

Discrimination at the labor market: the case of seafarers

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Different wages

- Different wage levels are reasoned by:
 - Seafarers nationality
 - Seafarers country of residence
 - Place where the contract is concluded or employers/manning agency location

Different social security

- Seafarers are employed through manning agencies in third countries to avoid social security contributions
- Agreements where seafarers take obligation to pay for their own social security according their residence country legislation. Wage level remains the same as before.

Other type of discrimination

- Different working periods
- Glass ceiling – no promotion to the higher positions, which are secured for national seafarers

Thank you!