

PON PhD Day 2022

Programme

Monday October 3rd

Location: RadboudUMC Experience Center
Geert Grooteplein Noord 15, 6525 EZ Nijmegen

Radboud University



PhD 
ORGANISATION
NIJMEGEN

12:00 - 12:15 **REGISTRATION**

12:15 - 13:30 **KEYNOTE 1**

Panel Discussion 'Women in/out Academia: Intersectionality, Career Paths and Experiences'

Halkes + PON Joint Event

Room: Waalbrug A/B (or livestream via zoom)

13:30 - 13:50 **COFFEE BREAK**

13:50 - 15:00 **WORKSHOP SESSION 1**

OPTION A Making Impact as a Scientist (Science Communication)

Phillipp Gramlich - Scientists4Future

Room: Waalbrug A/B

OPTION B Your transferable skills, energy-givers, and values: making career decisions that work for you

Harriët Reker - Strategy Policy Development

Room: Waalbrug C

15:00 - 15:30 **COFFEE BREAK**

15:30 - 16:40 **WORKSHOP SESSION 2**

OPTION A Career Development Options in the Netherlands

Charlotte de Blecourt - Promovendi Netwerk Nederland (PNN)

Room: Waalbrug A/B

OPTION B Creating Impact with Your Research

Ed Koster - Radboud Research Facilities

Room: Waalbrug C

16:40 - 17:00 **COFFEE BREAK**

KEYNOTE 2 (HYBRID FORM - ONLINE SPEAKER)

17:00 - 18:00 **From PhD to Life: How to Decide Your Career Path and Translate Your Degree Into a Job You'll Love**

Jennifer Polk, PhD - From PhD To Life

Room: Waalbrug A/B (or livestream via zoom)

18:30 ONWARDS **DRINKS AND PUB QUIZ**
Cultuurcafe



ALSO VISIT THE PHD FAIR AT ANY TIME DURING THE EVENT!

12:00 - 18:00

Meet expert thesis printers and several organizations and services available for you at Radboud University

Room: Oversteek

KEYNOTE 1:

Panel Discussion 'Women in/out Academia: Career Paths and Experiences'

What challenges do women encounter during their paths in/out of Academia? In this panel discussion, Ph.D. candidate Lema Salah will guide the conversation with two female Academics (more information to be announced) about their experiences in/out of Academia as women of color. Join us for an intersectional talk on the experience of being a woman in Academia, the ups and downs of the journey, and the driving factors on whether one decides to stay in it or not.

About our moderator:



Lema Salah, PhD candidate

Lema Salah is an historian, diversity, equity & inclusivity expert and graduated in the topic of military gender policies. Her work focuses on qualitative research based on policy analysis, in-depth interviews and field research. In addition to a Research Master on Arts (RMA) in Historical, Literary & Cultural Studies (RU), she has completed a RMA minor in Gender Studies (Utrecht University). During her studies she carried out various research projects at the Ministry of Defense on gender related topics, where she also successfully completed a Gender Training for Defense personnel. She is currently affiliated with the Netherlands Defense Academy and the Political Science department (RU) as a Ph.D. candidate. Her Ph.D. project is focused on leadership, organizational culture and retention among military personnel at Defense. Her research is specifically focused on the relation of military leadership, subcultures within organizational structures and retention, with a specific focus on the position of women and people with a migrant background.

KEYNOTE 2:

From PhD to Life: How to Decide Your Career Path and Translate Your Degree Into a Job You'll Love

What are your options for work after completing your degree? Which positions make the most sense given your education, interests, and skills? How can you have a career that facilitates you living your best life? In this presentation you will learn how to identify jobs you actually want, job search strategically, and launch a meaningful career.

About the speaker:

Jennifer Polk, PhD



Jennifer Polk, PhD, is a career coach and educator. She regularly facilitates professional development workshops and delivers presentations for students and postdocs. Her *University Affairs* blog was a three-time gold winner from the Canadian Online Publishing Awards. Jen's essays have also appeared in *Inside Higher Ed*, the *Chronicle of Higher Education*, the *Globe and Mail*, *Academic Matters*, as well as in three books. More recently, she was an expert panelist for the 2021 Canadian Council of Academies report, *Degrees of Success*, on the challenges PhDs face transitioning to employment. In addition, Jen currently serves on the board of directors for CAGS, the Canadian Association for Graduate Studies. She earned her PhD in history from the University of Toronto. Find Jen online at **From PhD to Life**.

WORKSHOP SESSION 1

OPTION A **Making Impact as a Scientist (Science Communication)**

A scientist's training allows you to invent new things, understand the world and makes you fit to work for a wide range of employers. However, we scientists often fail to impact the broader society: Why does your neighbour think that scientists are liars? Why do politicians make decisions that seem to disregard scientific evidence? Does anyone outside of the ivory tower even know the scientific field you're working in?

In this interactive talk, we'll look at ways that help scientists make an impact on society. How to build up a network outside of science? How to craft a message that fits a variety of settings? What's in it for your audience?

About the workshop leader:

Phillip Gramlich



Philipp Gramlich is a chemist by training. He co-founded a company (NaturalScience.Careers) that trains scientists to communicate inside and outside of the science-bubble. He applied these skills by founding turfvrij.nl, an environmental NGO, which managed to trigger a motion in the Dutch Parliament.

OPTION B **Your transferable skills, energy-givers, and values: making career decisions that work for you**

Jobs and work life are not only based on knowledge, but also on personal qualities, competences, values etc. And besides longer term goals it is important to know what kind of tasks, activities and situations give you energy. In this workshop we focus on three things: what gives you energy, what are your core values and what are your core competencies and qualities. Based on all that input we close with writing a brief personal profile. You can use this profile as a checklist for future (career) decisions that you need or want to make

About the workshop leader:

Harriët Reker



Harriët Reker is a career counsellor, personal coach and advisor with over 20 years of experience working both at Radboud University Nijmegen and in private practice. Her specializations include professional career guidance, personal coaching (based on Acceptance and Commitment Therapy - CT), supervision and intervention guidance. For more information about her work, you can visit her LinkedIn page : [linkedin.com/in/harrietreker/](https://www.linkedin.com/in/harrietreker/).

WORKSHOP SESSION 2

OPTION A Career Development Options in the Netherlands

Career options for PhDs are diverse and exciting, but there is rarely a clear path or single trajectory. Charlotte de Blecourt (career representative of Promovendi Netwerk Nederland) will share an overview of career options for both Dutch and international PhDs graduating in the Netherlands. Emphasis will be given on typical challenges and opportunities faced while searching for a new job. The presentation provides suggestions for career development opportunities during and at the final stages of your PhD.

About the workshop leader:



Charlotte de Blecourt, PhD candidate

Charlotte de Blecourt is doing her PhD in visual attention and neuroscience at the Donders Centre for Cognition of the Radboud University. She is also active as a board member for Promovendi Netwerk Nederland, which advocates for PhDs in the Netherlands.

OPTION B Creating Impact with Your Research

This workshop gives you a crash course on how to create value with your science for society. What are the possibilities with the results or the technologies of your research? We will discuss collaborations with non-profits and companies, co-creation processes, and entrepreneurship. Most importantly we will make a start to translate your research outcomes into impactful solutions.

About the workshop leader:



Ed Koster

Ed Koster is the operational manager of Radboud Research Facilities. With Radboud Research Facilities, he aims to bring companies and research institutes into contact with science in order to encourage innovations regionally, nationally, and internationally. Ed is building long-term mutually beneficial partnerships with key accounts for Radboud University and Radboud University Medical Hospital. Ed is also business coach for Mercator Launch.

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