Gender Equality, Diversity and Inclusion in Politics

A specialisation of the Master’s programme in Political Science

Nijmegen School of Management

Introduction

Are you interested in topical debates about the role gender, race, and ethnicity play in national, European and global political decision-making? Do you want to understand the positions of men and women of different backgrounds, gays, lesbians and transgenders in society and politics as well as the dynamics of gender hierarchies and gender politics? This specialisation introduces you not only to issues and ongoing debates in the field of gender and diversity studies in organisations and politics, but also offers the opportunity to familiarize yourself with the state of the art in the field and to acquire knowledge of different policy practices related to it and their gendered implications. It offers you the knowledge and skills needed to understand the moral reasons and the business reasons for addressing gender equality, diversity and inclusion through, among others, gender mainstreaming strategies. You learn to apply academic theories to real life questions and dilemmas within organisations and society, to reflect upon the normative dimensions of debates, to design workable solutions to change organizations and to advice policy makers and management teams.

Why should you choose GEP in Nijmegen?

• Unique interdisciplinary approach to gender studies
• Societal, organizational and scientific relevance
• Identification of ethical dilemmas and their political ramifications
• Training to become a critical academic professional
• Expert and enthusiastic staff
• Small scale lectures and group work

The programme

This is a one-year Master’s programme (60 ECs), structured as follows:

• Five specialisation courses (30 ECs)
• One course in research methodology (6 ECs)
• One elective course (6 ECs)
• Master’s thesis (18 ECs)

Once you have graduated, you will be awarded a Master’s of Science degree (MSc) in Political Science.

Jutta Joachim, Ph.D.
Senior Lecturer of International Relations

‘Gender courses are a highlight of my teaching. They bring together an eclectic mix of students with different theoretical and methodological backgrounds who are energized by the subject.’

We invite you to change perspective

Radboud University
Changing perspective
As a GEP student you will be offered an interdisciplinary education, leading to the only Master’s Degree (MSc) in Political Science with a specialisation in gender equality, diversity and inclusion in the Netherlands. The programme focuses on the role and function of gender and diversity in society, with a particular emphasis on underlying power processes in politics and society. You will study how organisations produce different structural inequalities (regarding gender, ethnicity, sexuality, class, age, disability), and how these inequalities influence each other and manifest themselves in practice. Furthermore, the programme not only addresses questions related to the role culture, identity, leadership, and politics play in the (re):production of gender inequalities, but also assesses the influence and strategies of different stakeholders as well as change agents in gender mainstreaming and transforming organizations. We offer state of the art theoretical insights and provide a solid training in research methods to help you design and implement organizational interventions and solve policy problems. The work on the Master’s thesis starts in period 3. We welcome opportunities to write the thesis in combination with an internship to experience gender and diversity questions in practice.

Career prospects
As a Political Science graduate from Radboud University, specialised in gender, diversity and inclusion in politics and in the full range of research methods, you are uniquely positioned to analyse complex political problems and design appropriate policies for the promotion of diversity and inclusion. You are trained to become a critical academic professional. You are well positioned to enter a national, European or international trainee programme or to work as policy advisor, programme manager, or consultant with the local or national administration, with (trans)national non-governmental organisations, and research institutes. Students with an interest in academic research have the option to pursue a PhD.

Admission requirements
You are required to have a Bachelor's degree in Political Science from a Dutch university, or an equivalent degree from a university outside the Netherlands (with sufficient coverage of research methods). You must also have sufficient proficiency in English. For details, please visit www.ru.nl/masters/gep.
In case your educational background does not grant you direct admission to the Master's programme, then you can enrol in a one-year pre-Master's programme. For more information, please visit: www.ru.nl/premasters/political.

Application deadlines
The programme starts on 1 September. The application deadline is 1 April for students from non-EU/EEA countries and 1 May for students from within the EU/EEA. Successful international applicants who apply before these dates will be guaranteed accommodation and support with the visa and residence permit application. If you apply after these dates, we will still consider your application and provide assistance where possible, but accommodation cannot be guaranteed.

How to apply?
Dutch students can apply via: www.studielink.nl.
International students can apply via: www.ru.nl/masters/application.

The best Political Science Master’s programme
Radboud University offers the best Political Science Master’s programme in the Netherlands. For the last seven years this has been the conclusion of the Dutch magazine ‘Elsevier’ and for the last five years of the Dutch information guide ‘Keuzegids Universiteiten’.

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