Gender and Diversity Studies in European Perspectives

Anti-discrimination policies of the EU contribute to an institutionalization of Gender and Diversity Studies and interact with legal, political, societal and economic factors which shape the academic and practical fields. Pressure towards the de-regulation of economy, the reduction of welfare state institutions, increased requirements of mobility for individuals and, at the same time, stronger regulations of migration have an impact on research and theory development in the field of Gender and Diversity Studies. While certain rights and anti-discrimination policies are being strengthened within the EU, and while inner borders between member states dissolve, external borders are simultaneously being enforced. Taking these processes as well as social and political changes in different European and border regions into account, the state of the art as well as future perspectives of Gender and Diversity Studies will be debated from multiple European / border perspectives.

What concepts of ‘gender’ and ‘diversity’ emerge in the different regions and fields of studies? The international conference examines the development of Gender and Diversity Studies in different European regions as well as beyond and focuses on central fields of theoretical reflection, empirical research and practical implementation:

- anti-discrimination law and policies
- social movements and politics
- work and organizations
- higher education and the sciences
- intersectionality

The conference is organized by the Rhine-Waal University of Applied Sciences and Fulda University of Applied Sciences as part of a joint EU-project with the Institute for Gender Studies, Radboud University, Nijmegen.

Organizers
Prof. Dr. Ingrid Jungwirth
Rhine-Waal University of Applied Sciences
Prof. Dr. Carola Bauschke-Urban
Fulda University of Applied Sciences
Dr. Caterina Rohde
(Rhine-Waal University of Applied Sciences)

Conference Venue
Rhine-Waal University of Applied Sciences
Campus Kleve
Marie-Curie-Straße 1
47533 Kleve, Germany

Location Plan
www.hochschule-rhein-waal.de/topnavigation/anfahrt.html

Contact
gender.diversity@hsrw.eu
www.hochschule-rhein-waal.de/de/aktuelles.html

We cordially thank the following institutions for their support:
Program of the Conference

**Thursday, 8th of January**

13:30h-14:00h Arrival and Registration

14:00h-15:00h Welcome

Organizers
Prof. Dr. Ingrid Jungwirth / Prof. Dr. Carola Bauschke-Urban / Dr. Caterina Rohde

Welcome Speeches
Prof. Dr. Marie-Louise Klotz (President, Rhine-Waald University of Applied Sciences)
Joachim Schmidt (Deputy Mayor of the City of Kleve)
Yvonne Terstil-Rübo (Equal Opportunity Officer of the City of Kleve)
Prof. Dr. Hasan Alkas (Dean of the Faculty Society and Economics)
Prof. Dr. Willy Jansen (Director of the Institute for Gender Studies, Radboud University Nijmegen)

15:00h-16:00h Keynote Speech
Gender, labour migrations and immigration policies in Europe
Prof. Dr. Eleonore Kohfman (Middlesex University London)

16:00h-16:30h Coffee Break

16:30h-19:00h Panel: Antidiscrimination Law and Policies
Dr. Anna van der Vleuten (Radboud University Nijmegen):
Logics and geometries: Understanding the impact of EU gender equality policies and politics
Dr. Zeynep Usal (Koc University Law School, Istanbul):
After a decade of accession negotiations: Turkey’s EU compatibility check with gender equality law
Dr. Petra Ahrens (Humboldt-Universität zu Berlin):
Harmonizing member states’ gender equality policies via policy programmes as an EU soft law tool
Prof. Dr. Ute Klammer (University of Duisburg-Essen):
Diversity policies in practice - experiences from the University of Duisburg-Essen

Moderation: Prof. Dr. Ingrid Jungwirth and Prof. Dr. Carola Bauschke-Urban

19:00h Welcome Gathering (Wine, snacks and music)

**Friday, 9th of January**

09:00h-10:30h Panel: Gender and Diversity Politics and Social Movements
Dr. Katarzyna Wojnica (Dissens e.V., Berlin):
Men and gender equality in European politics
Prof. Dr. Elena Zdravomyslova (European University, St. Petersburg):
Discourse of moral crisis and conservative mobilization in Russia: gender issues

Prof. Dr. Amel Ghami (Manouba University):
The Parity Law: Tunisian women’s next battle

Moderation: Prof. Dr. Ilse Lenz (Ruhr-Universität Bochum)

10:30h-11:00h Coffee Break

11:00h-12:00h Keynote Speech
Gender, labour migrations and immigration policies in Europe
Prof. Dr. Eleonore Kohfman (Middlesex University London)

12:00h-13:00h Lunch

13:00h-15:00h Panel: Work and Organizations: Between EGaliitarianism and Economic Discourse
Dr. Heike Menzi-Klarbach (Vienna University of Economics and Business):
The rise of the business case of diversity management - where have ethical issues gone?
Dr. Hazel Conley (Queen Mary University of London):
Gender equality in the UK public sector: is reflexive legislation the way forward?
Prof. Dr. Ingrid Jungwirth (Rhine-Waald University of Applied Sciences):
Distinctions of gender and migration: organizational structure and culture in the STEM field
Prof. Dr. Anna Amelina (Goethe-University Frankfurt am Main):
European migration policies as a regime of intersection, or: why diversity programs are not incorporated in the political regulation of migration

Moderation: Prof. Dr. Eleonore Kohfman (Middlesex University London)

15:00h-15:30h Coffee Break

15:30h-19:00h Panel: Gender and Diversity in the Sciences and at the University: Reproduction of Hierarchies
Dr. Victoria Showummi (University of London):
Ethnic, gender and class intersections in British women’s leadership experiences
Prof. Dr. Uta Klein (Christian-Albrechts-Universität zu Kiel):
Gender equality and diversity policies in higher education: Conflicts, challenges and requirements for collaboration?
Prof. Dr. Dr. Clara Bauschke-Urban (Fulda University)

Moderation: Dr. Caterina Rohde

11:45h-12:00h Coffee Break

12:00h-12:45h Concluding Discussion and Farewell
Discussants: Prof. Dr. Veronica Vasterling and Prof. Dr. Eva Maria Hinterhuber

12:45h-13:00h Farewell Snack

Conference Event:
Visit Museum Schloss Moyland (Joseph Beyus Exhibition)
13:30h Joint Departure to Moyland Castle
14:00h-16:00h Exhibition Visit

**Saturday, 10th of January**

08:30h Morning Coffee

09:00h-10:00h Keynote Speech
Struggling with the concept of intersectionality in the context of the ongoing development of gender equality policies in Europe
Prof. Dr. Mieke Verloo (Radboud University Nijmegen)

10:00h-11:45h Panel: Gender and Diversity Studies from Intersectional Perspectives
Prof. Dr. Andrea Petö (Central European University, Budapest):
Tuning gender studies in Europe - state of the art and challenges?
Dr. Inge Bleijenbergh (Radboud University Nijmegen):
Research on gender and diversity from critical perspectives: an international exploration
Prof. Dr. Helke Helen Weinbach (Rhine-Waald University of Applied Sciences):
Social justice training: a dialogical approach to diversity education
Dr. Dagmar Vinz (Büro Vinz Berlin, BVB):
Transdisciplinarity: „Anwendungsorientierung” and „Praxisrelevanz” as a challenge for gender and diversity studies

Moderation: Dr. Caterina Rohde

11:45h-12:00h Coffee Break

12:00h-12:45h Concluding Discussion and Farewell
Discussants: Prof. Dr. Veronica Vasterling and Prof. Dr. Eva Maria Hinterhuber

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