programme comprises the following courses:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU008A	Strategic Human Resource Management	6	Written examination + Paper	English	1
MOR002	Methods of Research and Intervention	6	Written examination	English	1
BCU320EN	Introduction to Organization Design	6	Written examination	English	2
MOR004	Statistics	6	Written examination + Paper	English	2

			Paper		
BPRA347EN	Qualitative Research Methods	6	Written examination + Paper	English	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU012EN	Strategy	6	Written examination + Paper	English	3
BPRA247EN	Quantitative Research Methods	6	Written examination	English	3
BCU2008	Marketing	6	Written examination + Paper	English	4
MOR003	Organization and Environment	6	Written examination	English	4
BPRO363	Business Analysis for Responsible Organizations	6	Written examination + Paper	English	3 and 4

Article 4.6 – Bridging programme in Law and Management

The bridging programme in Law and Management (L&M) has a magnitude of 72 ECs.

- Students will be admitted to the interim examinations for the courses in semester 2.1 and subsequent semesters:
 - when all courses from the first year of the de degree programme in Dutch law have been passed along with the courses Introduction to Business Administration 1, Introduction to Business Administration 2 and Research and Intervention Methodology A (R&M).
 - when they, after taking the resits, have no more than one failing mark of 5. This means that students with one mark lower than 5 or more than one mark of 5 will not be admitted.
- During semesters 3.2 or 4.1, students must take a preselection course, which depends on the chosen Master's specialization. A preselection course is prescribed for each Master's specialization. The preselection courses are the following:
 - Organization Design (*Organisatieontwerp*) for the Master's specialization OD&D
 - Marketing for the Master's specializations in Marketing and Strategic Management
 - Strategic Human Resource Management for the Master's specialization in SHRM
 - one of the three courses for the Master's specialization in International Management
 - Business Analysis for Responsible Organizations for the Master's specialization in Business Analysis and Modelling.
- After completing the bridging programme in Law and Management, a certificate (not a university Bachelor's diploma) is provided.
- The bridging programme in Law and Management (L&M) comprises the following courses:

Semester 1.1

Course Code	Course Name	ECs	Type of exam	Language	Block
BIN001A	Introduction to Business Administration 1	6	Written examination + Paper	Dutch	1
BIN002A	Introduction to Business Administration 2	6	Written examination + Paper	Dutch	2

Semester 1.2.

Course Code	Course Name	ECs	Type of exam	Language	Block
BPRA147A	Research and Intervention Methodology A (L&M)	6	Written examination	Dutch	3 and 4

Semester 2.1

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU321	Systems Theory	6	Written examination + Paper	Dutch	1

Semester 2.2

Course Code	Course Name	ECs	Type of exam	Language	Block
BPRA153A	Research and Intervention Methodology B	6	Written examination	Dutch	3
BCU012	Strategy	6	Written examination + Paper	Dutch	3
BCU168	Accounting	6	Written examination + Paper	Dutch	4

Semester 3.1

Course Code	Course Name	ECs	Type of exam	Language	Block
BPRA347	Qualitative Research Methodology	6	Written examination + Paper	Dutch	1 and 2

Semester 3.2

Course Code	Course Name	ECs	Type of exam	Language	Block
BPRA247	Quantitative Research Methodology	6	Written examination	Dutch	3
BPRO363	Preselection Course: Business Analysis for Responsible Organizations for the Master's specialization in Business Analysis and Modelling	6	Written examination + Paper	English	3 and 4
BCU2008	Preselection Course: <i>Marketing</i> for the Master's specializations in Marketing and Strategic Management	6	Written examination + Paper	English	4

Semester 4.1

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU008A	Preselection Course: <i>Strategic Human Resource Management</i> for the Master's specialization in SHRM	6	Written examination + Paper	Dutch	1
BCU320	Preselection Course: Organization Design (<i>Organisatieontwerp</i>) for the Master's specialization OD&D	6	Written examination	Dutch	2
	Preselection Course: One of the two abovementioned preselection courses or one of the two preselection courses from Semester 3.2 for the Master's specialization IM	6			

Semester 4.2

Course Code	Course Name	ECs	Type of exam	Language	Block
MOR003	Organization and Environment	6	Written examination	English	4
BPRO43RM	Project: Business Administration	6	Paper	Dutch	3 and 4

Article 4.7 – Language of instruction of the bridging programme in Law and Management

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Bachelor's EER.
2. The language of instruction of the bridging programme in Law and Management is Dutch.
3. Dutch is not the language of instruction for the following courses:
 - Business Analysis for Responsible Organizations
 - Marketing
 - Organization and Environment
 - Strategic Human Resource Management.
 These courses are conducted in English.

Article 5 – Admission requirements for the Master's programme

1. Students who have passed the final examination of the Bachelor's programme in Business Administration at Radboud University Nijmegen will be admitted to this Master's programme. For the regulations concerning the admission of students who have not yet completed their Bachelor's programme, refer to Article 2.6.2 in the general part of the Master's EER.
2. Students with a Bachelor's diploma from a similar degree programme will also be admitted to the Master's programme in Business Administration.
3. The Examining Board can decide that a student who has been admitted to the Master's programme based on the provisions in clause 2 must still complete one or more components from the Bachelor's programme.
4. Students in the Law and Management programme (as stipulated in these regulations, Article 4.3) will be admitted to the Master's programme in Business Administration if they:
 - have obtained a Bachelor's degree in Dutch Law
 - and have passed the course in Law, Labour and Management (from the Faculty of Law)
 - and have passed all components in the bridging programme Law and Management. Students who have no more than two courses that they have not passed from the bridging programme after the final resit period, (not the Project Business Administration or the corresponding Preselection Course) can appeal to the Examining Board for an additional resit for these courses, provided that they have previously participated in at least two opportunities to take the interim examinations for the courses concerned.
5. Students from the pre-Master's programme for university transfer students are granted admission to the Master's degree programme in Business Administration if they have passed the pre-Master's programme and have earned a Bachelor's or Master's degree certificate from the academic degree programme in which they were initially enrolled. For the regulations concerning the admission of students who have not yet completed the pre-Master's programme, refer to Article 2.6.4 in the general part of the Master's EER.
6. Students from the pre-Masters programme for HBO transfer students as described in Article 4.2 will be admitted to the Masters programme when they have successfully completed the pre-Masters programme.
7. For students with a Bachelor's degree in Economics and Business Economics who have successfully completed the Business Economics profile, the following regulations apply. To enrol in the Master's specializations in Marketing, Strategic Management and International Management, they must take a minor consisting of three courses: Marketing, Strategy and Systems Theory. To enrol in the Master's specialization in Organizational Design & Development, in addition to the above three courses, the course in Organization Design is also required. To enrol in the Master's specialization in Strategic Human Resource Management, in addition to the above three courses, the course in Strategic Human Resource Management is also required. To enrol in the Master's specialization in Business Analysis and Modelling, in addition to the above three courses, the course in Business Analysis for Responsible Organizations is also required.
8. For students with a Bachelor's degree in Economics and Business Economics who have successfully completed the International Economics and Business programme, the following regulations apply. To enrol in the Master's specializations Marketing, Strategic Management and International Management, during their study abroad they must have taken courses in Marketing, Strategy and Systems Theory. To enrol in the Master's specialization in Organizational Design & Development, a course in Organizational Design is required as a supplement to their programme. To enrol in the Master's specialization in Strategic Human Resource Management, a course in Strategic Human Resource Management is required as a supplement to their programme. To enrol in the Master's specialization in Business Analysis and Modelling, a supplementary course in Business Analysis for Responsible Organizations is required.

Article 6 – Components of the Master's programme

1. The Master's programme has the following specializations:
 - Marketing
 - Strategic Management
 - International management
 - Organizational Design & Development
 - Strategic Human Resource Management
 - Business Analysis and Modelling
 - System Dynamics (European Master's programme).
2. Students from the first six specializations take the courses from the first semester in one of the Master's specializations and write their Master's thesis in that specialization. They supplement their programme with two of the electives that are offered within the Master's programme in Business Administration (see Article 6.7). As an exception to the above, as their elective students in International Management take one of the

courses that are offered in the second block by the other Master's specializations. The students from the European Master's programme in System Dynamics follow a different curriculum, see Article 6.8.

Article 6.1 – Components of the Master's specialization in Marketing

This Master's specialization comprises the following components:

Semester 1.

Course Code	Course Name	ECs	Type of exam	Language	Block
MMA024	Consumer Behaviour	6	Written examination + Paper	English	1
MMA025	Marketing Performance	6	Written examination + Paper	English	1
MMA026	Marketing and Innovation	6	Written examination + Paper	English	2
MMA035A	International Brand Management	6	Written examination + Paper	English	2
MMA032A	Methodology in Marketing and Strategic Management Research	6	Written examination + Paper	English	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
	Elective from Master's programme in Business Administration	6		English	3
	Elective from Master's programme in Business Administration	6		English	3
MMATH	Master's Thesis in Marketing	18	Paper	English	3 and 4

Article 6.2 – Components of the Master's specialization in Strategic Management

This Master's specialization comprises the following components:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MST014	Corporate Strategy	6	Written examination + Paper	English	1
MST025	Strategy and Nonmarket Environment	6	Written examination + Paper	English	1
MST021	Strategic Decision Making	6	Written examination + Paper	English	2
MST023	Strategic Change	6	Written examination + Paper	English	2
MMA032A	Methodology in Marketing and Strategic Management Research	6	Written examination + Paper	English	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
	Elective from Master's programme in Business Administration	6		English	3
	Elective from Master's programme in Business Administration	6		English	3
MSTTH	Master's Thesis in Strategic Management	18	Paper	English	3 and 4

Article 6.3 – Components of the Master's Specialization in International Management

This Master's specialization comprises the following components:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MST014	Corporate Strategy	6	Written examination +	English	1

			Paper		
MST025	Strategy and Nonmarket Environment	6	Written examination + Paper	English	1
MMA035A	International Brand Management	6	Written examination + Paper	English	2
	Elective course: course from the Master's programme in Business Administration from Block 2 (not from the specialization in BAM) or Culture and Institutions from the Master's programme in Economics, or Inequality and Development from the Master's programme in Economics	6		English	2
	Methodology (Strategic Management/ Marketing/OD&D) or HRM Research and Methods	6	Written examination + Paper Paper	English	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
MIM408	Innovation in Emerging Markets	6	Written examination + Paper	English	3
MHR009	International Human Resource Management	6	Written examination + Paper	English	3
MTHIM	Master's Thesis (Strategic Management/ Marketing/ OD&D/ SHRM with a focus on International Management)	18	Paper	English	4

Article 6.4 – Components of the Master's specialization in Organizational Design & Development

This Master's specialization comprises the following components:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MOD004	Organizations and Society	6	Written examination + Paper	English	1
MOD008	Intervention in Organizations	6	Written examination + Paper	English	1
MOD001	Organization Design	6	Written examination + Paper	English	2
MOD002A	Organizational Change	6	Written examination + Paper	English	2
MOD003	Organizational Research Methods	6	Written examination + Paper	English	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
	Elective from Master's programme in Business Administration	6		English	3
	Elective from Master's programme in Business Administration	6		English	3
MTHODA	Master's Thesis in Organizational Design & Development	18	Paper	English	3 and 4

Article 6.5 – Components of the Master's specialization in Strategic Human Resource Management

This Master's specialization comprises the following components:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MHR015	A Critical Approach to Strategic HRM	6	Written examination + Paper	English	1
MHR005A	Gender and Diversity in Organizations	6	Written examination	English	1
MHR013	HRM and the Flexible Workforce	6	Paper	English	2
MHR002A	High Performance Work Systems	6	Paper	English	2

MHR014	HRM Research and Methods	6	Paper	English	1 and 2
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Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
	Elective from Master's programme in Business Administration	6		English	3
	Elective from Master's programme in Business Administration	6		English	3
MTHHRA	Master's Thesis in Strategic Human Resource Management	18	Paper	English	4

Article 6.6 – Components of the Master's specialization in Business Analysis and Modelling

This Master's specialization comprises the following components:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MBAM006	Advanced Topics in Simulation Modelling	6	Written examination + Paper	English	1
MBAM002	Group Model Building I	6	Written examination	English	1
MST021	Strategic Decision Making	6	Written examination + Paper	English	2
MBAM003	Group Model Building II	6	Written examination + Paper	English	2
MBAM005	Research Methodology	6	Paper	English	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
	Elective from Master's programme in Business Administration	6		English	3
	Elective from Master's programme in Business Administration	6		English	3
MTHBAM	Master's Thesis in Business Analysis and Modeling	18	Paper	English	3 and 4

Article 6.7 – Electives of the Master's programme in Business Administration

Course Code	Course Name	ECs	Type of exam	Language	Block
MST017	Competition and Co-operation	6	Written examination + Paper	English	3
MMA038	Digital Marketing	6	Written examination + Paper	English	3
MBAM004	Dynamics of Business Strategy	6	Written examination + Paper	English	3
MHR010	European Human Resource Management	6	Paper	English	4
MOD011	Forms of Responsible Organizing	6	Paper	English	3
MMA021	Global Marketing	6	Written examination + Paper	English	3
MIM408	Innovation in Emerging Markets	6	Written examination + Paper	English	3
MHR009	International Human Resource Management	6	Written examination + Paper	English	3
MOC006	Social, Sustainable and Technological Innovation	6	Written examination + Paper	English	3
MST020	Strategic Scenarios and Business Models	6	Written examination + Paper	English	3
MOC005	Sustainability Project: Building the Green Economy Index	6	Paper	English	3

Article 6.8 – Components of the Master's specialization in System Dynamics (European Master's programme)

This Master's specialization is part of a joint programme with the University of Bergen (Norway), Università degli Studi in Palermo (Italy) and Universidade Nova in Lisbon (Portugal). The Nijmegen Master's specialization comprises the third and possibly the fourth semester of the two-year programme of System Dynamics. Other components fall under the joint responsibility of the four universities. Students receive an internationally recognized multiple MSc degree, consisting of one degree of 120 ECs from the universities of Bergen and Palermo or the universities of Bergen and Lisbon, depending on the chosen profile, and a degree of 60 ECs from Radboud University Nijmegen.

Interim examination results from this Master's specialization, like the results from the one-year programme, become invalid two years after the interim examination date if the final Master's examination is not passed within this time period.

Semester 1 at the University of Bergen, Semester 2 at Università degli Studi in Palermo or Universidade Nova in Lisbon.

Semester 3

Course Code	Course Name	ECs	Type of exam	Language	Block
MBAM006	Advanced Topics in Simulation Modelling	6	Written examination + Paper	English	1
MBAM002	Group Model Building I	6	Written examination + Paper	English	1
MST021	Strategic Decision Making	6	Written examination + Paper	English	2
MBAM003	Group Model Building II	6	Written examination + Paper	English	2
MBAM005	Research methodology	6	Paper	English	1 and 2

Semester 4 at one of the four participating universities

Course Code	Course Name	ECs	Type of exam	Language	Block
MTHEMSD	Master's Thesis in System Dynamics	30	Paper	English	3 and 4

Article 7 – Sequence of interim examinations

The Master's programme in Business Administration does not have any additional regulations on this topic.

Appendix: Competencies and learning outcomes for the Master's programme in Business Administration

The Master's programme in Business Administration with the specializations listed below is based on the following key concepts: *Managing for Stakeholders*, *Responsible Decision Making* and *Intervention and Change*.

At the end of the degree programme, students are specialized in one of the following disciplinary fields:

- **Strategic Management:** the development and implementation of strategies for organizations in dynamic and complex environments, as well as the development of essential skills to deal with the diversity and plurality of stakeholders and to create multiple values for organizations and their environment.
- **Organizational Design & Development:** giving shape to socially-responsible business practice by means of change processes and the design of organization structures.
- **Marketing:** developing and implementing marketing strategies for organizations in dynamic and international markets in order to realize sustainable relationships with the various stakeholders.
- **Strategic HRM:** effective HRM strategies that focus on positively influencing the motivation and development of people in dynamic and complex business environments, with the aim of optimizing the results of both the employees and the organization.
- **Business Analysis and Modelling:** supporting strategic decision-making processes in organizations through *facilitated modelling*.
- **International Management:** giving shape to and managing multinationals, as well as communicating effectively with the internal and external environment (domestic and international).

At the end of the degree programme, students in one of the specializations will be capable of:

Theory

1. from a socio-integrative perspective on business administration, autonomously explaining, critically assessing and adequately applying available theories and concepts, current developments and scientific debates to complex, multidisciplinary business administration issues.

Research

2. using autonomously conducted and scientifically rigorous research based on social science research methodology and intervention methodology to provide an innovative contribution to the development of scientific knowledge and to formulate the implications for management practice and society.

Application

3. analysing complex, multidisciplinary business administration issues in organizations, and based on research, making effective, responsible and sustainable solution-oriented recommendations and evaluating them.

Reflection

4. assessing the scientific value of business administration research and reflecting on the implications for management practice and society.

Communication

5. in a scientifically credible and persuasive manner, communicating and reporting on business administration research and interventions and adequately accounting for the research and interventions, in writing and orally, in academia and in a professional environment.

Chapter 2 – Master's Programme in Public Administration

Article 1 – Aim of the programme

The objectives of the programme are to:

1. Provide students with knowledge, skills and understanding in the field of Public Administration.
2. Enable students to independently conduct scientific research.
3. Acquire academic training.

The competencies and learning outcomes are listed in the appendix.

Article 2 – Degree

1. The student who passes the final evaluation will be awarded the degree Master of Science in Public Administration / *Bestuurskunde*.
2. This degree is stated on the certificate for the final evaluation.
3. The Master's specialization that the student has completed is listed on the supplement to the certificate.

Article 3 – Language of instruction

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Master's EER.
2. The language of instruction for the Master's specializations in Policy & Consulting, Organization & Management and Public Safety Management is Dutch.
3. The language of instruction for the Master's specialization in Comparative Politics, Administration, and Society (COMPASS) is English.

Article 4 – Pre-Master's programmes

Article 4.1 – Pre-Master's programme for university transfer students

1. As part of the admission regulations for the Master's degree programme, the Examining Board can grant admission to a pre-Master's programme for university transfer students to students who are taking a Bachelor's or Master's degree programme at a Dutch university other than the programmes referred to in Article 5.1 or 5.2, or who have completed these programmes.
2. The pre-Master's programme for university transfer students is an individually-tailored programme for university students who have completed a Bachelor's programme or Master's programme which does not link up sufficiently with the intended programme and who must therefore complete several courses in which they are deficient. The Examining Board determines the courses in the programme on an individual basis.
3. The pre-Master's programme has a maximum magnitude of 60 ECs.
4. After completing the pre-Master's programme for university transfer students, a certificate (not a university Bachelor's diploma) is provided.

Article 4.2 – Pre-Master's programme for HBO transfer students

1. As part of the admission regulations for the Master's degree programme, the Examining Board can grant admission to the pre-Master's programme for HBO transfer students to students with a relevant HBO degree certificate.
2. Students with a relevant HBO Bachelor's degree certificate will be admitted to the pre-Master's programme according to the criteria in the general section of the Master's EER Article 2.4 clause 3.
3. The pre-Master's programme for HBO transfer students is an individualized programme. The Examining Board determines the courses in the programme on an individual basis.
4. The pre-Master's programme has a magnitude of 60 ECs.
5. After completing the pre-Master's programme for international students, a certificate (not a university Bachelor's diploma) is provided.

Article 4.3 – Pre-Master's programme taken in advance

During their HBO degree programme, students can take a maximum of five courses in advance from the pre-Master's programme for HBO transfer students, see EER General, Article 2.5. The degree programme has attached no further conditions.

Article 5 – Admission requirements for the Master's programme

1. Students who have passed the final evaluation of the Bachelor's programme in Public Administration at Radboud University Nijmegen will be admitted to this Master's programme. For the regulations concerning the admission of students who have not yet completed their Bachelor's programme, refer to Article 2.6.2 in the general part of the Master's EER.
2. Students with a Bachelor's diploma from a similar degree programme will also be admitted to this Master's programme.
3. The Examining Board can decide that a student who has been admitted to the Master's programme based on the provisions in clause 2 must still complete one or more components from the Bachelor's programme.
4. Students who have a Bachelor's or Master's degree certificate in Political Science will also be admitted to this programme.
5. Students who have passed the pre-Master's programme for university transfer students and have earned a Bachelor's or Master's degree certificate from the study in which they were initially enrolled (as referred to in Article 4.1.1) are admitted to the Master's degree programme. For the regulations concerning the admission of students who have not yet completed the pre-Master's programme, refer to Article 2.6.4 in the general part of the Master's EER.
6. Students who have successfully completed the entire pre-Master's programme for HBO transfer students will be admitted to the Master's degree programme.

Article 6 – Components of the Master's programme

1. The Master's programme has the following Master's specializations:
 - Policy & Consulting
 - Organization and Management
 - Public Safety Management
 - Comparative Politics, Administration, and Society (COMPASS).
2. Electives must be submitted to the Examining Board for approval. The Examining Board makes a decision within one month after receiving the request.
3. Students can take courses from the second semester of the Master's programme only if they have earned at least 12 ECs from the first five courses.

Article 6.1 – Components of the Master's specialization in Policy & Consulting

Semester 1

Course Code	Course Name	ECs	Type of exam	Language
MBK020	Research Approaches in Public Administration	6	Written examination + Paper	Dutch
MBK038	Evaluation, Monitoring and Enforcement	6	Written examination + Paper	Dutch
MBK024A	New Public Governance	6	Written examination + Paper	Dutch
MBK029	Administrative Ethics	6	Written examination + Paper	Dutch
MBK036A	Policy Research and Consultancy I	6	Written examination + Paper	Dutch

Semester 2

Course Code	Course Name	ECs	Type of exam	Language
MBK036B	Policy Research and Consulting II	6	Written examination + Paper	Dutch
MBK037	Master's Project in Policy and Consulting	6	Paper	Dutch

MTHBKBA	Master's Thesis in Policy and Consulting	18	Paper	Dutch
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Article 6.2 – Components of the Master's Specialization in Organization & Management

Semester 1

Course Code	Course Name	ECs	Type of exam	Language
MBK020	Research Approaches in Public Administration	6	Written examination + Paper	Dutch
MBK038	Evaluation, Monitoring and Enforcement	6	Written examination + Paper	Dutch
MBK024A	New Public Governance	6	Written examination + Paper	Dutch
MBK029	Administrative Ethics	6	Written examination + Paper	Dutch
MBK034A	Organization and Management I	6	Written examination + Paper	Dutch

Semester 2

Course Code	Course Name	ECs	Type of exam	Language
MBK034B	Organization and Management II	6	Written examination + Paper	Dutch
MBK035	Master's Project in Organization and Management	6	Paper	Dutch
MTHBKOM	Master's Thesis in Organization and Management	18	Paper	Dutch

Article 6.3 – Components of the Master's specialization in Public Safety Management

Semester 1

Course Code	Course Name	ECs	Type of exam	Language
MBK020	Research Approaches in Public Administration	6	Written examination + Paper	Dutch
MBK038	Evaluation, Monitoring and Enforcement	6	Written examination + Paper	Dutch
MBK024A	New Public Governance	6	Written examination + Paper	Dutch
MBK029	Administrative Ethics	6	Written examination + Paper	Dutch
MBK046A	Public Safety Management I	6	Written examination + Paper	Dutch

Semester 2

Course Code	Course Name	ECs	Type of exam	Language
MBK046B	Public Safety Management II	6	Written examination + Paper	Dutch
MBK047	Master's project in Public Safety Management	6	Paper	Dutch
MTHKBV	Master's thesis in Public Safety Management	18	Paper	Dutch

Article 6.4 – Components of the Master's specialization in Comparative Politics, Administration, and Society (COMPASS)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language
MBK051	Policy Reform	6	Written examination + Paper	English
MBK041	Multi-Level Governance	6	Written examination + Paper	English
MPOL040	Challenges to 21 st Century Representative Democracy	6	Written examination + Paper	English
MBK049	Europeanization	6	Written examination + Paper	English
MPOL013A	Advanced Research Methods	6	Written examination + Paper	English

Semester 2

Course Code	Course Name	ECs	Type of exam	Language
	Choose from Elective Master's project	6		
MPOL039	The Politics of Reform	6	Paper	English
MTHBKCO	Master's Thesis in Comparative Politics, Administration, and Society	18	Paper	English

Article 7 – Sequence of interim examinations

The Master's degree programme in Public Administration does not have any additional regulations on this topic.

Appendix: Competencies and learning outcomes for the Master's programme in Public Administration

At the end of the degree programme, students are specialized in one of the following disciplinary fields:

- **Policy & Consulting:** investigating to what extent and under what conditions actors in an environment in which facts and values are intertwined are able to develop effective and legitimate policy, and indicating what lessons can be learned from this.
- **Organization and Management:** stating the implications of recent shifts in the structuring of public tasks within and between organizations as a result of greater competition, demand-driven approaches, privatization, corporatization and public-public/public-private cooperation for the delivery of public services.
- **Public Safety Management:** describing how the systems of permits and monitoring and crisis management are organized in the Netherlands, and making a connection between public administration in general and public safety management in particular.
- **Comparative Politics, Administration, and Society (COMPASS):** explaining how government institutions, government sectors and the government in its totality deal with internal and external change, how countries can learn from each other and how various tiers of government can influence each other.

At the end of the degree programme, students are capable of:

Theory

1. applying the most important theories and concepts (including current ones) of policy & governance and monitoring & enforcement when conducting research into all types of public and semi-public administrative organizations, assessing the research for its public administration effectiveness and legitimacy, and reflecting on the roles of various actors from a relational and sectoral perspective.

Application

2. based on theories that apply to the specific specialization:
 - a. performing and assessing policy studies, implementation processes and effective consultation; or
 - b. conducting research into various types of public and semi-public administrative organizations/sectors and providing corresponding advice; or
 - c. conducting research into crisis management and public safety management, and providing corresponding advice; or
 - d. conducting research into how government institutions, government sectors and the government in its totality deal with external and internal changes.

Research

3. based on autonomously designed and implemented public administration research within the corresponding specialization, contributing to the development of scientific knowledge.

Reflection

4. applying questions of administrative ethics, normative theories and epistemological knowledge to issues of policy, administration and organization, and reflecting critically on the development of scientific knowledge and the role of scientific research in public administration.

Communication

5. in a scientifically responsible fashion, communicating and reporting on research and policy and adequately accounting for this research and policy in writing and orally in both academia and a professional environment.

Chapter 3 – Master's programme in Economics

Article 1 – Aim of the programme

The objectives of the programme are to:

1. Provide students with knowledge, skills and understanding in the field of Economics.
2. Enable students to independently conduct scientific research.
3. Acquire academic training.

The competencies and learning outcomes are listed in the appendix.

Article 2 – Degree

1. Students who pass the final evaluation will be awarded the degree Master of Science in Economics / *Economie*.
2. This degree is stated on the certificate for the final evaluation.
3. The Master's specialization that the student has completed is listed on the supplement to the certificate.

Article 3 – Language of instruction

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Master's EER.
2. The language of instruction of the programme is English.

Article 4 – Pre-Master's programmes and the minor in Law and Economics

Article 4.1 – Pre-Master's programme for university transfer students

1. Students who have earned a university Bachelor's diploma from a programme of the Nijmegen School of Management other than Economics can enrol in the Master's degree programme in Economics when they also have passed a number of courses from the Bachelor's programme in Economics and Business Economics. The pre-Master's programme for these university transfer students is an individually-tailored programme for students who have completed a Bachelor's or Master's programme that does not link up sufficiently with the intended programme and who must therefore complete several courses in which they are deficient. The selection of courses that must be taken also depends on the chosen Master's specialization in the intended Master's programme. The Examining Board determines a programme for each student.
2. Students with a Bachelor's degree in Business Administration who have successfully completed the Business Economics profile can be admitted without preconditions to the Master's programme in Economics, Master's specialization in Accounting & Control. As an exception to the provisions in clause 1, students from the Bachelor's degree programme in Business Administration who have successfully completed the Business Administration profile and who want to enrol in the Master's programme in Economics and Business Economics, Master's specialization in Accounting & Control – besides taking the mandatory Business Administration courses and completing a thesis in Accounting & Control – must include the following courses (30 ECs) from the Bachelor's programme in Economics and Business Economics in their Bachelor's programme:
 - Financial Accounting and Reporting
 - Management Accounting and Control
 - Advanced bookkeeping
 - Topics in Business Economics
 - Project: Financial Instruments.
3. Students who are enrolled at a Dutch university in a Bachelor's or Master's degree programme other than Economics and Business Economics must participate in a pre-Master's programme for university transfer students that is suitable for their situation before they can enrol in the Master's programme, to be ascertained by the Economics Examining Board. If necessary, the Examining Board can require an examiner to test the students before they enter the pre-Master's programme to determine whether they have sufficient proficiency in mathematics.

4. After completing the pre-Master's programme for university transfer students, a certificate (not a university Bachelor's diploma) is provided.

Article 4.2 – Pre-Master's programme for HBO transfer students

1. As part of the admission regulations for the Master's degree programme, the Examining Board can grant admission to the pre-Master's programme for HBO transfer students to students with a relevant HBO degree certificate. .
2. Each Master's specialization has its own pre-Master's programme for HBO transfer students, as specified below. HBO transfer students holding a degree certificate from a relevant HBO degree programme who complete the pre-Master's programmes in Accounting & Control, Corporate Finance & Control, Financial Economics, Economics & Policy, International Economics & Business and International Economics & Development are admitted to the respective Master's specializations.
3. Based on the competency referred to in the general section of the Master's EER under Article 2.4.2, the Examining Board for Economics has adopted a regulation specifying which HBO degree programmes are relevant. If necessary, the Examining Board can require an examiner to test the students before they enter the pre-Master's programme to determine whether they have sufficient proficiency in mathematics.
4. Students who have earned relevant HBO Bachelor's degree certificates are admitted in accordance with the criteria in the general section of the Masters EER Article 2.4 clause 3.
5. The pre-Master's programmes for the Master's specializations are minimum programmes. The magnitude is 60 ECs for each of the Master's specializations. In these pre-Master's programmes, students acquire knowledge and skills that link up with the relevant HBO programmes and which are the minimum required for participation in the corresponding Master's specializations.
6. After completing the pre-Master's programme for international students, a certificate (not a university Bachelor's diploma) is provided.
7. The pre-Master's programmes comprise the following courses:

Pre-Master's programme in Accounting & Control for HBO transfer students (60 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BIN119A	Academic Skills, Mathematics and Statistics	6	Paper	Dutch	1
BCU328	Advanced Bookkeeping*	6	Written examination + Paper	Dutch	1
BCU2004	Management Accounting and Control	6	Written examination + Paper	English	2
BPRA203PM	Methods of Economic Research (pre-master)	6	Written examination + Paper	English	2
BCU302	Geschiedenis van het economische denken (History of Economic Thought)	6	Oral examination + Paper	Dutch	1 and 2

* Students holding an HBO diploma in Business Economics or Accountancy can request an exemption from the Examining Board for the course in Advanced Bookkeeping.

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU3022	Investment Management	6	Written examination + Paper	English	3
BCU3016	Topics in Business Economics	6	Written examination + Paper	English	3
BCU2016	Financial Accounting and Reporting	6	Written examination + Paper	English	4
BIM304B	Bachelor's Thesis in Economics and Business Economics	12	Paper	Dutch	3 and 4

Pre-Master's programme in Corporate Finance & Control for HBO transfer students (60 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BIN119A	Academic Skills, Mathematics and Statistics	6	Paper	Dutch	1
BCU2020	Corporate Finance	6	Written examination + Paper	English	1
BCU2004	Management Accounting and Control	6	Written examination + Paper	English	2
BPRA203PM	Methods of Economic Research (pre-master)	6	Written examination + Paper	English	2
BCU302	Geschiedenis van het economische denken (History of Economic Thought)	6	Oral examination + Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU3022	Investment Management	6	Written examination + Paper	English	3
BCU2016	Financial Accounting and Reporting	6	Written examination + Paper	English	4
BCU2039	Multinational Finance	6	Written examination + Paper	English	4
BPRO205A	Project: Corporate Finance and Control	12	Paper	English	3 and 4

Pre-Master's programme for HBO transfer students in Financial Economics (60 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BIN119A	Academic Skills, Mathematics and Statistics	6	Paper	Dutch	1
BCU2020	Corporate Finance	6	Written examination + Paper	English	1
BCU2038	Financial Regulation	6	Written examination	English	2
BPRA203PM	Methods of Economic Research (pre-master)	6	Written examination + Paper	English	2
BCU302	Geschiedenis van het economisch denken (History of Economic Thought)	6	Oral examination + Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU3022	Investment Management	6	Written examination + Paper	English	3
BCU3019	Topics in Financial Economics	6	Written examination + Paper	English	3
BCU2039	Multinational Finance	6	Written examination + Paper	English	4
BIM304B	Bachelor's Thesis in Economics and Business Economics	12	Paper	Dutch	3 and 4

Pre-Master's programme for HBO transfer students in Economics & Policy (60 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BIN119A	Academic Skills, Mathematics and Statistics	6	Paper	Dutch	1
BCU2021	International Economics	6	Written examination + Paper	English	1
BPRA203PM	Methods of Economic Research (pre-master)	6	Written examination + Paper	English	2
BCU163	Macroeconomics	6	Written examination + Paper	Dutch	2
BCU302	Geschiedenis van het economische denken (History of Economic Thought)	6	Oral examination + Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU3018	Topics in International Economics and Policy	6	Paper	English	3
BCU164	Microeconomics	6	Written examination + Paper	Dutch	3
BCU3023	Economic Policy & Public Finance	6	Written examination	English	4
BIM304B	Bachelor's Thesis in Economics and Business Economics	12	Paper	Dutch	3 and 4

Pre-Master's programme for HBO transfer students in International Economics & Business (60 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BIN119A	Academic Skills, Mathematics and Statistics	6	Paper	Dutch	1
BCU2021	International Economics	6	Written examination + Paper	English	1
BPRA203PM	Methods of Economic Research (pre-master)	6	Written examination + Paper	English	2
BCU163	Macroeconomics	6	Written examination + Paper	Dutch	2
BCU302	Geschiedenis van het economische denken (History of Economic Thought)	6	Oral examination + Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU3018	Topics in International Economics and Policy	6	Paper	English	3
BCU164	Microeconomics	6	Written examination + Paper	Dutch	3
BCU2039	Multinational Finance	6	Written examination + Paper	English	4
BIM304B	Bachelor's Thesis in Economics and Business Economics	12	Paper	Dutch	3 and 4

Pre-Master's programme for HBO transfer students in International Economics & Development (60 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BIN119A	Academic Skills, Mathematics and Statistics	6	Paper	Dutch	1
BCU2021	International Economics	6	Written examination + Paper	English	1
BPRA203PM	Methods of Economic Research (pre-master)	6	Written examination + Paper	English	2
BCU163	Macroeconomics	6	Written examination + Paper	Dutch	2
BCU302	Geschiedenis van het economische denken (History of Economic Thought)	6	Oral examination + Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU3018	Topics in International Economics and Policy	6	Paper	English	3
BCU164	Microeconomics	6	Written examination + Paper	Dutch	3
BCU2040	Economic Development	6	Written examination + Paper	English	3
BIM304B	Bachelor's Thesis in Economics and Business Economics	12	Paper	Dutch	3 and 4

Article 4.3 – Pre-Master's programme taken in advance

During their HBO degree programme, students can take a maximum of five courses in advance from the pre-Master's programme for HBO transfer students, see EER General, Article 2.5. The following courses can be taken during the HBO degree programme.

From the pre-Master's programme in Accounting & Control:

- Academic Skills, Mathematics and Statistics
- Management Accounting and Control
- Methods of Economic Research (pre-master)
- Investment Management
- Financial Accounting and Reporting.

From the pre-Master's programme in Corporate Finance & Control:

- Academic Skills, Mathematics and Statistics
- Corporate Finance
- Methods of Economic Research (pre-master)
- Investment Management
- Financial Accounting and Reporting.

From the pre-Master's programme in Financial Economics:

- Academic Skills, Mathematics and Statistics
- Corporate Finance
- Methods of Economics Research (pre-master)
- Investment Management
- Multinational Finance

From the pre-Master's programme in International Economics & Policy:

- Academic Skills, Mathematics and Statistics
- Methods of Economics Research (pre-master)
- Macroeconomics
- Microeconomics
- Economic Policy & Public Finance

From the pre-Master's programme in International Economics & Business:

- Academic Skills, Mathematics and Statistics
- Methods of Economic Research (pre-master)
- Macroeconomics
- Microeconomics
- Multinational Finance

From the pre-Master's programme in International Economics & Development

- Academic Skills, Mathematics and Statistics
- Methods of Economic Research (pre-master)
- Macroeconomics
- Microeconomics
- Economic Development

Article 4.4 – Language of instruction of the pre-Masters programme for HBO transfer students

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Bachelor's EER.
2. The language of instruction in the pre-Master's programme for HBO transfer students is Dutch.
3. Dutch is not the language of instruction for the following courses:
 - Corporate Finance
 - Economic Development
 - Economic Policy & Public Finance
 - Financial Accounting and Reporting
 - Financial Regulation
 - International Economics
 - Investment Management
 - Management Accounting and Control
 - Methods of Economic Research
 - Multinational Finance
 - Project Corporate Finance and Control
 - Topics in Business Economics
 - Topics in Financial Economics
 - Topics in International Economics and Policy.These courses are conducted in English.

Article 4.5 – Pre-Master's programme for international students

1. As part of the admission regulations for the Master's degree programme, the Examining Board can grant admission to the pre-Master's programme for international students to those who have completed a relevant degree programme abroad.
2. Each Master's specialization has its own pre-Master's programme for international students, as specified below. Students with a preparatory education from abroad that has been approved by the Examining Board will be admitted to the Master's specializations in Accounting & Control, Corporate Finance & Control, Financial Economics, Economics & Policy, International Economics & Business and International Economics & Development after they complete the corresponding pre-Master's programme for international students.
3. The pre-Master's programmes for the Master's specializations are minimum programmes. The magnitude is 54 or 60 ECs. In these pre-Master's programmes, students acquire knowledge and skills that link up with their relevant preparatory education and which are the minimum required for participation in the corresponding Master's specializations.
4. After completing the pre-Master's programme for international students, a certificate (not a university Bachelor's diploma) is provided.
5. The pre-Master's programmes comprise the following courses:

Pre-Master's programme for international students in Accounting & Control (54 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BPRA203B	Methods of Economic Research	6	Written examination + Paper	English	1
BCU2020	Corporate Finance	6	Written examination + Paper	English	1
BCU2004	Management Accounting and Control	6	Written examination + Paper	English	2
BPRA202A	Economic Methodology	6	Written examination + Paper	English	2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU3022	Investment Management	6	Written examination + Paper	English	3
BCU3016	Topics in Business Economics	6	Written examination + Paper	English	3
BCU2016	Financial Accounting and Reporting	6	Written examination + Paper	English	4
BIM304B	Bachelor's thesis	12	Paper	English	3 and 4

Pre-Master's programme for international students in Corporate Finance & Control (54 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BPRA203B	Methods of Economic Research	6	Written examination + Paper	English	1
BCU2020	Corporate Finance	6	Written examination + Paper	English	1
BCU2004	Management Accounting and Control	6	Written examination + Paper	English	2
BPRA202A	Economic Methodology	6	Written examination + Paper	English	2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU3022	Investment Management	6	Written examination + Paper	English	3
BCU2016	Financial Accounting and Reporting	6	Written examination + Paper	English	4
BCU2039	Multinational Finance	6	Written examination + Paper	English	4
BPRO205A	Project Corporate Finance and Control	12	Paper	English	3 and 4

Pre-Master's programme for international students in Financial Economics (60 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BPRA203B	Methods of Economic Research	6	Written examination + Paper	English	1
BCU2020	Corporate Finance	6	Written examination + Paper	English	1

BCU2037	International Financial Policy	6	Written examination + Paper	English	2
BCU2038	Financial Regulation	6	Written examination + Paper	English	2
BPRA202A	Economic Methodology	6	Written examination + Paper	English	2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU3022	Investment Management	6	Written examination + Paper	English	3
BCU3019	Topics in Financial Economics	6	Written examination + Paper	English	3
BCU2039	Multinational Finance	6	Written examination + Paper	English	4
BIM304B	Bachelor's thesis	12	Paper	English	3 and 4

Pre-Master's programme for international students in Economics & Policy (60 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BPRA203B	Methods of Economic Research	6	Written examination + Paper	English	1
BCU2021	International Economics	6	Written examination + Paper	English	1
BCU2037	International Financial Policy	6	Written examination + Paper	English	2
BCU301	Markets and Strategy of	6	Written examination+ Paper.	English	2
BCU308	Government and Policy		Written examination + Paper		
BPRA202A	Economic Methodology	6	Written examination + Paper	English	2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU3018	Topics in International Economics and Policy	6	Paper	English	3
BCU2041	Behavioural Economics	6	Written examination + Paper	English	3
BCU3023	Economic Policy & Public Finance	6	Written examination	English	4
BIM304B	Bachelor's thesis	12	Paper	English	3 and 4

Pre-Master's programme for international students in International Economics & Business (60 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BPRA203B	Methods of Economic Research	6	Written examination + Paper	English	1
BCU2021	International Economics	6	Written examination + Paper	English	1
BCU2037	International Financial Policy	6	Written examination + Paper	English	2
BCU301	Markets and Strategy or	6	Written examination+ Paper	English	2

BCU308	Government and Policy		Written examination + Paper		
BPRA202A	Economic Methodology	6	Written examination + Paper	English	2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU3018	Topics in International Economics and Policy	6	Paper	English	3
BCU2040	Economic Development	6	Written examination + Paper	English	3
BCU2039	Multinational Finance	6	Written examination + Paper	English	4
BIM304B	Bachelor's thesis	12	Paper	English	3 and 4

Pre-Master's programme for international students in International Economics & Development (60 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BPRA203B	Methods of Economic Research	6	Written examination + Paper	English	1
BCU2021	International Economics	6	Written examination + Paper	English	1
BCU2037	International Financial Policy	6	Written examination + Paper	English	2
BCU301	Markets and Strategy <i>or</i>	6	Written examination+ Paper	English	2
BCU308	Government and Policy		Written examination + Paper		
BPRA202A	Economic Methodology	6	Written examination + Paper	English	2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU3018	Topics in International Economics and Policy	6	Paper	English	3
BCU2040	Economic Development	6	Written examination + Paper	English	3
BCU3023	Economic Policy & Public Finance	6	Written examination	English	4
BIM304B	Bachelor's thesis	12	Paper	English	3 and 4

Article 4.6 – Language of instruction of the pre-Master's programme for international students

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Bachelor's EER.
2. The language of instruction in the pre-Master's programme for international students is English.

Article 4.7 – HBO minor in Economics

1. Students in Business Economics and Accountancy at the HAN University of Applied Sciences can qualify for admission to the Master's specialization in Accounting & Control of the Master's programme in Economics by taking a minor in Economics during their HBO programme.

2. The selection criteria for admission to the minor as well as the selection procedure to be implemented by the Examining Board of the Economics degree programme of Radboud University Nijmegen have been specified in an agreement between HAN and Radboud University Nijmegen.
3. The minor is offered in the form of joining classes of the regular curriculum. It comprises courses from the Bachelor's degree programme in Economics and Business Economics and the pre-Master's programme in Economics for HBO transfer students.
4. The curriculum of the HBO minor consists of three courses of 6 ECs each and the Bachelor's thesis of 12 ECs:

Course Code	Course Name	ECs	Type of exam	Language	Block
BIN119A	Academic Skills, Mathematics and Statistics	6	Paper	Dutch	1
BPRA203PM	Methods of Economic Research (pre-Master's)	6	Written examination + Paper	English	2
BCU3016	Topics in Business Economics	6	Written examination + Paper	English	3
BIM304B	Bachelor's thesis in Economics and Business Economics	12	Paper	Dutch	3 and 4

5. During each academic year, students will be given two opportunities to take interim examinations for every course, and they must successfully complete the HBO minor in Economics within two years after beginning the programme. After this, the interim examination results become invalid for admission to the Master's specialization in Accounting & Control of the Master's programme in Economics at Radboud University Nijmegen.
6. To enrol in the Master's specialization in Accounting & Control of the Master's programme in Economics at Radboud University Nijmegen, students must pass all courses in the minor (earning a mark of 6 or higher).

Article 4.8 – Language of instruction for the HBO minor in Economics

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Bachelor's EER.
2. The language of instruction in the HBO minor in Economics is Dutch.
3. Dutch is not the language of instruction for the following courses:
 - Methods of Economic Research
 - Topics in Business Economics.

Article 4.9 – The minor in Law and Economics

The minor in Law and Economics is accessible to students in Law at Radboud University Nijmegen who meet the admission requirements for the Bachelor's programmes in both a) Dutch Law and b) Economics and Business Economics.

1. Depending on the variant, the minor in Law and Economics has a magnitude of 66 ECs.
2. After completing the minor in Law and Economics, a certificate (not a university Bachelor's diploma) is provided.
3. The minor in Law and Economics consists of the following courses:

Minor in Law and Economics, Accounting & Control variant (66 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU328	Advanced bookkeeping	6	Written examination + Paper	Dutch	1
BCU2020	Corporate Finance	6	Written examination + Paper	English	1
BPRA203PM	Methods of Economic Research (pre-Master's)	6	Written examination + Paper	English	2

BCU2004	Management Accounting and Control	6	Written examination + Paper	English	2
BCU302	Geschiedenis van het economische denken (History of Economic Thought)	6	Oral examination + Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BPRA154	Research and Intervention Methodology B (Economics and Business Economics)	6	Written examination	Dutch	3
BCU3022	Investment Management	6	Written examination + Paper	English	3
BCU3016	Topics in Business Economics	6	Written examination + Paper	English	3
BCU2016	Financial Accounting and Reporting	6	Written examination + Paper	English	4
BCU168	Accounting	6	Written examination + Paper	Dutch	4
BPRO208	Project: Financial Instruments	6	Written examination + Paper	English	3 and 4

Minor in Law and Economics, variant Corporate Finance & Control (66 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BIN119A	Academic Skills, Mathematics and Statistics	6	Paper	Dutch	1
BCU2020	Corporate Finance	6	Written examination + Paper	English	1
BPRA203PM	Methods of Economic Research (pre-Master's)	6	Written examination + Paper	English	2
BCU2004	Management Accounting and Control	6	Written examination + Paper	English	2
BCU302	Geschiedenis van het economische denken (History of Economic Thought)	6	Oral examination + Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU3019	Topics in Financial Economics	6	Written examination + Paper	English	3
BCU3022	Investment Management	6	Written examination + Paper	English	3
BCU2016	Financial Accounting and Reporting	6	Written examination + Paper	English	4
BCU2039	Multinational Finance	6	Written examination + Paper	English	4
BCU168	Accounting	6	Written examination + Paper	Dutch	4
BPRO208	Project: Financial Instruments	6	Written examination + Paper	English	3 and 4

Minor in Law and Economics, Financial Economics variant (66 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BIN119A	Academic Skills, Mathematics and Statistics	6	Paper	Dutch	1

BCU2020	Corporate Finance	6	Written examination + Paper	English	1
BPRA203PM	Methods of Economic Research (pre-Master's)	6	Written examination + Paper	English	2
BCU163	Macroeconomics	6	Written examination + Paper	Dutch	2
BCU2038	Financial Regulation	6	Written examination	English	2
BCU302	Geschiedenis van het economische denken (History of Economic Thought)	6	Oral examination + Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU3019	Topics in Financial Economics	6	Written examination + Paper	English	3
BCU3022	Investment Management	6	Written examination + Paper	English	3
BCU2005	Behavioural Finance	6	Written examination + Paper	English	3
BCU2039	Multinational Finance	6	Written examination + Paper	English	4
BPRO208	Project: Financial Instruments	6	Written examination + Paper	English	3 and 4

Minor in Law and Economics, Economics & Policy variant (66 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU2021	International Economics	6	Written examination + Paper	English	1
BCU188	Mathematics	6	Written examination + Paper	Dutch	2
BPRA203PM	Methods of Economic Research (pre-Master's)	6	Written examination + Paper	English	2
BCU2037	International Financial Policy	6	Written examination + Paper	English	2
BCU163	Macroeconomics	6	Written examination + Paper	Dutch	2
BCU302	Geschiedenis van het economische denken (History of Economic Thought)	6	Oral examination + Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BPRA154	Research and Intervention Methodology B (Economics and Business Economics)	6	Written examination	Dutch	3
BCU164	Microeconomics	6	Written examination + Paper	Dutch	3
BCU3018	Topics in International Economics and Policy	6	Paper	English	3
BCU3023	Economic Policy & Public Finance	6	Written examination	English	4
BPRO204EN	Project: European Integration in a Globalizing Economy	6	Written examination	English	3 and 4

Minor in Law and Economics, International Economics & Business variant (66 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU2021	International Economics	6	Written examination +	English	1

			Paper		
BCU188	Mathematics	6	Written examination + Paper	Dutch	2
BPRA203PM	Methods of Economic Research (pre-Master's)	6	Written examination + Paper	English	2
BCU2037	International Financial Policy	6	Written examination + Paper	English	2
BCU163	Macroeconomics	6	Written examination + Paper	Dutch	2
BCU302	Geschiedenis van het economische denken (History of Economic Thought)	6	Oral examination + Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BPRA154	Research and Intervention Methodology B (Economics and Business Economics)	6	Written examination	Dutch	3
BCU164	Microeconomics	6	Written examination + Paper	Dutch	3
BCU3018	Topics in International Economics and Policy	6	Paper	English	3
BCU2039	Multinational Finance	6	Written examination + Paper	English	4
BPRO204EN	Project: European Integration in a Globalizing Economy	6	Written examination	English	3 and 4

Minor in Law and Economics, International Economics & Development variant (66 ECs)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU2021	International Economics	6	Written examination + Paper	English	1
BCU188	Mathematics	6	Written examination + Paper	Dutch	2
BPRA203PM	Methods of Economic Research (pre-Master's)	6	Written examination + Paper	English	2
BCU2037	International Financial Policy	6	Written examination + Paper	English	2
BCU163	Macroeconomics	6	Written examination + Paper	Dutch	2
BCU302	Geschiedenis van het economische denken (History of Economic Thought)	6	Oral examination + Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BPRA154	Research and Intervention Methodology B (Economics and Business Economics)	6	Written examination	Dutch	3
BCU164	Microeconomics	6	Written examination + Paper	Dutch	3
BCU3018	Topics in International Economics and Policy	6	Paper	English	3
BCU2040	Economic Development	6	Written examination + Paper	English	3
BPRO204EN	Project: European Integration in a Globalizing Economy	6	Written examination	English	3 and 4

Article 4.10 – Language of instruction of the minor in Law and Economics

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Bachelor's EER.

2. The language of instruction of the minor in Law and Economics is Dutch.
3. Dutch is not the language of instruction for the following courses:
 - Behavioural Finance
 - Corporate Finance
 - Economic Development
 - Economic Policy & Public Finance
 - Financial Accounting and Reporting
 - Financial Regulation
 - International Economics
 - International Financial Policy
 - Investment Management
 - Management Accounting and Control
 - Methods of Economic Research
 - Multinational Finance
 - Project: European Integration in a Globalizing Economy
 - Project: Financial Instruments
 - Topics in Business Economics
 - Topics in Financial Economics
 - Topics in International Economics and Policy.

These courses are conducted in English.

Article 5 – Admission requirements for the Master's programme

1. Students who have passed the final evaluation of the Bachelor's programme in Economics and Business Economics at Radboud University Nijmegen will be admitted to this programme.
2. Students with a Bachelor's diploma from a similar degree programme will also be admitted to this Master's programme.
3. The Examining Board can decide that a student who has been admitted to the Master's programme based on the provisions in Article 5.2 must still complete one or more components from the Bachelor's programme.
4. Students who have successfully completed the pre-Master's programme for university transfer students, the pre-Master's programme for HBO transfer students, the HBO minor in Economics or the minor in Law and Economics will be admitted to this Master's degree programme if they also comply with the other admission requirements listed in Article 2.4 in the general section of the Master's EER.
5. For the admission of students who have not yet passed all courses in their Bachelor's programme or pre-Master's programme, the provisions in Article 2.6 in the general section of the Master's EER apply.

Article 6 – Components of the Master's programme

The Master's programme has the following Master's specializations:

- Accounting & Control
- Corporate Finance & Control
- Financial Economics
- Economics & Policy
- International Economics & Business
- International Economics & Development.

Article 6.1 – Components of the Master's specialization in Accounting & Control

This Master's specialization comprises the following courses:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MEC040	Accounting Information Systems	6	Written examination + Paper	English	1
MEC031	Accounting and Control	6	Written examination + Paper	English	1

MEC049	Mergers & Acquisitions	6	Written examination + Paper	English	2
MEC034	Accounting and Governance	6	Written examination + Paper	English	2
MEC026	Pluralisms in Economics	6	Paper	English	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
MEC033	Advanced Accounting, Governance and Control	12	Oral examination + Paper	English	3
MTHCAC	Master's Thesis Economics: Accounting & Control	18	Paper	English	3 and 4

Article 6.2 – Components of the Master's specialization in Corporate Finance & Control

This Master's specialization comprises the following courses:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MEC028	International Financial Markets	6	Written examination + Paper	English	1
MEC027	Methods of Empirical Analysis	6	Written examination + Paper	English	1
MEC034	Accounting and Governance	6	Written examination + Paper	English	2
	Elective course MC&F1*	6			2
MEC026	Pluralisms in Economics	6	Paper	English	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
MEC044	Advanced Corporate Reporting and Governance	6	Written examination + Paper	English	3
MEC024	Financial Risk Management	6	Written examination + Paper	English	3
MTHCCFC	Master's Thesis Economics: Corporate Finance & Control	18	Paper	English	3 and 4

* Elective course MC&F1 can be chosen from:

MEC049	Mergers & Acquisitions	6	Written examination + Paper	English	2
MEC050	Culture and Institutions	6	Written examination + Paper	English	2
MEC043	Advanced Behavioural Finance	6	Written examination + Paper	English	2

Article 6.3 – Components of the Master's specialization in Financial Economics

This Master's specialization comprises the following courses:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
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MEC027	Methods of Empirical Analysis	6	Written examination + Paper	English	1
MEC028	International Financial Markets	6	Written examination + Paper	English	1
	Elective course FE1*	6	Written examination + Paper	English	2
MEC043	Advanced Behavioural Finance	6	Written examination + Paper	English	2
MEC026	Pluralisms in Economics	6	Paper	English	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
MEC035	Advanced Financial Economics	6	Written examination + Paper	English	3
MEC024	Financial Risk Management	6	Written examination + Paper	English	3
MTHECFE	Master's Thesis Economics: Financial Economics	18	Paper	English	3 and 4

* Elective course FE1 can be chosen from:

MEC049	Mergers & Acquisitions	6	Written examination + Paper	English	2
MEC050	Culture and Institutions	6	Written examination + Paper	English	2
MEC010	Macroeconomics & Policy	6	Written examination + Paper	English	2

Article 6.4 – Components of the Master's specialization in Economics & Policy

This Master's specialization comprises the following courses:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MEC041	Behavioural Economics & Policy	6	Written examination + Paper	English	1
MEC027	Methods of Empirical Analysis	6	Written examination + Paper	English	1
MEC010	Macroeconomics and Policy	6	Written examination + Paper	English	2
	Elective course E&P1*	6			2
MEC026	Pluralisms in Economics	6	Paper	English	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
MEC046	Current Issues in Economics & Policy	6	Written examination + Paper	English	3
MEC045	Technology & Innovation Policy	6	Written examination + Paper	English	3
MTHECEP	Master's Thesis Economics: Economics & Policy	18	Paper	English	3 and 4

* Elective course E&P1 can be chosen from:

MEC042	Inequality & Development	6	Written examination + Paper	English	2
MEC050	Culture and Institutions	6	Written examination + Paper	English	2
MPOL026	Global Political Economy	6	Paper	English	2
MPOL039	The Politics of Reform	6	Paper	English	3

Article 6.5 – Components of the Master's specialization in International Economics & Business

This Master's specialization comprises the following courses:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MEC027	Methods of Empirical Analysis	6	Written examination + Paper	English	1
MEC028	International Financial Markets	6	Written examination + Paper	English	1
MEC049	Mergers & Acquisitions	6	Written examination + Paper	English	2
MEC050	Culture and Institutions	6	Written examination + Paper	English	2
MEC026	Pluralisms in Economics	6	Paper	English	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
MEC047	Current Issues in International Economics & Business	6	Written examination + Paper	English	3
	Elective course IE&B2*	6			3
MTHCEIEB	Master's Thesis Economics: International Economics & Business	18	Paper	English	3 and 4

* Elective course IE&B1 can be chosen from:

MEC049	Mergers & Acquisitions	6	Written examination + Paper	English	2
	Other IE&B-oriented elective course	6			2

* Elective course IE&B2 can be chosen from:

MMA021	Global Marketing	6	Written examination + Paper	English	3
MEC045	Technology & Innovation Policy	6	Written examination + Paper	English	3
CIWM431	Global Corporate Communication	6	Paper	English	3

Article 6.6 – Components of the Master's specialization in International Economics & Development

This Master's specialization comprises the following courses:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MEC027	Methods of Empirical Analysis	6	Written examination + Paper	English	1
	Elective course IE&D1*	6			1
MEC042	Inequality & Development	6	Written examination + Paper	English	2
MEC050	Culture and Institutions	6	Written examination + Paper	English	2
MEC026	Pluralisms in Economics	6	Paper	English	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
MEC048	Current Issues in International Economics & Development	6	Written examination + Paper	English	3
	Elective course IE&D2**	6			3
MTHCED	Master's Thesis Economics: International Economics & Business	18	Paper	English	3 and 4

* Elective course IE&D1 can be chosen from:

MEC028	International Financial Markets	6	Written examination + Paper	English	1
MEC041	Behavioural Economics & Policy	6	Written examination + Paper	English	1

* Elective course IE&D2 can be chosen from:

MKV11	Changes in World Politics: The Rise of the BRIC Countries	6	Paper	English	3
	Another elective course with a development economics orientation	6			3

Article 7 – Sequence of interim examinations

- Students can begin writing their Master's thesis only after their research proposal for the thesis has been approved.
- To qualify for approval of the research proposal referred to in Article 7.1, the following requirements must be met as a minimum:
 - Master's specialization in Accounting & Control: at least 30 ECs earned from courses in the Master's specialization, which must always include Accounting and Governance (6 ECs) and Accounting and Control (6 ECs)
 - Master's specialization in Corporate Finance & Control: at least 30 ECs earned from courses in the Master's specialization, which must always include Methods of Empirical Analysis (6 ECs)
 - Master's specialization in Financial Economics: at least 30 ECs earned from courses in the Master's specialization, which must always include Methods of Empirical Analysis (6 ECs)
 - Master's specialization in Financial Economics & Policy: at least 30 ECs earned from courses in the Master's specialization, which must always include Methods of Empirical Analysis (6 ECs)
 - Master's specialization in International Economics & Business: at least 30 ECs earned from courses in the Master's specialization, which must always include Methods of Empirical Analysis (6 ECs).
 - Master's specialization in International Economics & Development: at least 30 ECs earned from courses in the Master's specialization, which must always include Methods of Empirical Analysis (6 ECs).

Appendix: Competencies and learning outcomes for the Master's programme in Economics

At the end of the degree programme, students are specialized in one of the following disciplinary fields:

- **Accounting & Control:** the design, operation and use of accounting information systems in the context of governance and management control of and between organizations and networks; the way in which the practices of controlling and accounting both acquire shape and give shape in relation to other practices in and between organizations; and the way in which the professions of accountancy and controllership have developed and contribute to society and its organizations.
- **Corporate Finance & Control:** the operation of international financial markets and the consequences for international companies; perceiving the risks incurred by companies and financial institutions and the instruments that can be used for risk management; and the role of governance and accounting in the relationship between financing, managing an international corporation and corporate results.
- **Financial Economics:** the most important theories and empirical findings in financial economics; the operation of international financial markets and their interaction with international monetary policy; and perceiving the risks incurred by companies and financial institutions and the instruments that can be used for risk management.
- **Economics & Policy:** the interaction between economics and policy with particular attention for individual behaviour; the influence of non-economic factors on macroeconomic policy decisions; technology and innovation policy; and recent developments with respect to government, entrepreneurs, research and education.
- **International Economics & Business:** the interaction between financial markets, monetary policy and the international business community; the importance of differences between countries in terms of institutions and customs (culture) for international business, especially when companies decide to merge with or take over a company in a different country; current topics concerning the interaction between international economics and the international business community.
- **International Economics & Development:** the theory and practice of international and development economics; in particular the analysis of poverty, inequality, conflict and economic development; the role of culture, international economic institutions, development organizations and NGOs; and the shifting trade flows and regional power balances within the global economy.

At the end of the degree programme, students are capable of:

Theory

1. following, clarifying and critically evaluating the various movements and research programmes in the science of economics, particularly in the field of the chosen specialization.

Application

2. analysing complex multidisciplinary and interdisciplinary problems and developing advice based on theoretical and empirical scientific insight with the aid of autonomous assessments of strengths and weaknesses of proposed policy and the identification of relationships between theoretical problems and practical solutions, particularly in the field of the chosen specialization.

Research

3. designing and conducting autonomous economics research which contributes to the development of scientific knowledge.

Reflection

4. reflecting critically on one's own scientific contribution and that of others regarding methodology, and positioning this in a broader scientific debate (policy discussion).

Communication

5. in a scientifically credible fashion, communicating and reporting on analyses and research, and adequately accounting for this analysis and research, in writing and orally, in both academia and in a professional environment.

Chapter 4 – Master's programme in Political Science

Article 1 – Aim of the programme

The objectives of the programme are to:

1. Provide students with in-depth knowledge, skill and understanding in the field of political science.
2. Enable students to independently conduct scientific research.
3. Acquire academic training.

The competencies and learning outcomes are listed in the appendix.

Article 2 – Degree

1. The student who passes the final evaluation will be awarded the degree Master of Science in Political Science / *Politologie*.
2. This degree is stated on the certificate for the final evaluation.
3. The Master's specialization or specializations that the student has taken are listed on the supplement to the degree certificate.

Article 3 – Language of instruction

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Master's EER.
2. The language of instruction of the programme is English.

Article 4 – Pre-Master's programmes

Article 4.1 – Pre-Master's programme for university transfer students

1. As part of the admission regulations for the Master's degree programme, the Examining Board can grant admission to a pre-Master's programme for university transfer students to students who are taking a Bachelor's or Master's degree programme at a Dutch university other than the programmes referred to in Article 5.1 or 5.2, or who have completed these programmes.
2. The pre-Master's programme for university transfer students is an individually-tailored programme for university students who have completed a Bachelor's programme or Master's programme which does not link up sufficiently with the intended programme and who must therefore complete several courses in which they are deficient. The Examining Board determines these courses on an individual basis.
3. After completing the pre-Master's programme for university transfer students, a certificate (not a university Bachelor's diploma) is provided.

Article 4.2 – Pre-Master's programme for HBO transfer students

1. As part of the admission regulations for the Master's degree programme, the Examining Board can grant admission to the pre-Master's programme for HBO transfer students to students with a relevant HBO degree certificate.
2. Students with a relevant HBO Bachelor's degree certificate will be admitted to the pre-Master's programme according to the criteria in the general section of the Master's EER Article 2.4 clause 3.
3. The pre-Master's programme for HBO transfer students has a magnitude of 60 ECs.
4. After completing the pre-Master's programme for international students, a certificate (not a university Bachelor's diploma) is provided.
5. The pre-Master's programme comprises the following courses:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU2009EN	Theory and History of European Integration	6	Written examination + Paper	English	1
BPRA204A	Political Science Research Methods I	6	Written examination + Paper	English	1

BCU282A	Dutch Politics in Comparative Perspective	6	Written examination	Dutch	2
BCU2026	History of Political Thought	6	Written examination	Dutch	2
BPRA130	Statistics for the Bridging Programme	6	Written examination + SPSS test	Dutch	2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BPRA205A	Political Science Research Methods II	6	Written examination + Paper	English	3
BCU2011EN	Comparative Politics: Democratization	6	Written examination + Paper	English	3
BCU311	Contemporary Political Philosophy	6	Written examination + Paper	Dutch	4
BCU2013EN	Theories of International Relations	6	Written examination + Paper	English	3 and 4
BPRO206	Project: Comparative governance	6	Paper	Dutch	3 and 4

Article 4.3 – Pre-Master's programme taken in advance

During their HBO degree programme, students can take a maximum of five courses in advance from the pre-Master's programme for HBO transfer students, see EER General, Article 2.5. The following preconditions apply:

- The course Statistics for bridging students (*Statistiek voor schakelaars*) must be passed before students begin the component Project: Comparative Governance
- The component Project: Comparative Governance cannot be taken during the HBO study programme, but only after the HBO degree certificate is earned.

Article 4.4 – Language of instruction of the pre-Master's programme for HBO transfer students

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Bachelor's EER.
2. The language of instruction in the pre-Master's programme for HBO transfer students is Dutch.
3. Dutch is not the language of instruction for the following courses:
 - Comparative Politics: Democratization
 - Political Science Research Methods I
 - Political Science Research Methods II
 - Theory and History of European Integration
 - Theories of International Relations.

These courses are conducted in English.

Article 5 – Admission requirements for the Master's programme

1. Students who have passed the final evaluation of the Bachelor's programme in Political Science at Radboud University Nijmegen will be admitted to this Master's programme. For the regulations concerning the admission of students who have not yet completed their Bachelor's programme, refer to Article 2.6.2 in the general part of the Master's EER.
2. Students with a Bachelor's diploma from a similar degree programme will also be admitted to this Master's programme.
3. The Examining Board can decide that a student who has been admitted to the Master's programme based on the provisions in Article 5.2 must still complete one or more components from the Bachelor's programme.
4. Students who have passed the pre-Master's programme for university transfer students and have earned a Bachelor's or Master's degree certificate from the study in which they were initially enrolled (as referred to in Article 4.1.1) will be admitted this programme. For the regulations concerning the admission of students who have not yet completed the pre-Master's programme, refer to Article 2.6.4 in the general part of the Master's EER.

5. Students from the pre-Masters programme for HBO transfer students as described in Article 4.2 will be admitted to the Masters programme when they have successfully completed the entire pre-Masters programme.

Article 6 – Components of the Master's programme

1. The Master's degree programme comprises four Master's specializations:
- Comparative Politics
 - International Relations
 - Political Theory
 - Comparative Politics, Administration, and Society (COMPASS).
- The Master's specializations in Comparative Politics, International Relations en Political Theory share a general component consisting of three courses:
- Sociology, Philosophy and Ethics of Research
 - Advanced Research Methods
 - Power and Persuasion in Politics.
2. Students are permitted to take two Master's specializations simultaneously and have these listed separately on the supplement to the degree certificate under the following conditions:
- all subjects from both Master's specializations are taken
 - the student writes two distinct Master's theses for the two specializations
 - the student has earned an average mark of at least 7.5 (unweighted average) during the preceding Bachelor's degree programme.

Explicit permission to take two specializations must be requested in advance from the Examining Board. The Examining Board will determine whether the third condition has been satisfied.

This provision does not apply to Comparative Politics, Administration and Society (COMPASS).

Article 6.1 – Components of the Master's specialization in Comparative Politics

The Master's specialization in Comparative Politics comprises the following courses:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MPOL043	Contested (Non)Democracies: Fragmentation, Conflict and Consensus in Contemporary Politics	6	Written examination + Paper	English	1
MPOL038	Sociology, Philosophy and Ethics of Research	6	Written examination + Paper	English	1
MPOL013A	Advanced Research Methods	6	Written examination + Paper	English	2
	Elective course/ Internship CP	6			2
MPOL040	Challenges to 21 st Century Representative Democracy	6	Oral examination + Paper	English	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
MPOL039	The Politics of Reform	6	Paper	English	3
MPOL023A	Power and Persuasion in Politics	6	Paper	English	3 and 4
MTHPOLCP	Master's Thesis in Political Science - Comparative Politics	18	Paper	English	3 and 4

Article 6.2 – Components of the Master's specialization in International Relations

The Master's specialization in International Relations comprises the following courses:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
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MPOL035A	Current Debates in International Relations Theory	6	Written examination + Paper	English	1
MPOL038	Sociology, Philosophy and Ethics of Research	6	Written examination + Paper	English	1
MPOL013A	Advanced Research Methods	6	Written examination + Paper	English	2
MPOL026	Global Political Economy	6	Paper	English	2
MPOL041	Cooperation and Conflict in the 21 st Century	6	Paper	English	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
	Elective Course/ Internship IR	6			3
MPOL023A	Power and Persuasion in Politics	6	Paper	English	3 and 4
MTHPOLIR	Master's Thesis in Political Science - International Relations	18	Paper	English	3 and 4

Article 6.3 – Components of the Master's specialization in Political Theory

The Master's specialization in Political Theory comprises the following courses:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MPOL038	Sociology, Philosophy and Ethics of Research	6	Written examination + Paper	English	1
MPOL027A	Power in Political Theory	6	Paper	English	1
MPOL013A	Advanced Research Methods	6	Written examination + Paper	English	2
MPOL042	Recognition, Redistribution, and Citizenship	6	Paper	English	2
MPOL028A	Contemporary Debates in Political Theory	6	Paper	English	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
	Elective Course/ Internship PT	6			3
MPOL023A	Power and Persuasion in Politics	6	Paper	English	3 and 4
MTHPOLPT	Master's Thesis in Political Science - Political Theory	18	Paper	English	3 and 4

Article 6.4 – Components of the Master's specialization in Comparative Politics, Administration, and Society (COMPASS)

The Master's specialization in Comparative Politics, Administration, and Society comprises the following courses:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MBK051 MBK041	one of the following courses: - <i>Policy Reform</i> - <i>Multi-Level Governance</i>	6	Written examination + Paper	English	1
MPOL043	Contested (Non)Democracies: Fragmentation, Conflict and Consensus in Contemporary Politics	6	Written examination + Paper	English	1
MBK049	Europeanization	6	Written examination + Paper	English	2
MPOL013A	Advanced Research Methods	6	Written examination + Paper	English	2
MPOL040	Challenges to 21 st Century Representative Democracy	6	Oral examination + Paper	English	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
	Elective Course/ Internship COMPASS	6			3
MPOL039	The Politics of Reform	6	Paper	English	3
MTHPOLCO	Master's Thesis in Political Science - COMPASS	18	Paper	English	3 and 4

Article 7 – Sequence of interim examinations

The Political Science programme does not have any additional regulations on this topic.

Appendix: Competencies and learning outcomes for the Master's programme in Political Science

At the end of the degree programme, students are specialized in one of the following disciplinary fields:

- **Comparative Politics:** Comparative Politics focuses on the analysis of processes and events at the intersection of democracy, political power, policy and policy change. Important issues are the challenges to representative democracy, in the light of globalization and Europeanization.
- **International Relations:** International Relations focuses on the analysis of global political and economic events, processes and actors. The specialization emphasizes the analysis of the causes and consequences of patterns of conflict and cooperation from various theoretical perspectives.
- **Political Theory:** Political theory focuses on analysing the relationship between power and morality in a world without borders. The specialization emphasizes philosophical questions about the relationship between recognition and redistributive justice, and the legitimacy of political principles, institutions and practices.
- **Comparative Politics, Administration, and Society (COMPASS):** Comparative Politics, Administration, and Society focuses on the analysis of processes and events at the intersection of politics, governance and social change. The specialization emphasizes the analysis of the political and social causes of governance patterns and shifts in the relationship between government, society and markets.

At the end of the degree programme, students are capable of:

Theory

1. within their own specialization, explaining the most important trends, approaches, recent focus areas and scientific debates, and explaining, applying and critically assessing the substantive methodological and normative aspects in their specialized field.

Application

2. Analysing political phenomena at national, subnational, regional and international levels and interpreting them in the light of empirical and normative theories in political science by:
 - a. applying the comparative method to and commenting on the development of modern democratic systems and the political participation of citizens (CP); or
 - b. conducting an analysis of the interaction between political (and economic) phenomena at the international, regional, European, national and subnational levels (IR); or
 - c. conducting an analysis based on philosophical perspectives that are compiled into a coherent vision of fundamental concepts of political theory and translating this vision into the establishment of a political community (PT); or
 - d. conducting an analysis in the field of multi-tier political and governance systems (COMPASS).

Research

3. autonomously designing an empirical (quantitative and/or qualitative) study or political-theoretical study, implementing and assessing the study, and in this way contributing to the growth of scientific knowledge.

Reflection

4. reflecting on the role of power, influence, actors, institutions and scientific research in a national and international scientific context and in modern and classical approaches to the state.

Communication

5. in a scientifically credible fashion, communicating and reporting on analyses and research, and adequately accounting for this analysis and research, in writing and orally, in both academia and in a professional environment.

Chapter 5 – Master's programmes in Spatial Planning, Human Geography and the Social and Political Sciences of the Environment

Master's programme in Spatial Planning

Article 1 – Aim of the programme

The objectives of the programme are to:

1. Provide students with knowledge, skills and understanding in the field of spatial planning.
2. Enable students to independently conduct scientific research.
3. Acquire academic training.

The competencies and learning outcomes are listed in the appendix.

Article 2 – Degree

1. The student who passes the final evaluation will be awarded the degree Master of Science in Spatial Planning / *Planologie*.
2. This degree is stated on the certificate for the final evaluation.
3. The Master's specialization that the student has completed is listed on the supplement to the certificate.

Article 3 – Language of instruction

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Master's EER.
2. The language of instruction for the Master's specialization in Local and Regional Spatial Planning is Dutch.
3. As an exception to clause 2, Dutch is not the language of instruction for the following course:
 - Institutional Perspectives on Societal Change and Spatial Dynamics.
This course is conducted in English.
4. The language of instruction of the Master's specialization in European Spatial and Environmental Planning and the Master's specialization PLANET Europe: European Spatial Planning, Environmental Policies and Regional Development is English.

Article 4 – Pre-Master's programmes

Article 4.1 – Pre-Master's programme for university transfer students

1. As part of the admission regulations for the Master's degree programme, the Examining Board can grant admission to a pre-Master's programme for university transfer students to students who are taking a Bachelor's or Master's degree programme at a Dutch university other than the programmes referred to in Article 5.1 or 5.2, or who have completed these programmes.
2. The pre-Master's programme for university transfer students is an individually-tailored programme for university students who have completed a Bachelor's programme or Master's programme which does not link up sufficiently with the intended programme and who must therefore complete several courses in which they are deficient. The Examining Board determines these courses on an individual basis.
3. After completing the pre-Master's programme for university transfer students, a certificate (not a university Bachelor's diploma) is provided.

Article 4.2 – Pre-Master's programme for HBO transfer students

1. The pre-Master's programme for HBO transfer students is accessible for students who have completed a relevant HBO degree programme. The Examining Board has specified these programmes in a regulation. For students from other HBO degree programmes, the pre-Master's programme is individualized.
2. Students with a relevant HBO Bachelor's degree certificate will be admitted to the pre-Master's programme according to the criteria in the general section of the Master's EER Article 2.4 clause 3.
3. The pre-Master's programme for HBO transfer students has a magnitude of 60 ECs.
4. After completing the pre-Master's programme for international students, a certificate (not a university Bachelor's diploma) is provided.

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU348A	Space and Environment in the European Union	6	Written examination + Paper	English	1
BCU347	Intervention Methodology	6	Written examination + Paper	Dutch	1
BCU349	Practising Spatial Theories	6	Paper	English	2
BCU2030	Quantitative methods	6	Written examination + Paper	Dutch	1 and 2
BCU350	Area Development	6	Written examination + Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU2033	Qualitative Methods	6	Written examination + Paper	English	3
BCU297	Law and Institutions of Environmental and Spatial Policy	6	Written examination	Dutch	3
BIM357	Bachelor's thesis in Geography, Spatial Planning and Environment	18	Paper	Dutch	3 and 4

Pre-Master's programme for HBO transfer students: ESEP and PLANET Europe

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU2028	Approaches to Space and Environment	6	Written examination	English	1
BCU349	Practising Spatial Theories	6	Paper	English	2
BCU2030	Quantitative methods	6	Written examination + Paper	Dutch	1 and 2
BCU350	Area Development	6	Written examination + Paper	Dutch	1 and 2

And one of the courses listed below:

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU306	Borders and Identities in Europe	6	Paper	English	1
BCU348A	Space and Environment in the European Union	6	Written examination + Paper	English	1
BCU2029	Globalising Worlds	6	Written examination + Paper	Dutch	2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU2033	Qualitative Methods	6	Written examination + Paper	English	3
BCU2032	Environment and Society	6	Written examination + Paper	English	3
BIM357	Bachelor's thesis in Geography, Spatial Planning and Environment	18	Paper	Dutch	3 and 4

Article 4.3 – Pre-Master's programme taken in advance

During their HBO degree programme, students can take a maximum of five courses in advance from the pre-Master's programme for HBO transfer students, see EER General, Article 2.5. The following proviso applies: the course Practising Spatial Theories cannot be taken and the Bachelor's thesis cannot be completed during the HBO study programme, but only after the HBO degree certificate is earned.

Article 4.4 – Language of instruction of the pre-Master's programme for HBO transfer students

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Bachelor's EER.
2. The language of instruction in the pre-Master's programme for HBO transfer students is Dutch.
3. As an exception to clause 2, Dutch is not the language of instruction for the following courses:
 - Approaches to Space and Environment
 - Borders and Identities in Europe
 - Environment and Society
 - Globalising Worlds
 - Qualitative Methods
 - Practising Spatial Theories
 - Space and Environment in the European Union.These courses are conducted in English.

Article 5 – Admission requirements for the Master's programme

1. Students who have passed the final examination of the Bachelor's programme in Geography, Spatial Planning and Environment at Radboud University Nijmegen will be admitted to this Master's programme. For the regulations concerning the admission of students who have not yet completed their Bachelor's programme, refer to Article 2.6.2 in the general part of the Master's EER.
2. The Examining Board determines whether, and under what conditions, students holding a Bachelor's diploma from a similar degree programme can be admitted to this programme.
3. Students who have passed the pre-Master's programme for university transfer students and have earned a Bachelor's or Master's degree certificate from the study in which they were initially enrolled (as referred to in Article 4.1.1) will be admitted to this programme. For the regulations concerning the admission of students who have not yet completed the pre-Master's programme, refer to Article 2.6.4 in the general part of the Master's EER.
4. Students from the pre-Master's programme for HBO transfer students, as described in Article 4.2, will be admitted to the Master's programme when they have successfully completed the entire pre-Master's programme.
5. The Examining Board can make additional regulations concerning admission to the dual Master's programme in Spatial Planning.
6. If selection is required for the Master's specialization PLANET Europe, the Examining Board decides on admission. In accordance with the conditions in the PLANET Europe consortium agreement, this decision is based on a) the average mark for the completed courses in the previous degree programme, the pre-Master's programme for university transfer students or the pre-Master's programme for HBO transfer students, b) relevant experience and c) a letter of motivation.

Article 6 – Components of the Master's programme

The Master's programme has the following three Master's specializations:

- Local and Regional Spatial Planning
- European Spatial and Environmental Planning (ESEP)
- European Spatial Planning, Environmental Policies and Regional Development (PLANET Europe).

Article 6.1 – Components of the Master's specialization in Local and Regional Spatial Planning

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
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MPL022	Institutional Perspectives on Societal Change and Spatial Dynamics	6	Written examination + Paper	English	1
MPL017	Location and regional development: process and content	6	Written examination + Paper	Dutch	1
MPL023	Ordering of the Market and Spatial Development	6	Written examination + Paper	Dutch	2
MPL024	In-depth Study of Law and Institutions in Spatial Planning	6	Written examination	Dutch	2
MPL025	Preparation for the Master's Thesis	6	Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
	Elective	6			3
MTHPLAN	Master's Thesis in Spatial Planning	24	Paper	Dutch	3 and 4

Article 6.2 – Components of the Masters specialization in European Spatial and Environmental Planning (ESEP)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MPL022	Institutional Perspectives on Societal Change and Spatial Dynamics	6	Written examination + Paper	English	1
MPL026	European Spatial Planning and the EU Territorial Cooperation agenda	6	Paper	English	1
MPL027	Comparative Planning	6	Paper	English	2
MPL031	The EU and Domestic Impact: Economy, Space and Environment	6	Paper	English	2
MMW015	International Environmental Politics (ESEP)	6	Paper	English	2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
MPL028	Preparation Master's Thesis	6	Paper	English	3
MTHPLE	Master's Thesis ESEP	24	Paper	English	3 and 4

Students in the Master's specialization European Spatial and Environmental Planning can substitute part of the programme formulated here with modules taken at a university in another European country with which we have an exchange agreement. This substitution applies to the following courses: Comparative planning, European Spatial Planning and the EU Territorial Cooperation Agenda and International Environmental Politics (ESEP).

Article 6.3 – Components of the Master's specialization in European Spatial Planning, Environmental Policies and Regional Development (PLANET Europe)

This Master's specialization is part of a joint programme with Cardiff University (UK) and Blekinge Institute of Technology (Sweden). Students receive an internationally recognized multiple MSc degree, consisting of one degree of 120 ECs from Cardiff University or Blekinge Institute of Technology, depending on the chosen profile, and a degree of 60 ECs from Radboud University Nijmegen. The 60 ECs from Radboud University Nijmegen consist of the credits earned in the first and fourth semesters of the two-year PLANET Europe programme. Semester 2 takes place at Cardiff or Karlskrona, but the courses taken at these universities must be passed (at least the methodology course) as a condition for earning a degree at Radboud University Nijmegen. Semester 3 falls under the joint responsibility of the three universities.

Interim examination results from this Master's specialization, unlike the results from the one-year programme, become invalid three years (instead of two years) after the interim examination date if the final Master's examination is not passed within this time period.

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MPL022	Institutional Perspectives on Societal	6	Written examination +	English	1

	Change and Spatial Dynamics		Paper		
MPL026	European Spatial Planning and the EU Territorial Cooperation agenda	6	Paper	English	1
MPL027	Comparative Planning	6	Paper	English	2
MPL031	The EU and Domestic Impact: Economy, Space and Environment	6	Paper	English	2
MMW015	International Environmental Politics (ESEP)	6	Paper	English	2

Semesters 2 and 3 at Cardiff University and Blekinge Institute of Technology

Semester 4

Course Code	Course Name	ECs	Type of exam	Language	Block
MTHPLANET	Master's Thesis PLANET Europe	30	Paper	English	3 and 4

Students who have previously taken the course International Environmental Politics in the Bachelor's programme are required to substitute the course International Environmental Politics (ESEP) with a Master's course of equal value.

Article 7 – Dual Master's Programme

1. A limited number of students will be selected to acquire work experience for two periods of four months with employers with whom our institution has an agreement. The selection is based on the students' study progress (no study delay), the average mark for courses passed in the third year of the Bachelor's phase or the pre-Master's programme, a letter of motivation and an interview.
2. The work experience for the first period of four months will be allocated 6 ECs. The second period of four months of work experience comprises the implementation of a research project that also serves as the basis for a Master's thesis. The Master's thesis will take place entirely under the auspices of the degree programme.
3. The dual Master's programme comprises the following courses listed with the corresponding study load.

Master's specialization: Local and Regional Spatial Planning (Dual)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MPL022	Institutional Perspectives on Societal Change and Spatial Dynamics	6	Written examination + Paper	English	1
MPL017	Location and regional development: process and content	6	Written examination + Paper	Dutch	1
MPL023	Ordering of the Market and Spatial Development	6	Written examination + Paper	Dutch	2
MPL024	In-depth Study of Law and Institutions in Spatial Planning	6	Written examination	Dutch	2
MPL025	Preparation for the Master's Thesis	6	Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
MPL029	Work experience	6	Paper	Dutch	3 and 4
MTHPLAN	Master's Thesis in Spatial Planning	24	Paper	Dutch	3 and 4

Article 8 – Sequence of interim examinations

In principle, students cannot begin work on their Master's thesis before they have passed all other courses in the Master's programme, excluding electives, but including Preparation for the Master's thesis. Students who have not yet received the results from the second resit opportunity for the courses described above can conditionally begin working on their Master's thesis.

Appendix: Competencies and learning outcomes for the Master's programme in Spatial Planning

At the end of the degree programme, students are specialized in one of the following disciplinary fields:

- **Local and Regional Spatial Planning:** *The focus of this specialization is on issues involving the spatial planning of projects and areas at the local and regional level. The specialization Local and Regional Spatial Planning consists of three in-depth elective possibilities: (a) real estate and land management (b) urban-regional networks and mobility, or (c) spatial planning and water management.*
- **European Spatial and Environmental Planning (ESEP):** *This specialization focuses on the European dimension of spatial planning and environmental policy in the various Member States and regions of the EU.*
- **European Spatial Planning, Environmental Policies and Regional Development (PLANET Europe):** *This Master's programme prepares students for a career in strategic planning in Europe. This Master's programme has the option of specializing in European spatial planning and sustainable development (Nijmegen-Cardiff track) or in European spatial planning and regional economic development (Nijmegen-Blekinge track).*

At the end of the degree programme, students are capable of:

Theory

1. autonomously explaining, critically assessing and adequately applying available theories and concepts, current developments and scientific debates to complex planning issues.

Application

2. a. describing and analysing the relationship between institutions and their effect on spatial use at the local/regional level ¹, while taking account of societal, economic, technological, legal and financial aspects (at various levels of actors); or
b. to evaluate the relationship between spatial development and policy (including environmental policy) at the European level, taking account of transnational developments, differences between countries and control from the European Union.

Research

3. autonomously designing and performing a scientifically valid and societally relevant planning study, supporting the methodological and theoretical choices made, and translating the results into recommendations for policy on a planning issue.

Reflection

4. critically reflecting on the limitations and normative assumptions involved in planning research conducted by the student or others.

Communication

5. in a scientifically credible fashion, communicating and reporting on analyses and research, and adequately accounting for this analysis and research, in writing and orally, in both academia and in a professional environment.

¹ for one of the in-depth areas: (a) real estate and land management (b) urban-regional networks and mobility or (c) spatial planning and water management.

Master's programme in Human Geography

Article 1 – Aim of the programme

The objectives of the programme are to:

1. Provide students with knowledge, skills and understanding in the field of Human Geography.
2. Enable students to independently conduct scientific research.
3. Acquire academic training.

The competencies and learning outcomes are listed in the appendix.

Article 2 – Degree

1. Students who pass the final evaluation will be awarded the degree Master of Science in Human Geography / *sociale geografie*.
2. This degree is stated on the certificate for the final evaluation.
3. The Master's specialization that the student has completed is listed on the supplement to the certificate.

Article 3 – Language of instruction

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Master's EER.
2. The language of instruction of the programme is English.
3. As an exception to clause 2, Dutch is the language of instruction for the course City and Region Marketing.

Article 4 – Pre-Master's programmes

Article 4.1 – Pre-Master's programme for university transfer students

1. As part of the admission regulations for the Master's degree programme, the Examining Board can grant admission to a pre-Master's programme for university transfer students to students who are taking a Bachelor's or Master's degree programme at a Dutch university other than the programmes referred to in Article 5.1 or 5.2, or who have completed these programmes.
2. The pre-Master's programme for university transfer students is an individually-tailored programme for university students who have completed a Bachelor's programme or Master's programme which does not link up sufficiently with the intended programme and who must therefore complete several courses in which they are deficient. The Examining Board determines these courses on an individual basis.
3. After completing the pre-master programme, a certificate (not a university Bachelor's diploma) is provided.

Article 4.2 – Pre-Master's programme for HBO transfer students

1. As part of the admission regulations for the Master's degree programme, the Examining Board can grant admission to students with a relevant HBO degree certificate to the pre-Master's programmes for HBO transfer students in Human Geography (general) and Human Geography (Conflicts, territories and identities).
2. The pre-Master's programme for HBO transfer students has a magnitude of 60 ECs. Before the pre-Master's programme begins, the Examining Board will establish the exact content of the programme.
3. Students with a relevant HBO Bachelor's degree certificate will be admitted to the pre-Master's programme according to the criteria in the general section of the Master's EER Article 2.4 clause 3.
4. After completing the pre-Master's programme for international students, a certificate (not a university Bachelor's diploma) is provided.
5. The pre-Master's programmes comprise the following courses:

Pre-Master's programme in Human Geography (general)

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU306	Borders and Identities in Europe	6	Paper	English	1
BCU2028	Approaches to Space and Environment	6	Written examination	Dutch	1
BCU2029	Globalising Worlds	6	Written examination + Paper	English	2
BCU349	Practising Spatial Theories	6	Paper	English	2
BCU2030	Quantitative methods	6	Written examination + Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU2033	Qualitative Methods	6	Written examination + Paper	English	3
BCU2035	Urban economics in Europe	6	Written examination + Paper	Dutch	4
BIM357	Bachelor's thesis in Geography, Spatial Planning and Environment	18	Paper	Dutch	3 and 4

Pre-Master's programme in Human Geography (Conflicts, territories and identities)

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
	Elective in the area of conflict management	6			
BCU306	Borders and Identities in Europe	6	Paper	English	1
BCU2029	Globalising Worlds	6	Written examination + Paper	English	2
BCU349	Practising Spatial Theories	6	Paper	English	2
BCU2030	Quantitative methods	6	Written examination + Paper	Dutch	1 and 2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU2033	Qualitative Methods	6	Written examination + Paper	English	3
	Elective in the area of conflict management	6			
BIM357	Bachelor's thesis in Geography, Spatial Planning and Environment (in the area of conflict management)	18	Paper	Dutch	3 and 4

Article 4.3 – Pre-Master's programme taken in advance

During their HBO degree programme, students can take a maximum of five courses in advance from the programme for HBO transfer students, see EER General, Article 2.5. The following proviso applies: the course Practising Spatial Theories cannot be taken and the Bachelor's thesis cannot be completed during the HBO study programme, but only after the HBO degree certificate is earned.

Article 4.4 – Language of instruction of the pre-Master's programme for HBO transfer students

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Bachelor's EER.
2. The language of instruction in the pre-Master's programme for HBO transfer students is Dutch.
3. Dutch is not the language of instruction for the following courses:
 - Approaches to Space and Environment
 - Borders and Identities in Europe

- Globalising Worlds
- Qualitative Methods
- Practising Spatial Theories.

These courses are conducted in English.

Article 5 – Admission requirements for the Master's programme

1. Students who have passed the final examination of the Bachelor's programme in Geography, Spatial Planning and Environment at Radboud University Nijmegen will be admitted to this Master's programme. For the regulations concerning the admission of students who have not yet completed their Bachelor's programme, refer to Article 2.6.2 in the general part of the Master's EER.
2. The Examining Board determines whether, and under what conditions, students holding a Bachelor's diploma from a similar degree programme can also be admitted to this programme.
3. Students who have passed the pre-Master's programme for university transfer students and have earned a Bachelor's or Master's degree certificate from the study in which they were initially enrolled (as referred to in Article 4.1.1) will be admitted to this programme. For the regulations concerning the admission of students who have not yet completed the pre-Master's programme, refer to Article 2.6.4 in the general part of the Master's EER.
4. Students from the pre-Master's programme for HBO transfer students, as described in Article 4.2, will be admitted to the Master's programme when they have successfully completed the entire pre-Master's programme.
5. For the Master's specialization Conflicts, Territories and Identities, the following additional admission requirements apply:
 - a substantial part of the previous education comprises courses in the areas of conflict management and/or political geography
 - if selection is necessary, the Examining Board will determine admission based on the average mark for passed courses in the previous degree programme or in the pre-Master's programme for university transfer students or HBO transfer students.
6. Every student will be assigned a study supervisor who will also be the Master's thesis supervisor. In mutual consultation, the student and the study supervisor draw up a Master's education plan no later than 2 months after the beginning of the academic year, and submit this plan to the curriculum coordinator. The curriculum coordinator will make a decision about the Master's education plan within one month after receiving the plan. As a minimum, the education plan must contain the following:
 - the mandatory courses to be taken
 - the Elective Courses to be taken
 - the tentative topic for the Master's thesis
 - the organization where the Master's thesis research will be conducted
 - schedule.
7. The Examining Board can make additional regulations concerning admission to the dual Master's programme in Human Geography.

Article 6 – Components of the Master's programme

The Master's degree programme has five Master's specializations:

- Globalization, Migration and Development
- Urban and Cultural Geography
- Europe: Borders, Identities and Governance
- Economic Geography
- Conflicts, Territories and Identities.

Article 6.1 – Components of the Master's specialization in Globalization, Migration and Development

The Master's specialization in Globalization, Migration and Development consists of the following courses:

Semesters 1 and 2

Course Code	Course Name	Semester	ECs	Type of exam	Language	Block
MSG050	Preparing the Master's Thesis	1	6	Paper	English	1 and 2
MSG047	Globalising Cities and Hinterlands	1	6	Written examination + Paper	English	1 and 2
MSG058	International Migration, Globalization and Development	1	6	Written examination + Paper	English	1 and 2
MSG048	Our Common Ground: Human Geographic Research Colloquium	1 and 2	6	Paper	English	1 and 2
MTHSGE	Master's Thesis	1 and 2	24	Paper	English	1, 2, 3, 4
	Elective Course*	1 and/or 2	6			
	Elective Course*	1 and/or 2	6			

Article 6.2 – Components of the Master's specialization in Urban and Cultural Geography

The Master's specialization in Urban and Cultural Geography consists of the following courses:

Semesters 1 and 2

Course Code	Course Name	Semester	ECs	Type of exam	Language	Block
MSG050	Preparing the Master's Thesis	1	6	Paper	English	1 and 2
MSG051	Urban and Cultural Geography	1	6	Oral examination	English	1
MSG056	Economy, Space and Culture in Nijmegen	2	6	Oral examination + Paper	English	3 and 4
MSG048	Our Common Ground: Human Geographic Research Colloquium	1 and 2	6	Paper	English	1 and 2
MTHSGE	Master's Thesis	1 and 2	24	Paper	English	1, 2, 3, 4
	Elective Course*	1 and/or 2	6			
	Elective Course*	1 and/or 2	6			

Article 6.3 – Components of the Master's specialization in Europe: Borders, Identities and Governance

The Master's specialization Europe: Borders, Identity and Governance consists of the following courses:

Semesters 1 and 2

Course Code	Course Name	Semester	ECs	Type of exam	Language	Block
MSG050	Preparing the Master's Thesis	1	6	Paper	English	1 and 2
MSG053	Geopolitics of Borders	1	6	Paper	English	1
MSG052	Cross Border Governance	2	6	Paper	English	3 and 4
MSG048	Our Common Ground: Human Geographic Research Colloquium	1 and 2	6	Paper	English	1 and 2
MTHSGE	Master's Thesis	1 and 2	24	Paper	English	1, 2, 3, 4
	Elective Course*	1 and/or 2	6			
	Elective Course*	1 and/or 2	6			

Article 6.4 – Components of the Master's specialization in Economic Geography

The Master's specialization in Economic Geography comprises the following courses:

Semesters 1 and 2

Course Code	Course Name	Semester	ECs	Type of exam	Language	Block
MSG050	Preparing the Master's Thesis	1	6	Paper	English	1 and 2
MSG054	Economic Geographies: Foundations, Critiques and Alternatives	1	6	Oral examination + Paper	English	1
MSG048	Our Common Ground: Human Geographic Research Colloquium	1 and 2	6	Paper	English	1 and 2
MSG055	City- and Region Marketing	1	6	Written examination + Paper	Dutch	1 and 2
MSG056	Economy, Space and Culture in Nijmegen	2	6	Oral examination + Paper	English	3 and 4
	Elective Course [†]	1 and/or 2	6			
MTHSGE	Master's Thesis	1 and 2	24	Paper	English	1, 2, 3, 4

Article 6.5 – Components of the Master's specialization in Conflicts, Territories and Identities

The Master's specialization in Conflicts, Territories and Identities comprises the following courses:

Semesters 1 and 2

Course Code	Course Name	Semester	ECs	Type of exam	Language	Block
MSG050	Preparing the Master's Thesis	1	6	Paper	English	1 and 2
MSG053	Geopolitics of Borders	1	6	Paper	English	1
CIM27	Conflicting Theories: Applying Theoretical Approaches of Conflicts, Territories and Identities	1	6	Paper	English	1
CIM28	Political and Geographical Conflict Resolution, Theory and Practice	1	6	Paper	English	2
MSG059	Excursion	1	6	Paper	English	2
MTHSGE	Master's Thesis	1 and 2	24	Paper	English	1, 2, 3, 4
	Elective Course*	1 and/or 2	6			

*students must submit the Elective Courses(s) for approval to the Examining Board. The proposed Elective Course(s) must be submitted to the Examining Board no later than 2 months after the beginning of the academic year. The Examining Board or the curriculum coordinator authorized by the Examining Board will make a decision about the proposed courses within one month after receiving the request (see also Article 5.5).

Article 6.6 – Flexible Master's specialization

Students have the option of compiling their own Master's programme of 60 ECs comprised of courses at the Master's level which are offered in the Master's programme in Human Geography or elsewhere. Students must present this proposed programme for approval to the Examining Board. This proposal must be submitted to the Examining Board no later than two months before the beginning of the academic year. The Examining Board or its authorized programme coordinator makes a decision within one month after receiving the request (see also the general part of the Master's EER, Article 7.4).

Article 7 – Dual Master's Programme

There is also a dual Master's programme.

Article 7.1 – Compilation of the dual programme

1. The dual programme has a nominal length of three semesters.
2. Within the dual programme, students can participate in one of the Master's specializations or the flexible Master's specialization described in Article 6, with the understanding that a maximum of 30 ECs of courses will be taken. The other 30 ECs will be composed of the dual work at the dual employer (6 ECs), including the Master's thesis (24 ECs). The Master's thesis will take place entirely under the auspices of the degree programme.
3. The composition of the dual programme is determined by the student in consultation with the dual employer and is included in the Master's study plan as described in Article 5.5.

Article 7.2 – Selection

Students can qualify for the dual programme only if they have been selected by one of the dual employers with which the Master's programmes in Human Geography or Spatial Planning have a framework agreement. This selection procedure must be completed before the beginning of the Master's programme.

Article 8 – Sequence of interim examinations

In principle, students cannot begin work on their Master's thesis until they have passed the course Preparing the Master's Thesis. If students have not yet received the results from the course Preparing the Master's Thesis, they can conditionally begin work on their Master's thesis.

Appendix – Competencies and learning outcomes for the Master's programme in Human Geography

At the end of the degree programme, students are specialised in one of the following disciplinary fields:

- **Globalisation, Migration and Development:** Various dimensions and aspects of globalisation, notably as this relates to socio-economic and spatial development for different parts of the world, the Global South in particular. Core issues on which this master specialisation will focus include: changing relationships of global and local societies through the rise of new social and spatial inequalities brought about by global processes, migration and mobility and the emergence of transnational identities versus local interpretations in so-called multicultural societies. With particular emphasis on the relationship with urban contexts and rural domains of these issues as related to sustainability of livelihood strategies and development policies in different regions.
- **Urban and Cultural Geography:** How different actors influence the physical form of cities but also the way in which they present and understand the character and identity of cities and how they make use of the typical urban environment in their daily activities.
- **Europe: Borders, Identities and Governance:** b/ordering processes occurring within Europe's internal cross-border regions (or Euregions), taking into account the context of shifts in state sovereignty, territoriality, and cultural identity in Europe's borderlands with special attention to external bordering dimension of the European Union (ie, Eastward Enlargement, European Neighbourhood Programme), while also addressing the EU's search for a broader role in the world, cross-border governance, transnational and multi-level governance, European citizenship and 'cosmopolitical' identities), critical border geopolitics, biopolitical b/orderings and border securitisation, European post-colonial b/ordering and 'othering', and the search for an 'ethical' dimension to European borders.
- **Economic Geography:** the role of regions as locations for economic activities, the optimal interaction between economic activities and the local environment like flows of knowledge, the recruitment and training of employees, relations with suppliers, local governments and the role of environmental and social organisations.
- **Conflicts, Territories and Identities:** (inter)national conflict, war and the physical and mental borders that come along with these. With special focus on backgrounds, contexts and sources - imperialism, geopolitics, failing states, religions, (national) identities, discrimination, resources, borders - and the management and resolution - good governance, border management, humanitarian aid, development aid, diplomacy, peace operations and the political and social construction of conflicts, territories and identities, as well as the theory and practice of (inter)national conflict management.

Or a combination of the above in form of the

- **Free Specialisation**

At the end of the degree programme, students are independently able to:

Theory

A. General disciplinary competencies

1. interpret and describe the concepts, approaches and methods, including their differences and communalities, relevant for the respective disciplinary fields, and to discuss these with colleagues;
2. understand the development of the respective disciplinary field and its movements, including the societal, philosophical and scientific-theoretical backgrounds;
3. interpret, describe, conceptualise and explain social-spatial processes by means of field specific ('mid-range') theories and/or more general social theories, with reference to the relevant structures, physical conditions and social-spatial actions of individuals and institutions;
4. recognise and theorise the spatiality and historicity and to critically compare different occurrences of these social-spatial processes, both within the Netherlands as well as abroad.

B. Competencies in scientific theory

1. evaluate the scientific theories, relevant for the respective disciplinary fields, regarding their ontological and epistemological assumptions and regarding their internal consistency, empirical validity and societal relevance;
2. contribute to the improvement and further development of these scientific theories.

Research

C. Methodological competencies

1. design original and scientifically valid and problem oriented theory-led empirical research by formulating a social-spatial problem, a corresponding research objective, and by deriving concrete research questions from this problem, and selecting an appropriate method and underpin the choices made therein;
2. conduct the research by collecting and analysing the necessary data and formulate and evaluate conclusions by using theories, scientific methods and techniques relevant to the specific disciplinary field;
3. contribute with this research to the advancement of knowledge in this specific disciplinary field;
4. critically evaluate the potential and the of this research.

Application

D. Policy competencies

1. recognise social-spatial problems and identify the relevant social-spatial policy and relevant policy actors;
2. critically analyse and evaluate the practice and the spatial and societal consequences of specific social-spatial policy at various scales in the Netherlands and abroad;
3. formulate proposals, based on scientific research, that can provide a relevant contribution to solving concrete social-spatial problems;
4. evaluate of the effects of implemented policy on social-spatial developments.

Communication

E. Communication competencies

1. communicate in a professional way, verbally and in writing, with a wide range of networks of people and groups;
2. work together in a professional and goal-oriented way in a wide range of social settings (interdisciplinary teams of experts, consultation and negotiation), taking into consideration other individuals' standpoints, positions and values.

Reflection

F. Personal competencies

1. develop one's own social and intellectual skills to stay abreast of changing social circumstances and to embrace the values and norms of a responsible academic professional;
2. discuss one's own position with respect to social-spatially-relevant societal developments and problems;
3. act effectively in a wide range of situations by linking together insights, skills and attitudes and being able to reflect on this process;
4. reflect ethically on and account for your own scientific research.

Master's programme in Social and Political Sciences of the Environment

Article 1 – Aim of the programme

The Master's programme in Social and Political Sciences of the Environment has the following aims:

1. *Cognitive skills:*
The capacity to describe, analyse, explain and evaluate complex problems (in a sub-area) involving environmental issues and/or environmental policy using more general concepts and theories from the social sciences, specifically the management sciences.
2. *Professional skills:*
The capacity to independently design a research project, collect data, perform statistical analysis or other scientific processing, draw conclusions and make recommendations or give advice; these activities must all take place in accordance with the prevailing professional standards in the social and political sciences of the environment.
3. *Communication skills:*
The capacity to correctly write and edit a scientific paper and to adequately present the contents of a research project and communicate about these results with individuals from practice and with instructors and co-students.

The competencies and learning outcomes are listed in the appendix.

Article 2 – Degree

1. Students who pass the final evaluation are given the degree Master of Science in Social and Political Sciences of the Environment / *Milieu-maatschappijwetenschappen*.
2. This degree is stated on the certificate for the final evaluation.
3. The Master's specialization that the student has completed is listed on the supplement to the certificate.

Article 3 – Language of instruction

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Bachelor's EER.
2. The language of instruction of the Master's specialization in the Social and Political Sciences of the Environment is Dutch.
3. As an exception to clause 2, Dutch is not the language of instruction for the following courses:
 - Institutional Perspectives on Societal Change and Spatial Dynamics
 - International Environmental Politics (ESEP).These courses are conducted in English.
4. The language of instruction of the Master's specialization in European Spatial and Environmental Planning and the Master's specialization PLANET Europe: European Spatial Planning, Environmental Policies and Regional Development is English.

Article 4 – Pre-Master's programmes

Article 4.1 – Pre-Master's programme for university transfer students

1. As part of the admission regulations for the Master's degree programme, the Examining Board can grant admission to a pre-Master's programme for university transfer students to students who are taking a Bachelor's or Master's degree programme at a Dutch university other than the programmes referred to in Article 5.1 or 5.2, or who have completed these programmes.
2. The pre-Master's programme for university transfer students is an individually-tailored programme for university students who have completed a Bachelor's programme or Master's programme which does not link up sufficiently with the intended programme and who must therefore complete several courses in which they are deficient. The Examining Board determines these courses on an individual basis.
3. After completing the pre-Master's programme for university transfer students, a certificate (not a university Bachelor's diploma) is provided.

Article 4.2 – Pre-Master's programme for HBO transfer students

1. As part of the admission regulations for the Master's degree programme, the Examining Board can grant admission to the pre-Master's programme for HBO transfer students to students with a relevant HBO degree certificate.
2. Students with a relevant HBO Bachelor's degree certificate will be admitted to the pre-Master's programme according to the criteria in the general section of the Master's EER Article 2.4 clause 3.
3. The pre-Master's programme has a magnitude of 60 ECs. Before the pre-Master's programme begins, the Examining Board will establish the exact content of the programme.
4. After completing the pre-Master's programme for international students, a certificate (not a university Bachelor's diploma) is provided.
5. The pre-Master's programme for HBO transfer students consists of the following courses:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU2028	Approaches to Space and Environment	6	Written examination	English	1
BCU349	Practising Spatial Theories	6	Paper	English	2
BCU350	Area Development	6	Written examination + Paper	Dutch	1 and 2
BCU2030	Quantitative methods	6	Written examination + Paper	Dutch	1 and 2

And one of the courses listed below:

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU306	Borders and Identities in Europe	6	Paper	English	1
BKV55	Sustainable Entrepreneurship	6	Paper	Dutch	1
BCU347	Intervention Methodology	6	Written examination + Paper	Dutch	1
BCU348A	Space and Environment in the European Union	6	Written examination + Paper	English	1
BCU2029	Globalising Worlds	6	Written examination + Paper	Dutch	2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU2033	Qualitative Methods	6	Written examination + Paper	English	3
BCU2032	Environment and Society	6	Written examination + Paper	English	3
BIM357	Bachelor's thesis in Geography, Spatial Planning and Environment	18	Paper	Dutch	3 and 4

Pre-Master's programme for HBO transfer students: ESEP and PLANET Europe

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU2028	Approaches to Space and Environment	6	Written examination	English	1
BCU349	Practising Spatial Theories	6	Paper	English	2
BCU2030	Quantitative methods	6	Written examination + Paper	Dutch	1 and 2
BCU350	Area Development	6	Written examination + Paper	Dutch	1 and 2

And one of the courses listed below:

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU306	Borders and Identities in Europe	6	Paper	English	1
BCU348A	Space and Environment in the European Union	6	Written examination + Paper	English	1
BCU2029	Globalising Worlds	6	Written examination + Paper	Dutch	2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
BCU2033	Qualitative Methods	6	Written examination + Paper	English	3
BCU2032	Environment and Society	6	Written examination + Paper	English	3
BIM357	Bachelor's thesis in Geography, Spatial Planning and Environment	18	Paper	Dutch	3 and 4

Article 4.3 – Pre-Master's programme taken in advance

During their HBO degree programme, students can take a maximum of five courses in advance from the programme for HBO transfer students, see EER General, Article 2.5. The following proviso applies: the course Practising Spatial Theories cannot be taken and the Bachelor's thesis cannot be completed during the HBO study programme, but only after the HBO degree certificate is earned.

Article 4.4 – Language of instruction of the pre-Master's programme for HBO transfer students

1. The language of instruction is subject to the provisions in Article 1.6 of the general section of the Bachelor's EER.
2. The language of instruction in the pre-Master's programme for HBO transfer students is Dutch.
3. As an exception to clause 2, Dutch is not the language of instruction for the following courses:
 - Approaches to Space and Environment
 - Borders and Identities in Europe
 - Environment and Society
 - Globalising Worlds
 - Qualitative Methods
 - Practising Spatial Theories
 - Space and Environment in the European Union.

These courses are conducted in English.

Article 5 – Admission requirements for the Master's programme

1. Students who have passed the final examination of the Bachelor's programme in Geography, Spatial Planning and Environment at Radboud University Nijmegen will be admitted to this Master's programme. For the regulations concerning the admission of students who have not yet completed their Bachelor's programme, refer to Article 2.6.2 in the general part of the Master's EER.
2. The Examining Board determines whether, and under what conditions, students holding a Bachelor's diploma from a similar degree programme can also be admitted to this programme.
3. Students who have passed the pre-Master's programme for university transfer students and have earned a Bachelor's or Master's degree certificate from the study in which they were initially enrolled (as referred to in Article 4.1.1) will be admitted to this programme. For the regulations concerning the admission of students who have not yet completed the pre-Master's programme, refer to Article 2.6.4 in the general part of the Master's EER.
4. Students from the pre-Master's programme for HBO transfer students, as described in Article 4.2, will be admitted to the Master's programme when they have successfully completed the entire pre-Master's programme.

5. If selection is required for the Master's specialization PLANET Europe, the Examining Board decides on admission. In accordance with the conditions in the PLANET Europe consortium agreement, this decision is based on a) the average mark for the completed courses in the previous degree programme, the pre-Master's programme for university transfer students or the pre-Master's programme for HBO transfer students, b) relevant experience and c) a letter of motivation.

Article 6 – Components of the Master's programme

The Master's programme has the following three Master's specializations:

- Social and Political Sciences of the Environment
- European Spatial and Environmental Planning (ESEP)
- European Spatial Planning, Environmental Policies and Regional Development (PLANET Europe).

Article 6.1 – Components of the Master's specialization in Social and Political Sciences of the Environment

The Master's specialization in the Social and Political Sciences of the Environment comprises the following courses:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MPL022	Institutional Perspectives on Societal Change and Spatial Dynamics	6	Written examination + Paper	English	1
	Elective course ²	6			
MMW016	Sustainability Politics: Analysis and Governance	6	Paper	Dutch	2
MMW015	International Environmental Politics (ESEP)	6	Paper	English	2
MMW010	Social and Political Sciences of the Environment: key themes / Social and Political Sciences of the Environment: Key Issues	6	Paper	Dutch	1 and 2

Semesters 1 and 2

Course Code	Course Name	ECs	Type of exam	Language	Block
MMW014	Methodology for Social and Political Sciences of the Environment and Preparation for the Master's Thesis	6	Paper	Dutch	1, 2 and 3

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
MTMMW	Master's Thesis in the Social and Political Sciences of the Environment	24	Paper	Dutch	3 and 4

Article 6.2 – Components of the Master's specialization in European Spatial and Environmental Planning (ESEP)

The Master's specialization in European Spatial and Environmental Planning comprises the following courses:

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MPL022	Institutional Perspectives on Societal Change and Spatial Dynamics	6	Written examination + Paper	English	1
MPL026	European Spatial Planning and the EU Territorial Cooperation agenda	6	Paper	English	1
MPL027	Comparative Planning	6	Paper	English	2

²Students can choose the period during which they will take the elective.

MPL031	The EU and Domestic Impact: Economy, Space and Environment	6	Paper	English	2
MMW015	International Environmental Politics (ESEP)	6	Paper	English	2

Semester 2

Course Code	Course Name	ECs	Type of exam	Language	Block
MPL028	Preparation Master's Thesis	6	Paper	English	3
MTHPLE	Master's Thesis ESEP	24	Paper	English	3 and 4

Students in the Master's specialization European Spatial and Environmental Planning can substitute part of the programme formulated here with modules taken at a university in another European country with which we have an exchange agreement. This substitution applies to the following courses: Comparative Planning, European Spatial Planning and the EU Territorial Cooperation Agenda and International Environmental Politics (ESEP).

Article 6.3 – Components of the Master's specialization in European Spatial Planning, Environmental Policies and Regional Development (PLANET Europe)

This Master's specialization is part of a joint programme with Cardiff University (UK) and Blekinge Institute of Technology (Sweden). Students receive an internationally recognized multiple MSc degree, consisting of one degree of 120 ECs from Cardiff University or Blekinge Institute of Technology, depending on the chosen profile, and a degree of 60 ECs from Radboud University Nijmegen. The 60 ECs from Radboud University Nijmegen consist of the credits earned in the first and fourth semesters of the two-year PLANET Europe programme. Semester 2 takes place at Cardiff or Karlskrona, but the courses taken at these universities must be passed (at least the methodology course) as a condition for earning a degree at Radboud University Nijmegen. Semester 3 falls under the joint responsibility of the three universities.

Interim examination results from this Master's specialization, unlike the results from the one-year programme, become invalid three years (instead of two years) after the interim examination date if the final Master's examination is not passed within this time period.

Semester 1

Course Code	Course Name	ECs	Type of exam	Language	Block
MPL022	Institutional Perspectives on Societal Change and Spatial Dynamics	6	Written examination + Paper	English	1
MPL026	European Spatial Planning and the EU Territorial Cooperation agenda	6	Paper	English	1
MPL027	Comparative Planning	6	Paper	English	2
MPL031	The EU and Domestic Impact: Economy, Space and Environment	6	Paper	English	2
MMW015	International Environmental Politics (ESEP)	6	Paper	English	2

Semesters 2 and 3 at Cardiff University and Blekinge Institute of Technology

Semester 4

Course Code	Course Name	ECs	Type of exam	Language	Block
MTHPLANET	Master's Thesis PLANET Europe	30	Paper	English	3 and 4

Students who have previously taken the course International Environmental Politics in the Bachelor's programme are required to substitute the course International Environmental Politics (ESEP) with a Master's course of equal value.

Article 7 – Sequence of interim examinations

In principle, students cannot begin work on their Master's thesis before they have passed at least four of the five courses in the Master's degree programme, excluding electives, but including Methodology for the Social and Political Sciences of the Environment and Vomathe/Preparation for the Master's thesis. Students who have not yet received the results from the second exam resit for the courses described above can conditionally begin work on their Master's thesis.

Appendix: Competencies and learning outcomes for the Master's programme in Social and Political Sciences of the Environment

Knowledge and understanding

- being knowledgeable about the development of ideas within the Social and Political Sciences of the Environment, including the development of social and political science approaches to, and theories on, environmental matters
- having insight into relevant social science paradigms, concepts and theories that are important when analysing and clarifying environmental issues
- having knowledge of policy processes of a variety of organizations, including the methods of policy development and the organization and evaluation of policy
- having knowledge of the main aspects of environmental policy, as this is implemented in the Netherlands and various other countries, at various scales from local to global.

Application of knowledge and understanding

- be able to apply paradigms, concepts and theories from the social sciences to the analysis and explanation of environmental issues
- the capacity to use social science research methodology, including descriptive and inductive statistical techniques
- the ability to perform research that focuses on the analysis and explanation of environmental problems and on the analysis, design, and evaluation of environmental policy, and to report on it
- the ability to analyse the practice and the social and environmental consequences of specific environmental policies on different levels in the Netherlands and abroad
- the ability to develop innovative theoretical insights regarding the meaning of social structures and institutionalizations at home and abroad, on various levels, when dealing with environmental problems and problems of environmental policy
- the capacity to describe and explain specific developments in a number of relevant areas of these environmental development processes, such as the demographic, social-cultural, economic, environmental and other areas
- the ability to formulate proposals based on scientific research and the ability to make a relevant contribution concerning existing environmental problems
- the ability to design, shape and realize environmental policy together with the public and private parties involved
- the ability to make ex ante and ex post evaluations concerning the consequences of implemented policy on the quality of the environment and nature and in terms of sustainability
- the capacity to recognize the contributions other disciplines can provide to the analysis of and approach to environmental issues; having the skills that allow you to identify and explore this kind of interdisciplinary knowledge
- the ability to recognize environmental problems and to identify relevant environmental policy and relevant policy actors
- the capacity to describe and explain general and specific environmental processes and structures in interaction with relevant societal processes and the environmentally-oriented actions of individuals and institutions.

Making judgements

- the ability to evaluate environmental and social-scientific approaches concerning their internal consistency, empirical validity, applicability and social relevance, and to contribute to the continuing process of theory formation
- the ability to use relevant environmental and social-scientific theories, methods and techniques to define a problem for scientific research, both independently and when part of a team, to derive scientific research questions, to select and process data, make conclusions and evaluate them
- being able to critically evaluate and compare various contemporary theories regarding environmental problems
- being able to critically compare and evaluate various contemporary theories regarding environmental policy on various governance levels
- being able to analyse and evaluate events in practice, as well as the environmental and social consequences of environmental policy on various levels, in the Netherlands and abroad
- the ability to evaluate how other scientific fields can contribute to the analysis of and approach to environmental issues

- the ability to account for one's own position with respect to environmentally relevant social developments and problems.

Communication

- the ability to interpret and describe social-science terms, approaches and methods and their relationship to the environment, and to discuss this with colleagues
- the ability to work together in a professional and goal-oriented way in a wide range of social settings (interdisciplinary teams of experts, consultation and negotiation), taking into consideration other individuals' standpoints, positions and values
- the ability to communicate in a professional way, either verbally or in writing, with various people and groups
- the ability to provide leadership
- the capacity to conduct meetings and to negotiate efficiently and effectively.

Learning skills

- the ability to develop your own social and intellectual skills to stay abreast of changing social circumstances and to embrace the values and norms of a responsible academic professional
- the ability to deal with a variety of situations effectively – by linking insights, skills and attitude with one another and reflecting on the outcome
- the capacity to deal critically and responsibly with the relationships and tensions between personal values, professional values, values imposed by the organization where one is employed, and central, societal values.